

Summary of Rehabilitation Services by Jurisdiction



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The following table identifies what rehabilitation services are available in each jurisdiction including: vocational rehabilitation, relocation, residence/vehicle modification, counseling, childcare, homecare, personal care allowance and rehabilitation for dependants.

Click on one of the links below to go directly to:

- [Vocational Rehabilitation](#)
- [Additional Services Provided](#)
- [Rehabilitation for Dependants](#)

You may also be interested in:

Comparative Tables:

You may also be interested in the following comparative tables found on our [Rehabilitation and Return to Work](#) page:

- “Rehabilitation – Links to Legislation, Policy and Additional Info”
- “Rehiring Worker / Obligation to Re-employ and Duty to Accommodate”

You may also be interested in the following comparative tables found on our [Benefits](#) page:

- “Expense Rates Information” (includes independent living allowance, personal care allowance and childcare expenses)

Statistics:

You may also be interested in the following statistics found on [AWCBC's website](#):

- Percentage of Lost-Time Claims Receiving Wage-loss Benefits
- Percentage of Wage-Loss Claims off Compensation at X days
- Health Care and Vocational Rehabilitation Benefit Costs
- Health Care and Vocational Rehabilitation Benefit Payments
- Health Care and Vocational Rehabilitation Benefit Liabilities

Source: Association of Workers' Compensation Boards of Canada – 2024

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Vocational Rehabilitation (VR)

The following table identifies vocational rehabilitation services available in each jurisdiction.

| Vocational rehabilitation (VR): | NL ¹ | PE | NS | NB | QC | ON ¹ | MB | SK | AB | BC | YT | NT/NU |
|--|-----------------|-----|-----|-----|------------------|-----------------|-----|------------------|------------------|------------------|-----|-------|
| Work assessment | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ² | Yes | Yes |
| Work Hardening | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ² | Yes | Yes |
| Training on the job | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ³ | Yes | Yes |
| Formal and Academic Training Assistance | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁴ | Yes | Yes |
| Tuition, Books & Supplies | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁴ | Yes | Yes |
| Placement Services/Job Search Assistance | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁵ | Yes | Yes ⁶ | Yes | Yes |
| Subsidize Employer | No | N/A | Yes | N/A | Yes ⁷ | No | Yes | No | Yes | Yes ⁸ | Yes | N/A |
| Subsistence & Transportation | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁹ | Yes | Yes |
| Worksite or Workstation Modifications | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁵ | Yes | Yes ⁸ | Yes | Yes |
| Ergonomic Services | No | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁸ | Yes | Yes | Yes |
| Tools & Equipment for new job | Yes | Yes | Yes | Yes | Yes | Yes | Yes | Yes ⁵ | Yes | Yes ⁸ | Yes | Yes |

N/A means not applicable or not available. Contact individual [Boards/Commissions](#) if you require further information or clarification.

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Additional Services Provided

The following table identifies additional services provided in each jurisdiction such as relocation, residence modification, vehicle adaptation, counselling, childcare and home maintenance.

For expense rate information on homecare and independence and personal care allowance, see our comparative table “Expense Rates Information” found on our [Benefits page](#).

| Additional Services Provided: | NL | PE | NS | NB | QC | ON | MB | SK | AB | BC | YT | NT/NU |
|-----------------------------------|-----|-------------------|-------------------|------|-------------------|-------------------|-------------------|-------------------|-------------------|-------------------|-----|-------|
| Relocation Assistance | Yes | No | Yes | Yes | Yes | Yes ¹² | Yes | Yes | Yes | Yes ¹³ | Yes | Yes |
| Self-Employment | Yes | Yes | Yes | Yes | Yes | No ¹⁴ | No | Yes ¹⁵ | Yes | Yes ¹⁶ | No | Yes |
| Residence adaptation/modification | Yes | Yes | Yes | Yes* | Yes ¹⁷ | Yes | Yes | Yes | Yes | Yes ¹⁸ | Yes | Yes* |
| Vehicle adaptation/modification | Yes | Yes | Yes | Yes* | Yes | Yes | Yes | Yes | Yes | Yes ¹⁸ | Yes | Yes* |
| Counselling: Psychological/Social | Yes | Yes | Yes | Yes* | Yes ¹⁹ | Yes | Yes | Yes | Yes | Yes ²⁰ | Yes | Yes |
| Child Care | Yes | Yes ²³ | Yes ²¹ | Yes | Yes | No | Yes ²² | Yes ²³ | Yes | Yes ²⁴ | Yes | Yes |
| Homecare and Independence | Yes | Yes | 25 | Yes | Yes | Yes | Yes | Yes | Yes | Yes ²⁷ | Yes | Yes |
| Financial Counselling | No | No | N/A | No | No | No | 26 | No ²⁹ | Yes | Yes | Yes | Yes |
| Legal Services | No | No | Yes ³⁰ | No | No | No | N/A | No | Yes ³¹ | Yes ³² | Yes | N/A |
| Home Maintenance | No | Yes | Yes ³³ | Yes | Yes | Yes | Yes | Yes | Yes | Yes ²⁶ | Yes | Yes |
| Personal Care Allowance | Yes | No | Yes ³⁴ | Yes | Yes | Yes | Yes | Yes | Yes | Yes ²⁶ | Yes | Yes |

N/A means not applicable or not available. Contact individual [Boards/Commissions](#) if you require further information or clarification.

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* Board provides benefit/service although not specifically in Act.

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Rehabilitation for Dependants

The following table identifies rehabilitation available for dependants in each jurisdiction.

| Rehabilitation for Dependants: | NL | PE | NS | NB | QC | ON | MB | SK | AB | BC | YT | NT/NU |
|---|-------------------|----|----|----|-----|-----|-----|-------------------|-----|-------------------|-----|-------|
| Rehabilitation for Spouse (or Common-Law) | Yes ³⁶ | No | No | No | Yes | Yes | Yes | Yes | Yes | Yes ³⁷ | Yes | No |
| Rehabilitation for Dependants (other than spouse) | No | No | No | No | No | No | N/A | Yes ³⁸ | No | Yes ³⁵ | Yes | No |

N/A means not applicable or not available. Contact individual [Boards/Commissions](#) if you require further information or clarification.

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- 1 Health Care and WR (Work Reintegration) in Newfoundland and Labrador.
- 2 Item C11-88.10 of the *Rehabilitation Services & Claims Manual*, Volume II(*RS&CM*).
- 3 Item C11-88.40 of the *RS&CM*.
- 4 Item C11-88.50 of the *RS&CM*.
- 5 Refer to the policies POL 05/2004 and POL 01/2011 to find out when conditions may apply.
- 6 Item C11-88.30 of the *RS&CM*.
- 7 The Commission may pay a subsidy to a person creating permanent jobs for workers permanently disabled due to an occupational injury. This subsidy reaches a maximum of \$7,942 per job created and is not renewable.
- 8 Item C11-88.20 of the *RS&CM*.
- 9 Items C10-83.00 and C10-83.10 of the *RS&CM*.
- 10 Limited modification such as ergonomic chair or vehicle hand controls may be made to accommodate temporary work restrictions.
- 11
- 12 See policy document, 19-02-10, RTW Assessments and Plans
- 13 Item C11-88.90 of the *RS&CM*.
- 14 A worker who is 55 years of age or older who requires a RTW plan (with training) consisting of vocational skills training to achieve employment in a suitable occupation (SO) with a new employer has two options a) participate in a RTW plan (with training) to achieve the SO, or b) choose a 12 month self-directed transition plan which may include self-employment. (see policy 19-02-10, RTW Assessments and Plans)
- 15 Refer to PRO 11/2014 and POL 09/2013 to find out when conditions may apply.
- 16 Item C11-88.60 of the *RS&CM*.
- 17 The worker must commit to live there for at least three years. Renewal of the measure is subject to certain conditions.
- 18 Items C10-81.00 and C10-84.00 of the *RS&CM*.
- 19 Evaluation of potential.
- 20 Psychologists and counsellors: Items C10-72.00 and C10-77.00 of the *RS&CM*. Counselling for dependants: section 155(3) of the Workers Compensation Act and Item C11-91.00 of the *RS&CM*.
- 21 Child care may be covered where the need is related to the claim/ the need would not exist if it were not for the compensable injury and there is an additional expense incurred because of the need.
- 22 The WCB will reimburse claimants for costs incurred over and above the usual pre-accident childcare costs.
- 23 Some temporary additional expense allowance can be made to cover the portion of child care expenses exceeding the amount a client would ordinarily incur while working (POL 15/2008 in Saskatchewan).
- 24 Item C10-83.10 of the *RS&CM*.
- 25
- 26 Item C10-84.00 of the *RS&CM*.
- 27
- 28 The WCB will pay for independent financial advice to assist claimants in making an informed choice between a lump sum and various annuity options under the Act.
- 29 The Bridging Program (POL 11/2013) is to advise workers who have received benefits for more than twelve months about alternative financial assistance and psychosocial support. A fact sheet provides other possible sources of support that the worker may get once WCB benefits end. The WCB will also pay for up to three hours of counselling services, provided by WCB-accredited psychologists.
- 30 Workers' Advisers Program.
- 31 Limited to 3rd party actions and Guardians & Trustee.
- 32 Item C11-88.70 of the *RS&CM*.
- 33 Special consideration can be given in relation to the compensable injury and the Bio-psycho-social model.
- 34 Attendance allowance is intended to cover the cost of personal care of a worker and is not intended to cover nursing or other health care services for which a worker is eligible under medical aid.
- 35

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36 The commission may take those measures and make those expenditures that it may in its discretion consider necessary or expedient to provide counseling, academic and vocational services to a dependent spouse or cohabiting partner who survives a worker, where the worker's death resulted from an injury which occurred before July 1, 1996.

37 Item C11-91.00 of the RS&CM.

38 If the family needs help coping with the severe injury and its consequences, the WCB will pay for counselling and travel support if the family must travel outside their home community for counselling (POL 06/2014).

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