

Significant Financial / Corporate Initiatives for 2019

Newfoundland and Labrador	<ol style="list-style-type: none"> 1. Business Modernization Program: Cloud based; Office 365, ERP – HR and Financials 2. Asset Liability study (every 3 years) 3. Long-term Financial Strategy / Funding Policy review 4. Statutory review (legislated every 5 years)
Prince Edward Island	<ol style="list-style-type: none"> 1. Funding Policy Review Amendment effective 2019 rate setting 2. OHS Replacement (Live June 2019) 3. Claims Management and Assessment Systems Replacement 4. WCB Grant Program 5. Review of Fishers as an included industry 6. Review Experience Rating Program 7. Benefit Liability - Provision for Latent Occupational Disease Review
Nova Scotia	<ol style="list-style-type: none"> 1. Implementation of Guidewire June 2019 and post implementation support. 2. Auditor General Report Phase 2 to be released late spring 2020. 3. Potential for continued change.
New Brunswick	<ol style="list-style-type: none"> 1.
Quebec	<ol style="list-style-type: none"> 1. Legislation Review 2. Strategic Plan
Ontario	<ol style="list-style-type: none"> 1. Government Review 2. Rate Framework 3. Core Services Modernization 4. Funding Policy Update 5. Budget Control Policy Update 6. New Procurement Directive in Ontario 7. IFRS

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Manitoba	<ol style="list-style-type: none"> 1. Surplus distribution 2. SAFEWork Manitoba 5 year strategic plan renewal 3. Final implementation of rate model 4. Begin assessment of Claim System upgrade/replacement 5. Review of Industry Based Safety Program funding model 6. IFRS project 7. Begin work on an expanded RTW program
Saskatchewan	<ol style="list-style-type: none"> 1. New CEO (Phil Germain), Change to governance re Board – part time board member leg, CPI, Asset Optimization, IFRS planning
Alberta	<ol style="list-style-type: none"> 1. New CEO (Trevor Alexander) 2. Machine learning and injury coding 3. Migration off mainframe 4. New Government
British Columbia	<ol style="list-style-type: none"> 1. Workers' Compensation system review – commissioned by BC government, to be done by Jane Patterson by Sep.30/19. To shift the workers' compensation system to become more worker centred 2. Creation of Mental Health Office – development of a worker-centric approach toward psychological services 3. Review of implementation of recommendations from Macatee report 4. Concluded negotiation of collective agreement for a 3 year contract 5. Assessment program to modernize & replace legacy systems within the next 5 yrs 6. New CEO – Anne Naser 7. Bill 9 - The legislative amendments established a new mental disorder presumption when the condition is a reaction to traumatic events at work. It applies specifically to first responders: firefighters, police, paramedics, sheriffs and correctional officers. 8. Bill 18 – Legislative change to expand the definition of a firefighter. The practical effect of the change will be to extend the cancer and mental disorder presumptions to forest firefighters and firefighters employed by First Nations Band Councils and other indigenous organizations 9. Additional Occupations to the Mental Disorder Presumption - On April 16, 2019, the Government of BC added three occupations to the mental disorder presumption: nurses, emergency dispatchers and health care assistants.
Yukon	<ol style="list-style-type: none"> 1. Claims System Upgrade/ BPI project 2. Act review (including consolidating OHS into WCA).

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Northwest Territories & Nunavut	<ol style="list-style-type: none">1. Outsourced CIO / Implementation and items emanating from2. IFRS 17 Impacts and Planning3. Claims Cost / Administrative Allocation4. Rate Setting Methodology Review5. Pension Review
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