Firefighter Presumptions

The following table provides links to regulations, legislation and policy related to firefighter presumptions in each province and territory.

	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
Newfoundland and Labrador	N/A	Workplace Health, Safety and Compensation A <u>ct,</u> <u>2022</u> (sections 108- 111)	N/A
Prince Edward Island	None	Workers Compensation Act (Sections 4.5, and 84.1)	POL-65 - Occupational Disease
Nova Scotia	Firefighters' Compensation Regulations, NS Reg 140/2003	<u>Workers'</u> <u>Compensation Act</u> (section 35A)	N/A

Source: Association of Workers' Compensation Boards of Canada – July 2024

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	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
New Brunswick	<u>General Regulation -</u> <u>Firefighters'</u> <u>Compensation Act</u>	<u>Firefighters'</u> <u>Compensation Act</u>	Policy No. 21-116 Firefighters' Compensation Act Politique 21-116 Loi sur l'indemnisation des pompiers
Quebec	Réglement sur les maladies professionnelles, Section VIII-maladies oncologiques <u>A-3.001, r. 8.1 -</u> <u>Règlement sur les</u> <u>maladies</u> professionnelles (gouv.qc.ca)	<u>A-3.001 - Loi sur les</u> <u>accidents du travail et</u> <u>les maladies</u> <u>professionnelles</u> (<u>gouv.qc.ca</u>), l'article 29 et la section II dispositions particulières aux maladies professionnelles pulmonaires	Politique 1.01- Le dépôt d'une réclamation et sa recevabilité admissibilite-1-01.pdf (gouv.qc.ca) Politique 1.02- L'admissibilité de la lésion professionnelle Politique 1 (gouv.qc.ca), particulièrement à l'énoncé 5.2 et l'énoncé 9.3.1

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	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
Ontario	<u>Firefighters</u> <u>Regulation (Ontario</u> <u>Regulation 253/07)</u>	Workplace Safety and Insurance Act (sections 15.1, 15.2)	 Policy 23-02-01, Cancers in Firefighters and Fire Investigators Policy 15-03-12, Heart Injuries in Firefighters and Fire Investigators Policy 12-04-02, Volunteer Forces Policy 14-02-11, Insurable Earnings – Volunteer Forces
Manitoba	Manitoba Regulation 160/2005R, <u>Minimum</u> <u>Periods of</u> <u>Employment and</u> <u>Non-Smoking -</u> <u>Firefighters and OFC</u> <u>Personnel</u>	Workers Compensation <u>Act</u> (sections 4(5.1) - 4(5.7))	N/A

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	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
Saskatchewan	<u>The Workers'</u> <u>Compensation</u> <u>General Regulations,</u> <u>1985</u> (sections 22.3 and 22.4)	The Workers' Compensation Act, 2013 <u>W17-11 (49).pdf</u> (Section 28(1)(a)(b), 28(2) and 28(3).	The following policies/procedures apply to fire fighters: Decision Making (POL 02/2019) Saskatchewan Workers' Compensation Board (wcbsask.com) Decision Making (PRO 02/2019) Saskatchewan Workers' Compensation Board (wcbsask.com) Injuries - Firefighters (POL 03/2020) Saskatchewan Workers' Compensation Board (wcbsask.com) Injuries - Firefighters (PRO 03/2020) Saskatchewan Workers' Compensation Board (wcbsask.com) Arising Out of and In the Course of Employment (POL 07/2021) Saskatchewan Workers' Compensation Board (wcbsask.com) Arising Out of and In the Course of Employment (PRO 07/2021) Saskatchewan Workers' Compensation Board (wcbsask.com) Arising Out of and In the Course of Employment (PRO 07/2021) Saskatchewan Workers' Compensation Board (wcbsask.com) Injuries - Occupational Disease (POL 04/2017) Saskatchewan Workers' Compensation Board (wcbsask.com) Injuries - Occupational Disease (PRO 04/2017) Saskatchewan Workers' Compensation Board (wcbsask.com) Injuries - Occupational Disease (PRO 04/2017) Saskatchewan Workers' Compensation Board (wcbsask.com) Coverage - Volunteer Firefighters (POL 04/2006) Saskatchewan Workers' Compensation Board (wcbsask.com) Coverage - Volunteer Firefighters (PRO 04/2006) Saskatchewan Workers' Compensation Board (wcbsask.com)
Alberta	<i>Firefighters' Primary</i> <u>Site Cancer</u> <u>Regulation (A.R.</u> <u>102/2003)</u>	<u>Workers'</u> <u>Compensation Act</u> (section 24.1) ¹	Policy 03-01, Part II, Application 9 https://www.wcb.ab.ca/assets/pdfs/public/policy/manual/printable_pdfs/0301_2_app9.p

¹ See also the <u>Workplace/Occupational Stress</u> section for details on section 24.2 and the PTSD presumption for first responders, which includes firefighters. Source: Association of Workers' Compensation Boards of Canada – July 2024

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	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
British Columbia	<i>Firefighters</i> <u>Occupational Disease</u> <u>Regulation</u> (B.C. Reg. 125/2009) ²	<u>Workers Compensation</u> <u>Act</u> (sections 139 and 140)	Item C4-25.00, Occupational Disease Item C4-25.10, Has a Designated or Recognized Occupational Disease Item C4-25.20, Establishing Work Causation Item C4-25.30, Disabled from Earning Full Wages at Work Item C4-26.00, Date of Injury for Occupational Disease Policy item #97.20, Presumptions
Yukon ³	Occupational Health and Safety Act (sections 3 – 11) Occupational Health and Safety Regulations, Part 11 – Firefighting	Workers' Compensation Act, sections 17.1 and 17.2 Firefighters Presumption: (sections 17.1, 17.2 of the Workers' Compensation Act) can be found in the <u>Act to</u> <u>Amend the Workers'</u> <u>Compensation Act</u> . (assented to March 28, 2011, see section 2)	EN-14 Firefighters Presumption

² See also section 135 of the *Act* and the *Mental Disorder Presumption Regulation* (B.C. Reg. 136/2018), which includes firefighters in the list of eligible occupations to which the mental disorder presumption applies.

³ Please note, Yukon's information was last updated in 2012. 2014 information was unavailable at time of publishing.

^{3.} Please note: Saskatchewan's legislation was just amended to include six additional types of cancers for firefighters. The regulations have also been updated with the corresponding employment periods. In light of these changes, we are in the process of updating our policies and procedures for firefighters and volunteer firefighters.

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	Regulations (if exists)	Section of Act (if exists)	Policy (if exists)
Northwest	Firefighters'	<u>Workers'</u>	 <u>Policy 00.08, Decision Making</u> <u>Policy 03.06, Entitlement of Occupational Disease Claims</u>
Territories and	Presumption	<u>Compensation Act</u>	
Nunavut	Regulations	(section 14.1)	

N/A means not applicable or not available. Contact individual **Boards/Commissions** if you require further information or clarification.

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