

Association of
Workers' Compensation Boards
of Canada



CONNECTING MEMBERS
ADVANCING KNOWLEDGE

AWCBC.org



CONTENTS

CEO’s Welcome Message 3

AWCBC Vision & Mission 4

Workers’ Compensation Timeline. 5

Our Path Forward 7

Member Benefits of AWCBC 8

Committees & Events 9

Research & Resources 10

Information Request Service. 11

National Work Injury Statistics Program 12

Key Statistical Measures 13

Our Digital Presence: Website & Social Media . . 14

Connect With Us. 15

Learn more about the Association of Workers’ Compensation Boards of Canada and explore our range of services for members. If you are an employee of one of our member jurisdictions, you can sign up for a free member account to access full services and receive AWCBC eNews delivered to your inbox.



CEO'S WELCOME MESSAGE

Connecting Canada's Workers' Compensation Community

Welcome to the Association of Workers' Compensation Boards of Canada (AWCBC) a national leader in advancing workplace safety, innovation, and collaboration. Since 1919, AWCBC has been at the forefront of shaping workers' compensation across Canada, starting at a time when law and policy were in their infancy. Today, we are proud to serve as the trusted hub for knowledge, data, and insight that helps organizations create safer, healthier workplaces for all. Our vision is bold: to be the centralized and authoritative source for workers' compensation information in Canada. Our mission reflects our commitment to empower Boards and Commissions through cutting-edge data collection and analysis, world-class education, and a powerful network of collaboration.

While you may not yet be a member, this is your invitation to discover the value of connecting with Canada's leading experts and decision-makers in workers' compensation. Through our member video and brochure, you'll see firsthand how joining this national network means gaining access to insight, innovation, and influence that strengthens workplaces and transforms outcomes for workers.

It doesn't matter what your role or position is within your workers' compensation jurisdiction, there is a place for you within the AWCBC network! Together, we can build a future where every workplace is safer, every system stronger, and every voice heard. We look forward to welcoming you into this important conversation.

Janet MacEachern – *Chief Executive Officer*



AWCBC VISION & MISSION

The Association of Workers' Compensation Boards of Canada (AWCBC) was founded in 1919 as a non-profit organization to facilitate the exchange of information between Workers' Compensation [Boards and Commissions](#).

Our Vision: AWCBC is the trusted, centralized information source for workers' compensation data, trends, and issues in Canada.

Our Mission: Through excellent data collection and analysis, shared knowledge, education, and networking, AWCBC supports its members in sustaining strong and viable workers' compensation systems throughout Canada.



OUR MEMBERS

WorkplaceNL

WCB Manitoba

WCB PEI

WCB Alberta

WCB Nova Scotia

Saskatchewan WCB

WorkSafeNB

WorkSafeBC

CNESST QC

WSCB Yukon

WSIB ON

WSCC NWT/NU

SINCE 1919



WORKERS' COMPENSATION TIMELINE



1800s

Global Origins

- Workers' compensation concepts emerge in Germany, Great Britain, and the United States
- **1880:** The Employers' Liability Act in Great Britain was introduced
- **1886:** The Workmen's Compensation for Injuries Act of Ontario was introduced



1900-1919

Foundations

- **1910-1913:** Meredith's review leads to Meredith Report
- **1914-1918:** Ontario, Nova Scotia, Manitoba, British Columbia, Yukon, Alberta, & New Brunswick all created Workers' Compensation Boards
- **1919:** AWCBC founded; first convention in BC



1920-1979

Expansion

- Quebec, Saskatchewan, PEI, Newfoundland, Yukon, NWT join AWCBC
- **1928:** Quebec Workmen's Compensation Commission was created
- **1970s:** Titles begin changing from "Workmen's" to "Workers' Compensation"



1980-1999

Reform

- **1985:** Quebec's Act respecting industrial accidents and diseases modernized laws
- **1988:** Annual Workers' Compensation College launched
- **1996:** AWCBC took over National Work Injury Statistics Program
- **1998-1999:** Ontario became WSIB; Nunavut shared board with NWT



WORKERS' COMPENSATION TIMELINE



2000-2017

Modernization

- Public forums and board rebrand: WorkSafeBC, WorkSafeNB, WorkplaceNL
- **2008**: NWT and Nunavut Workers' Compensation Board renamed Workers' Safety and Compensation Commission
- **2013**: Centennial celebration of the Meredith Report
- **2016**: Quebec creates CNESST, merges multiple agencies
- **2017-2018**: BC, NS, Yukon, Alberta Boards celebrated 100 years



2019 – Present

- **2019**: AWCBC's 100th anniversary
- **2022**: Yukon passes new Act; Board becomes WSCB
- **2023**: Newfoundland and Labrador introduce new safety and OHS legislation
- **2024**: AWCBC appoints new CEO, marking a significant milestone in the organization's leadership and vision for the future





OUR PATH FORWARD

AWCBC is shaping the future of Workers' Compensation through bold, strategic action:

- **Data Leadership:** Investing in next-generation analytics to deliver deeper insights, predictive modeling, and actionable intelligence.
- **Member Excellence:** Elevating the value we provide to Boards and Commissions through cutting-edge tools, thought leadership, and shared best practices.
- **Digital Transformation:** Modernizing platforms to create seamless, transparent, and user-friendly access to information nationwide.
- **Proactive Leadership:** Anticipating emerging trends and challenges in workplace safety and compensation to guide future policy and innovation.
- **National Impact:** Building stronger partnerships with stakeholders to shape a forward-thinking, resilient workers' compensation landscape.

We are committed to being more than a source of information. We are a driver of innovation, collaboration, and strategic insight that will shape the next century of Workers' Compensation in Canada.





MEMBER BENEFITS OF AWCBC

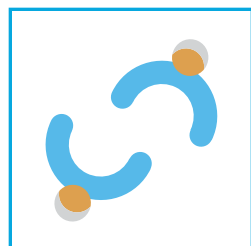
Why Join?

Since 1919, AWCBC has been the centralized source for workers' compensation data, trends, and collaboration across Canada.

Whether you are a newer employee just beginning your career in workers' compensation, or a seasoned professional, AWCBC membership offers value at every stage, providing tools to grow your professional development and opportunities to access innovation and data from peer jurisdictions.

Join Now - It's Free!





COMMITTEES & EVENTS

A non-profit organization, the AWCBC helps broaden understanding of workers' compensation legislation, issues, and trends. Throughout the year, the Association facilitates topical meetings and events that assist members in sharing their intelligence and expertise with each other across Canada.

Our national office provides organizational assistance to AWCBC's national committees. It hosts the annual **AWCBC Committees Meeting, Governance Summit** and **Staff Learning Symposium**.

The AWCBC's **Discovery Webinar Series** keeps governors and senior leaders connected year-round, addressing emerging issues in governance and workers' compensation. The **Operational Webinar Series** offers focused discussions on critical aspects of the system, providing members valuable insights and practical knowledge to strengthen their work.

Events Calendar

CONNECTING
MEMBERS



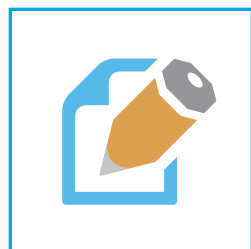


RESEARCH & RESOURCES

The AWCBC website contains an inventory of current and past [research](#) from our member jurisdictions as well as a listing of other national and international research resources.

Let us help you navigate to the information you are seeking.



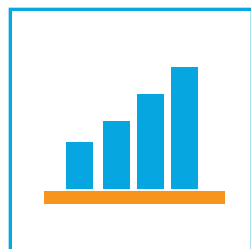


INFORMATION REQUEST SERVICE

Our centralized [Information Request Service](#) allows members to consult with one another on any business matter across all disciplines. Responses are compiled, shared with the requester, and stored in a national repository for future access by all members. In addition, members can search for past information requests by keyword, year, or category.

Whether you require a quick statistical comparison to other provinces and territories or a specific customized report, assistance with an event or committee meeting, or simply a forum for group discussion, the AWCBC is here to help you.





NATIONAL WORK INJURY STATISTICS PROGRAM

The AWCBC manages the [National Work Injury Statistics Program](#) (NWISP), which gathers data on work-related, accepted Lost Time Claims, Diseases and Fatalities across 20 major industries and 10 major occupation groups. The accepted Lost Time Claims, Diseases and Fatalities are broken into 10 categories.

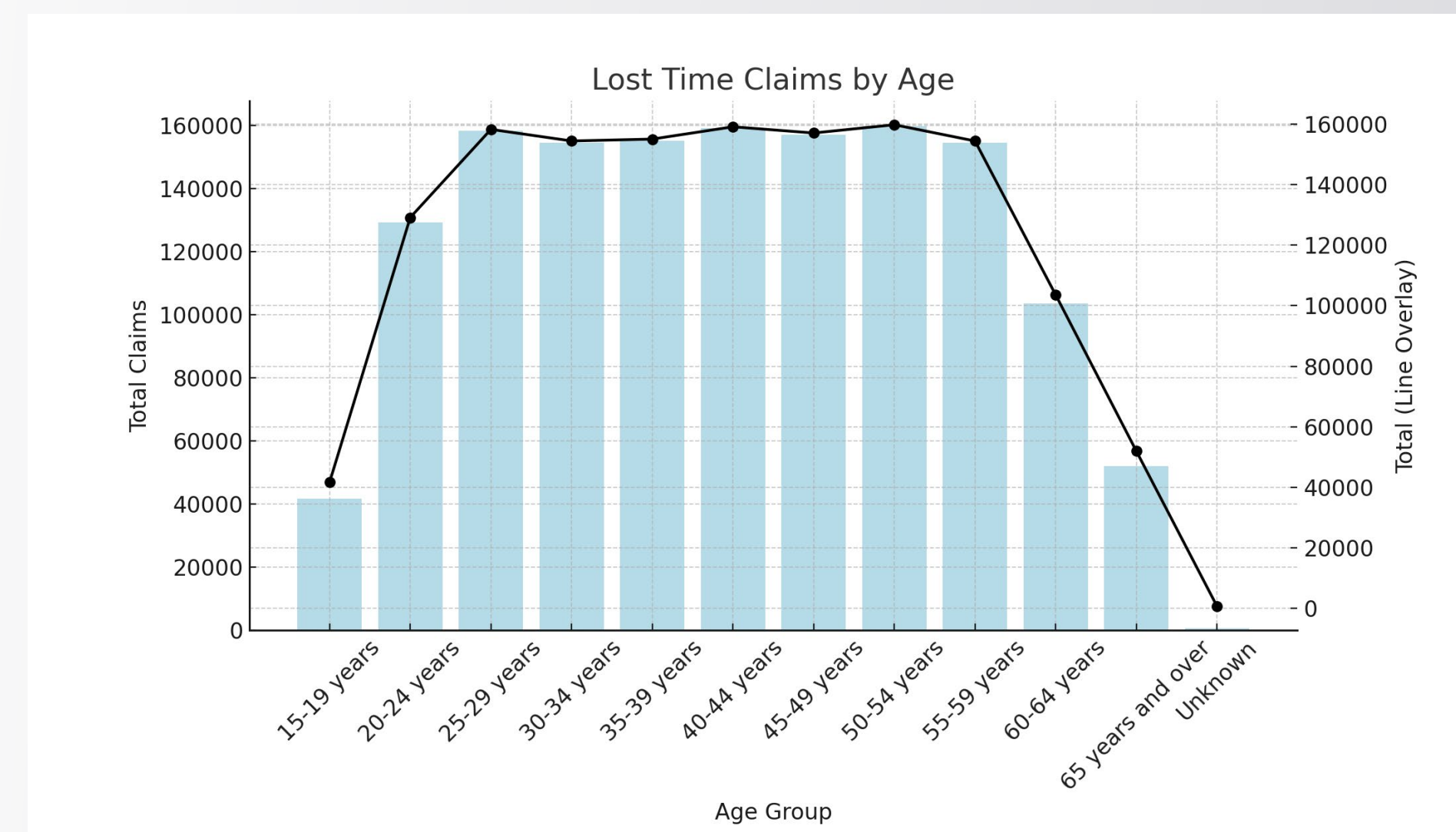
Each year, the AWCBC produces the National Work Injury, Disease and Fatality Statistics Publication, also known as the [NWISP Publication](#), featuring the most recent available figures.

The annual NWISP Publication is posted on the AWCBC website. Also posted are publications from previous years. NWISP Summary Tables, the NWISP [Year at a Glance](#), and Infographics are also publicly available through the [AWCBC's website](#).

For tailored information, organizations and researchers may request customized statistical data by completing the online [Customized NWISP Data Form](#).

NWISP data can be explored by:

- Age
- Gender
- Industry
- Occupation
- Nature of Injury or Disease
- Source of Injury or Disease
- Event or Exposure
- Part of Body
- Year
- Jurisdiction





KEY STATISTICAL MEASURES

The AWCBC’s [Key Statistical Measures \(KSM\)](#) report is your annual snapshot of Canada’s workers’ compensation landscape. This comprehensive report consolidates figures ranging from injury rates and claim payments to assessment rates, and administrative costs, offering a valuable resource for stakeholders across the system.

The [KSM report](#) is available on the AWCBC’s website. The site provides customized reporting options, enabling you to generate and download reports tailored to your specific needs.

Claim Measures

- Claims
- Injury Frequency
- Fatalities
- Coverage
- Duration
- Return to Work
- Impairment

Financial Measures

- Funding/Investment
- Administrative Costs
- OH&S Costs
- Assessment Rate
- Revenue
- Payroll
- Benefit Costs
- Benefit Liabilities
- Benefit Payments

Claim Measures	CAN	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	NT/NU	YT
Lost Time Injury Frequency (per 100 workers)	1.58	1.54	1.47	1.83	1.46	1.89	1.09	2.82	2.00	1.39	2.18	2.21	2.05
Lost Time Claims	251,625	3,368	1,061	6,148	Financial Measures								
Fatalities	951	25	2	14	CAN								
Workforce Covered (%)	84.40	97.44	97.71	74.93	NL								
Percentage of Wage Loss Claims off Compensation at 90 Days (%)	76.86	68.37	70.31	71.45	PE								
Duration (Average - Days)	U/A	129.30	69.80	117.33	NS								
					NB								
					QC								
					ON								
					MB								
					SK								
					AB								
					BC								
					NT/NU								
					YT								
					Percentage Funded (%)								
					Market Rate of Return (%)								
					Current Year Benefit Costs Per \$100 of Assessable Payroll (\$)								
					Administration Costs Per \$100 of Assessable Payroll (\$)								
					Average Assessment Rate (\$)								
					Assessable Payroll (\$ Billions)								

Year at a Glance



OUR DIGITAL PRESENCE: WEBSITE & SOCIAL MEDIA

Stay updated on the latest trends and emerging issues shaping workers' compensation in Canada and beyond through the “[Trends & Emerging Issues](#)” page on our website.

Stay informed about industry and workplace news from both the national scene and each of our member jurisdictions through the “[News from our Members](#)” section on our website.

Stay ‘in the know’ on what the Canadian media is reporting on Worker’s Compensation from coast to coast to coast through the “[In The News](#)” section on our website.

Follow us on X (formerly Twitter) [@awcbc_acatc](#) and [LinkedIn](#) to stay up-to-the-minute about the innovative and impactful work our member boards/commissions are showcasing on social media.

The AWCBC provides access to speaker presentations from past Governance Summits, Staff Learning Symposiums, and webinars, along with podcasts and training videos.

To raise awareness of the importance of health and safety in the workplace, a variety of marketing activities take place throughout the country.

Bookmark the [AWCBC YouTube Channel](#) to view our members’ latest client services promotions and/or accident prevention videos.





CONNECT WITH US

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**Start your AWCBC
membership today.**

