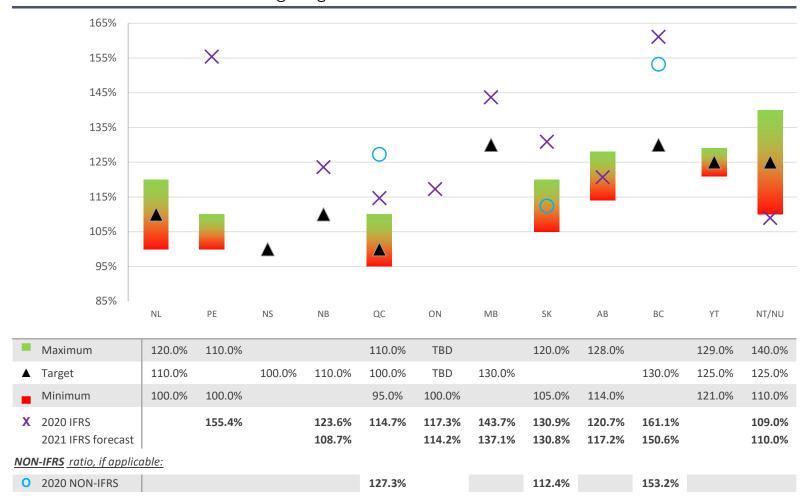
Preliminary Financials

	Income (Loss) and OCI					Funded Position				Assessment Rate			OD Liability		Admin		Discount Rate - Accident Fund			Discount Rate RPP Accounting Valuation					
	Income (Loss) before OCI (\$ Millions)			Other Comprehensive Income (Loss) (\$ Millions)		2020	2021	See Funding	Surplus Distributions / Premium Rebates (\$ Millions)		0004			See Assessment	% of total benefit liability (%)		YOY% change: 2020 actual/ 2019 actual; 2021 B / 2020 B		Real Rate (%)		Nominal Rate (%)		Discount Rate (%)		
	2020	2021*	û	2020	2021*		IFRS (%)	IFRS (%)	Tab for Additional	2020	2021*	2021	2022*	Û	Tab for Breakdown	2020	2021*	2020	2021*	2020	2021*	2020	2021*	2020	2021*
NL		=	>			→	0.0%	0.0%	More			\$1.69		₽	<u>More</u>		⇒		⇒		⇒		⇒		⇒
PE	\$12.8	(\$2.8)	ı	\$0.3	-	•	155.4%	0.0%	<u>More</u>	-	\$25.0	\$1.57		₽	<u>More</u>	7.50%	7.50% ⋺	-2.04%	-2.09% 🖖	3.25%	3.25% ⋺	5.50%	5.50% 🍣	2.25%	2.25% ⋺
NS			>			>	0.0%	0.0%	More			\$2.65		₩	<u>More</u>		⇒		⇒		⇒		⇒		>
NB	\$251.7	\$54.0	Į,	-	-	>	123.6%	108.7%	More	-	-	\$2.17		♣	<u>More</u>	6.00%	6.00% 🍣	0.49%	-13.60% 🖖	3.75%	3.75% ⋺	6.08%	6.08% 🍣	-	-
QC	\$285.6	N/A		N/A	N/A		114.7%	0.0%	More	\$149.4	\$277.6	\$1.77	N/A		<u>More</u>	10.41%	N/A	4.75%	2.64% 🖖	3.75%	3.75% ⋺	6.00%	6.00% ⋺	-	-
ON	\$609.0	\$413.0	Į,	(\$753.0)	\$100.0	1	117.3%	114.2%	More	-	-	\$1.37		♣	<u>More</u>	8.86%	9.17%	9.10%	4.10% 🖖	2.75%	2.75% ⋺	4.75%	4.75% 🍣	2.60%	2.75%
MB	\$37.0	(\$81.0)	b	(\$46.0)	-	1	143.7%	137.1%	More	\$36.0	\$71.0	\$0.95	\$0.95	>	<u>More</u>	11.02%	11.02% ⋺	0.20%	0.40%	3.50%	3.50% 🍣	5.75%	5.75% 🍣	2.60%	2.80%
SK	(\$83.6)	(\$1.3)	P	\$0.5	-	•	130.9%	130.8%	More	-	-	\$1.17	\$1.23	1	<u>More</u>	8.15%	8.24%	4.11%	1.10% 🖖	3.00%	3.00% 🍣	5.25%	5.25% ⋺	-	-
AB	\$271.7	(\$281.5)	b	(\$37.6)	-	1	120.7%	117.2%	More	-	-	\$1.14	N/A		<u>More</u>	9.35%	9.35% ⋺	1.69%	0.78% 🖖	2.50%	2.50% ⋺	4.55%	4.55% ⋺	2.60%	2.60% ⋺
вс	\$1,133.7	(\$874.1)	ı	(\$122.0)	-	1	161.1%	150.6%	More	-	-	\$1.55		₩	<u>More</u>	4.14%	4.14% ⋺	4.69%	5.70%	2.40%	2.40% 🍣	4.40%	4.40% 🍣	2.65%	2.65% ⋺
YT			>			⇒	0.0%	0.0%	More			\$2.07		₩	<u>More</u>		⇒		⇒		>		⇒	-	-
NT/NU	\$20.5	(\$2.5)	b	(\$0.4)	-	1	109.0%	110.0%	<u>More</u>	-	-	\$2.40	\$2.40	→	<u>More</u>	8.30%	8.30% ⋺	1.50%	1.30% 🖖	3.25%	3.25% ⋺	5.25%	5.25% ⋺	-	-

* Input forecast. If not available, please input budget.

Funding Target and Position at 2020 Year End



Assessment Rates - Breakdown of Provisional Rate Components

2020 vs 2021 comparison of components per AWCBC definitions

	Overall Provisional Assessment Rate 2020 2021		Rate Components										
			Compe	nsation	Admin		ОН	I&S	Amortizatior Def	of Surplus / icits	Other		
			2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	
NL	\$1.69	\$1.69	\$1.36		\$0.40		\$0.06		(\$0.21)		\$0.08		
PE	\$1.52	\$1.57	\$1.08	\$1.18	\$0.38	\$0.39	\$0.07	\$0.06	(\$0.08)	(\$0.13)	\$0.07	\$0.07	
NS	\$2.65	\$2.65	\$1.94		\$0.58		\$0.11		(\$0.04)		\$0.06		
NB	\$2.40	\$2.17	\$1.47	\$1.33	\$0.47	\$0.38	\$0.11	\$0.11	\$0.35	\$0.35	-	-	
QC	\$1.85	\$1.77	\$1.38	\$1.38	\$0.25	\$0.25	\$0.13	\$0.13	(\$0.09)	(\$0.17)	\$0.18	\$0.18	
ON	\$1.37	\$1.37	\$0.89	\$0.83	\$0.34	\$0.39	\$0.14	\$0.15	-	-	-	-	
MB	\$0.95	\$0.95	\$0.87	\$0.87	\$0.43	\$0.44	\$0.06	\$0.06	-	-	(\$0.41)	(\$0.43)	
SK	\$1.17	\$1.17	\$0.78	\$0.78	\$0.39	\$0.34	-	\$0.05	-	-	-	-	
AB	\$1.14	\$1.14	\$1.05	\$1.06	\$0.21	\$0.23	\$0.07	\$0.07	-	-	(\$0.19)	(\$0.22)	
вс	\$1.55	\$1.55	\$1.16	\$1.27	\$0.47	\$0.52		-	(\$0.15)	(\$0.32)	\$0.07	\$0.08	
YT	\$2.09	\$2.07	\$1.12		\$0.69		\$0.22		(\$0.04)		\$0.10		
NT/NU	\$2.40	\$2.40	\$1.55	\$1.55	\$0.44	\$0.44	\$0.15	\$0.15	\$0.20	\$0.20	\$0.06	\$0.06	

Note: Pre-filled 2020 and 2021 data was taken from the AWCBC website. Breakdown provided by each jurisdiction.

Instructions: Enter breakdown of 2021 Assessment Rates

2020 vs 2021 comparison per KSM Reports-Breakdown of Assessment Rates percentages

(No data entry required - information calculated from data above)

	Overall Provisional Assessment Rate 2020 2021		Rate Components										
			Compe	nsation	Admin		OH&S		Amortization of Surplus / Deficits		Other		
			2020	2021	2020	2021	2020	2021	2020	2021	2020	2021	
NL	\$1.69	\$1.69	80%	0%	24%	0%	4%	0%	-12%	0%	5%	0%	
PE	\$1.52	\$1.57	71%	75%	25%	25%	5%	4%	-5%	-8%	5%	4%	
NS	\$2.65	\$2.65	73%	0%	22%	0%	4%	0%	-2%	0%	2%	0%	
NB	\$2.40	\$2.17	61%	61%	20%	18%	5%	5%	15%	16%	0%	0%	
QC	\$1.85	\$1.77	75%	78%	14%	14%	7%	7%	-5%	-10%	10%	10%	
ON	\$1.37	\$1.37	65%	61%	25%	28%	10%	11%	0%	0%	0%	0%	
MB	\$0.95	\$0.95	92%	92%	45%	47%	6%	7%	0%	0%	-43%	-45%	
SK	\$1.17	\$1.17	67%	67%	33%	29%	0%	4%	0%	0%	0%	0%	
AB	\$1.14	\$1.14	92%	93%	18%	20%	6%	6%	0%	0%	-17%	-19%	
вс	\$1.55	\$1.55	75%	82%	30%	34%	0%	0%	-10%	-21%	5%	5%	
YT	\$2.09	\$2.07	54%	0%	33%	0%	11%	0%	-2%	0%	5%	0%	
NT/NU	\$2.40	\$2.40	65%	65%	18%	18%	6%	6%	8%	8%	3%	3%	