

## Rehabilitation - Legislation, Policy and where to find additional information

You may also be interested in the following comparative tables found on our [Rehabilitation and Return to Work](#) page:

- “Rehabilitation Services”
- “Rehiring Worker / Obligation to Re-employ and Duty to Accommodate”.

The following table links to legislation, policy and general information about rehabilitation at each jurisdiction.

The Newfoundland and Labrador Workplace Health, Safety and Compensation Act, 2022, became effective on September 1, 2023, along with new regulations. The table has been updated to incorporate these changes. The Summary table will soon be revised to encompass all jurisdictional updates in the near future.

Jurisdiction	Sections of Legislation	Policy Information	Additional Info at (Click link):
Newfoundland and Labrador	<a href="#">Workplace Health, Safety and Compensation Act, 2022</a> (Sections 99-103)	<a href="#">Return to Work Policies</a>	See WorkplaceNL ' <a href="#">Publications</a> '
Prince Edward Island	<a href="#">Workers Compensation Act</a> (Sections 18 and 86-86.12)	<ul style="list-style-type: none"> <li>• <a href="#">Vocational Rehabilitation</a> (POL-117)</li> <li>• <a href="#">Return to Work</a> (POL-93)</li> </ul>	<ul style="list-style-type: none"> <li>• <a href="#">Return to Work</a></li> <li>• <a href="#">Return to Work - Workplace Guide</a></li> <li>• <a href="#">Return to Work Poster</a></li> <li>• <a href="#">Vocational Rehabilitation</a></li> <li>• <a href="#">Information for Workers</a></li> </ul>

*Source: Association of Workers' Compensation Boards of Canada – 2024*

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Jurisdiction	Sections of Legislation	Policy Information	Additional Info at (Click link):
Nova Scotia	<a href="#"><u>Workers' Compensation Act</u></a> (sections 89-101, and 112-113)	See ' <a href="#"><u>Vocational Rehabilitation</u></a> ' and ' <a href="#"><u>Re-employment</u></a> ' at <a href="#"><u>Policy Manual</u></a>	<ul style="list-style-type: none"> <li>• <a href="#"><u>Claim Benefits and Services</u></a> <ul style="list-style-type: none"> <li>○ Re-employment Benefits</li> <li>○ Additional Return-to-Work Services</li> </ul> </li> <li>• <a href="#"><u>Return to Work</u></a></li> <li>• <a href="#"><u>Return to Work for Workers</u></a></li> <li>• <a href="#"><u>Return to Work for Employers</u></a></li> </ul>
New Brunswick	<a href="#"><u>Workers' Compensation Act</u></a> (sections 41(1), 41(2), 41(3), 41(16), 42.1, 42.2, and 43)	<ul style="list-style-type: none"> <li>• <a href="#"><u>Policy No. 21-400 Rehabilitation</u></a></li> <li>• <a href="#"><u>Policy No. 21-420 Return to Work Principles</u></a></li> <li>• <a href="#"><u>Policy No. 21-421 Vocational Rehabilitation</u></a></li> <li>• See also generally: <a href="#"><u>WorkSafeNB Policies</u></a></li> </ul>	<a href="#"><u>WorkSafeNB's Rehabilitation Centre</u></a>
Quebec	<a href="#"><u>Act Respecting Industrial Accidents and Occupational Diseases</u></a> (sections 145-180, and 234-264)	<a href="#"><u>Politiques en matière de réadaptation et d'indemnisation</u></a>	<a href="#"><u>Droits et obligations</u></a>
Ontario	<a href="#"><u>Workplace Safety and Insurance Act, 1997</u></a> (Sections 40-42 and Section 48(9))	Policy: <a href="#"><u>Return to Work</u></a> (Section 19 in OPM)	<ul style="list-style-type: none"> <li>• <a href="#"><u>Workers overview of Work Reintegration and RTW</u></a></li> <li>• <a href="#"><u>Work Reintegration/RTW: Employers</u></a></li> </ul>

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Jurisdiction	Sections of Legislation	Policy Information	Additional Info at (Click link):
Manitoba	<ul style="list-style-type: none"> <li>• <a href="#">Workers Compensation Act</a> (section 27(20), 33, and 49.3)</li> <li>• <a href="#">Manitoba Regulation 15/2015, Interest, Penalties and Financial Matters Regulation</a></li> </ul>	<p>See 'Vocational Rehabilitation' at <a href="#">Benefits Administration Policies</a></p> <p><a href="#">Policy 43.20.25, Return to Work with the Accident Employer</a></p>	<ul style="list-style-type: none"> <li>• <a href="#">Return to Work Fact Sheet</a></li> <li>• <a href="#">Return to Work Information for Workers</a></li> <li>• <a href="#">Return to Work Information for Employers</a></li> <li>• <a href="#">Return to Work Information for Health Care Providers</a></li> </ul>
Saskatchewan	<ul style="list-style-type: none"> <li>• <a href="#">Workers' Compensation Act, 2013</a> (sections 2(hh), 19, 51, 53, 54, 101(1)(b), 111, and 115)</li> <li>• <a href="#">The Saskatchewan Employment Act</a> (section 2-41)</li> </ul>	<p><a href="#">Policy and Procedure Manual</a>: Section 8.0 (Re-employment Assistance &amp; Return-to-Work):</p> <ul style="list-style-type: none"> <li>• POL 01/2011 (Vocational Rehabilitation – Programs and Services)</li> <li>• POL 08/96 (Return-to-Work Plans)</li> </ul>	<p>Workers:</p> <ul style="list-style-type: none"> <li>• <a href="#">Recovery &amp; return to work</a></li> </ul> <p>Employers:</p> <ul style="list-style-type: none"> <li>• <a href="#">Employer responsibilities</a></li> <li>• <a href="#">Managing your worker's injury</a></li> </ul>
Alberta	<a href="#">Workers' Compensation Act</a> (section 89)	<a href="#">Return-To-Work Services Policy</a>	<ul style="list-style-type: none"> <li>• <a href="#">Vocational Rehabilitation</a></li> <li>• <a href="#">Your case plan &amp; return-to-work options</a></li> </ul>
British Columbia	<a href="#">Workers Compensation Act</a> (section 16)	<a href="#">Vocational Rehabilitation Policy</a>	<a href="#">Rehabilitation and Return to Work</a>
Yukon	<a href="#">Workers' Compensation Act</a> (sections 14, 36, 39, 40)	<a href="#">YWCHSB: Return to Work</a> Policies	N/A

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Jurisdiction	Sections of Legislation	Policy Information	Additional Info at (Click link):
Northwest Territories and Nunavut	<a href="#"><u>Workers' Compensation Act</u></a> (sections 35(1) and 46)	<a href="#"><u>Policy 4.14, Return to Work</u></a>	<a href="#"><u>Workers' Safety &amp; Compensation Commission</u></a>

[You may also be interested in:](#)

You may also be interested in the following statistics found on [AWCBC's website](#):

- Percentage of Lost-Time Claims Receiving Wage-loss Benefits
- Percentage of Wage-Loss Claims off Compensation at X days
- Health Care and Vocational Rehabilitation Benefit Costs
- Health Care and Vocational Rehabilitation Benefit Payments
- Health Care and Vocational Rehabilitation Benefit Liabilities

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