






















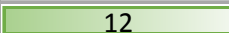






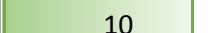





## KSM Review Worksheet - Fall 2014 CFO Meeting - Summary of Responses



Health Care related KSMs:	Keep External	Keep Internal; Do not Keep External	Do not Keep External; Do not Keep Internal
4.1.1. Current Year Health Care and Vocational Rehabilitation Benefit Costs Incurred for Assessable Employers	5	0	7
5.1.1. Health Care and Vocational Rehabilitation Benefit Payments for All Years Paid During the Year for Assessable Employers	4	0	8
7.1.1. Health Care and Vocational Rehabilitation Benefit Liabilities for Assessable Employers	3	1	8

Operational KSMs:	Keep External	Keep Internal; Do not Keep External	Do not Keep External; Do not Keep Internal
16. Average Calendar Days from Injury to First Payment Issued	10	1	1
17. Average Calendar Days from Registration to First Payment Issued	10	1	1

Financial KSMs	Keep External	Keep Internal; Do not Keep External	Do not Keep External; Do not Keep Internal
4.1. Current Year Benefit Costs Incurred for Assessable employers	9	0	3
5.1. Benefit Payments for All Years Paid During the Year for Assessable employers	8	0	4
6. Benefit Costs Incurred	10	0	2
7.1. Total Benefit Liabilities for Assessable employers	10	0	2
8. Administration Costs for Assessable Employers	11	1	0
9. Total OH&S Costs Paid by Boards During Year	11	0	1
10. Assessment Revenue for Assessable employers	10	0	2
11. Total Premium Revenue	10	0	2
12. Assessable Payroll for Assessable employers	12	0	0
13.1. Actual Average Assessment Rate for Assessable employers	10	0	2
13.2. Provisional Average Assessment Rate for Assessable employers	11	0	1
14. Market Rate of Return	11	1	0
15. Percentage Funded	11	0	1
23. Real Rate of Return to Discount Fully Indexed Benefits (previously called Discount Rates)	9	1	2

Severity / Return to Work	Keep External	Keep Internal; Do not Keep External	Do not Keep External; Do not Keep Internal
18. Average Composite Duration of Claim	 7	 1	 4
KSMs 25.1 Percentage of Wage-Loss Claims off Compensation at 30 days	 6	 4	 2
KSMs 25.2 Percentage of Wage-Loss Claims off Compensation at 60 days	 5	 3	 4
KSMs 25.3 Percentage of Wage-Loss Claims off Compensation at 90 days	 7	 4	 1
KSMs 25.4 Percentage of Wage-Loss Claims off Compensation at 120 days	 6	 4	 2
KSMs 25.5 Percentage of Wage-Loss Claims off Compensation at 180 days	 8	 3	 1
KSMs 25.6 Percentage of Wage-Loss Claims off Compensation at 360 days	 6	 3	 3

Injury Frequency Related	Keep External	Keep Internal; Do not Keep External	Do not Keep External; Do not Keep Internal
1. Number of Claims Reported	 12	0	0
2. Total number of Lost-Time Claims	 12	0	0
2.1. Number of New Lost-Time Claims for Assessable employers	 12	0	0
3. Number of Fatalities Accepted	 11	 1	0
3.1. Number of Fatalities Accepted - Occupational Disease	 10	 1	0
3.2. Number of Fatalities Accepted - Injury	 11	 1	0
21. Injury Frequency (per 100 workers of assessable employers)	 12	0	0
22. Percentage of Workforce Covered	 10	 1	 1

Indicator Ratios	Indicator Ratios	Indicator Ratios	Indicator Ratios
IR1 Administration Costs Per \$100 of Assessable Payroll	 10	 2	0

## Jurisdictional Rationale for Keeping External

### Health Care related KSMs:

#### 4.1.1. Current Year Health Care and Vocational Rehabilitation Benefit Costs Incurred for Assessable Employers

**Intent of Measure:**

To measure the cost of health care and vocational rehabilitation benefits related to injuries and diseases that occurred in the year.

**Survey Results:**

External  5      Internal      0      Don't Keep  7

	Keep External/Internal	Commentary
NL	Don't Keep	Worker Services would never use a report that combines health care and vocational rehab costs.
PE	Don't Keep	Do not think these are comparable. No value in grouping these two items.
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Don't Keep	
QC	Keep External	
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Don't Keep	The HC and Voc Rehab combo is not useful. HC only is useful. Therefore delete.
SK	Keep External	Disclosed in Financial Statement notes re Benefit Liability
AB	Don't Keep	Limited value
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

### 5.1.1. Health Care and Vocational Rehabilitation Benefit Payments for All Years Paid During the Year for Assessable Employers

#### Intent of Measure:

To measure payments made for compensation of health care and vocational rehabilitation services during the year.

#### Survey Results:

External  4      Internal  0      Don't Keep  8

	Keep External/Internal	Commentary
NL	Don't Keep	Worker Services would never use a report that combines health care and vocational rehab costs.
PE	Don't Keep	Do not think these are comparable. No value in grouping these two items.
NS	Don't Keep	Payment data is less relevant than cost data.
NB	Don't Keep	
OC	Keep External	
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Don't Keep	The HC and Voc Rehab combo is not useful. HC only is useful. Therefore delete.
SK	Keep External	Disclosed in Financial Statement notes re Benefit Liability
AB	Don't Keep	Limited value
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

### 7.1.1. Health Care and Vocational Rehabilitation Benefit Liabilities for Assessable Employers

#### Intent of Measure:

To measure the liabilities related to health care and vocational rehabilitation benefits of assessable employers

#### Survey Results:

External  3      Internal  1      Don't Keep  8

	Keep External/Internal	Commentary
NL	Don't Keep	Worker Services would never use a report that combines health care and vocational rehab costs.
PE	Don't Keep	Do not think these are comparable. No value in grouping these two items.
NS	Don't Keep	Breakdown of liabilities is not in high demand.
NB	Don't Keep	
OC	Keep External	
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Don't Keep	The HC and Voc Rehab combo is not useful. HC only is useful. Therefore delete.
SK	Keep External	Disclosed in Financial Statement notes re Benefit Liability
AB	Don't Keep	Limited value - available in Board Annual Reports.
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep Internal	

**16. Average Calendar Days from Injury to First Payment Issued****Intent of Measure:**

To measure the performance of the industry as it relates to service to injured workers with respect to income continuity for those entitled to compensation. Thus, measures industry performance from the injured worker's point of view.

**Survey Results:**

External  10 Internal  1 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Useful to see trends - but not comparable to other board, as board differ in what is excluded/included. May lead to incorrect conclusion.
NS	Keep External	Simple to calculate, widely used, relevant. One of the few "service" measures reported.
NB	Keep External	
QC	Keep External	We're willing to keep external but we will not provide an argument if majority wishes to drop.
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Keep External	WCB of Manitoba's target is 70%. This is a good overall timeliness measure.
SK	Keep External	WCB Sask includes payments to ERS ( salary top up), If this could be shared more timely would be beneficial ( ie Quick Stat), Service Indicator re BSC
AB	Keep External	One of few indicators of operational efficiency.
BC	Keep External	
YT	Keep External	this is a very important measure from our perspective
NT/NU	Keep External	

## 17. Average Calendar Days from Registration to First Payment Issued

### Intent of Measure:

To measure industry performance as it relates to service delivery to injured workers from the Board/Commission's point of view and from the injured worker's point of view.

### Survey Results:

External  10 Internal  1 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	For external interest parties, this would be a more comparable measure than 16.
NS	Keep External	Simple to calculate, widely used, relevant. One of the few "service" measures reported.
NB	Keep External	
QC	Keep External	We're willing to keep external but we will not provide an argument if majority wishes to drop.
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Keep External	This is a good internal effectiveness measure.
SK	Keep Internal	If this could be shared more timely would be beneficial ( ie Quick Stat)
AB	Keep External	One of few indicators of operational efficiency.
BC	Keep External	
YT	Keep External	this is a very important measure from our perspective
NT/NU	Keep External	

## Financial KSMs:

### 4.1. Current Year Benefit Costs Incurred for Assessable employers

### Intent of Measure:

To measure the cost of benefits related to injuries and diseases that occurred in the year.

### Survey Results:

External  9 Internal  0 Don't Keep  3

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Don't Keep	This is an imperfect measure. Prefer current yr benefit cost for all employers except GECA (no liability calc'd for GECA)
SK	Keep External	Per Financial statements
AB	Don't Keep	Limited value - available in Board Annual Reports.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 5.1. Benefit Payments for All Years Paid During the Year for Assessable employers

### Intent of Measure:

To measure payments made for compensation during the year.

### Survey Results:

External  8 Internal 0 Don't Keep  4

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	Although stated keep external - there is concern that Stakeholder often confused this with "incurred" cost.
NS	Don't Keep	Payment data is less relevant than cost data.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Not used by WSIB or requested by external stakeholders.
MB	Don't Keep	This is an imperfect measure. Prefer current yr benefit cost for all employers except GECA (no liability calc'd for GECA)
SK	Keep External	Per Financial statements
AB	Don't Keep	Limited value
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 6. Benefit Costs Incurred

### Intent of Measure:

To measure the expenditure in the statement of revenues and expenditures directly related to the compensation system.

### Survey Results:

External  10 Internal 0 Don't Keep  2


	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Stakeholders main concern benefit liability.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Don't Keep	Limited value - available in Board Annual Reports.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 7.1. Total Benefit Liabilities for Assessable employers

### Intent of Measure:

To measure the liabilities related to benefits of assessable employers.

### Survey Results:

External  10 Internal  0 Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Obligations owed by current and future employers. Significant item on balance sheet. Stakeholder interested in this KSM.
MB	Don't Keep	This measure is not useful for the public. When the Actuary wants to review it to compare own WCB to other Canadian WCBs - this measure doesn't provide enough detail - therefore, the Actuary uses the financial statements not this measure.
SK	Keep External	Per Financial statements
AB	Don't Keep	Limited value - available in Board Annual Reports.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 8. Administration Costs for Assessable Employers

### Intent of Measure:

To measure the cost of administering the system (except OH&S and other legislated obligations). To provide a comparable administration cost figure, focusing on the administration of claims and employer services, with inclusions and exclusions from the financial statement figure due to operating or legislated differences between jurisdictions.

### Survey Results:

External  11 Internal  1 Don't Keep  0

	Keep External/Internal	Commentary
NL	Keep Internal	\$ costs not comparable across Boards (ratios are)
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Stakeholders and standing committee interested in efficiencies of each board.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	Key metric requested/reviewed by stakeholders.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	



## 9. Total OH&S Costs Paid by Boards During Year

### Intent of Measure:

To measure monies invested in occupational health and safety activities. Due to legislative and operating differences, occupational health and safety costs vary considerably from jurisdiction to jurisdiction.

### Survey Results:

External  11 Internal 0 Don't Keep  1

	Keep External/Internal	Commentary
NL	Don't Keep	% of OHS costs paid by a Board per year may be a better indicator. The present indicator does not adjust for the size of the Board and associated operating costs.
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Shows expenses not within control of each jurisdiction.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	Good indicator of investment in OH&S activities.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 10. Assessment Revenue for Assessable employers

### Intent of Measure:

To measure the charges made to assessable employers for the current assessment year and the adjustments to assessment revenues of previous assessment years.

### Survey Results:

External  10 Internal 0 Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Captured in KSM 11 total premium revenue.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

## 11. Total Premium Revenue

### Intent of Measure:

To measure the charges made to assessable employers for the current assessment year and the adjustments to assessment revenues of previous assessment years.

### Survey Results:

External  10 Internal 0 Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	We're willing to keep external but we will not provide an argument if majority wishes to drop.
ON	Keep External	Provides revenue for rateable employers and portion of Sch 2 admin fees. Of interest to stakeholders.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Don't Keep	Self-insured revenue not as relevant.
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

## 12. Assessable Payroll for Assessable employers

### Intent of Measure:

To provide a measure of economic activity of assessable employers through their collective payroll.

### Survey Results:

External  12 Internal 0 Don't Keep 0

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Provides size of payroll base and used as demonimator in several indicator ratio calculations.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

### 13.1. Actual Average Assessment Rate for Assessable employers

#### Intent of Measure:

To measure the average rate actually collected from the assessable payroll. Comparison of this rate with the forecasted rate (KSM #13.2) gives information on the changes in the mix of economic activity.

#### Survey Results:

External  10 Internal 0 Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Don't Keep	Provisional is what is requested. No useful / not comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Not widely used.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

### 13.2. Provisional Average Assessment Rate for Assessable employers

#### Intent of Measure:

To measure the financial rate assessed income needed for the year.

#### Survey Results:

External  11 Internal 0 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Don't Keep	Already widely published by WSIB, included in preface materials.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 14. Market Rate of Return

### Intent of Measure:

To measure gross investment performance of the fund during the year irrespective of any smoothing mechanism.

### Survey Results:

External  11 Internal  1 Don't Keep  0

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
OC	Keep External	
ON	Keep External	Shows investment performance to let stakeholders know how well monies were invested.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 15. Percentage Funded

### Intent of Measure:

To measure the overall financial situation for the reference year.

### Survey Results:

External  11 Internal  0 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
OC	Keep External	
ON	Don't Keep	Sufficiency ratio more widely used.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

### 23. Real Rate of Return to Discount Fully Indexed Benefits (previously called Discount Rates)

#### Intent of Measure:

To measure the strength of liabilities or the expectations regarding future investment performance.

#### Survey Results:

External  9      Internal  1      Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	useful measure
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Don't Keep	No widespread use.
MB	Keep External	
SK	Keep External	Per Financial statements
AB	Keep External	
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

**18. Average Composite Duration of Claim**

**Intent of Measure:**

To provide a system measure of injury severity. System cost driver. Is related to the effectiveness of return to work efforts and disability management. Tries to reflect the number of days lost from work.

**Survey Results:**

External  7 Internal  1 Don't Keep  4

	Keep External/Internal	Commentary
NL	Don't Keep	When the denominator (i.e. # of lost time claims) falls faster than the numerator (i.e. duration days), the average composite duration increases. So, despite best claims management efforts to reduce duration, the average composite duration will continue to increase where a reduction in the number of lost time claims is realized. Essentially, successful prevention efforts to reduce the number of new lost time injuries has a negative impact on the organization's duration based on the application of the average composite index calculation. In this respect, the index is not considered to be a good measure of claims duration as it is more responsive to fluctuations in the number of new lost time injuries and doesn't link duration results to claims management and related operational activities.
PE	Don't Keep	Extreme lack of understanding of this KSM
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Don't Keep	Has never been a KSM provided by WSIB.
MB	Keep External	
SK	Keep External	
AB	Keep External	Measure of return-to-work effectiveness.
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

## KSMs 25.1 Percentage of Wage-Loss Claims off Compensation at 30 days

### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

### Survey Results:

External  6      Internal  4      Don't Keep  2

	Keep External/Internal	Commentary
NL	Don't Keep	this is not a measure that we have data for or report on.
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
OC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	Could be Internal as well -- run off table explanation
AB	Keep External	
BC	Keep Internal	Keep internal as it may confuse stakeholders by having so many variations of the percentage.
YT	Keep External	
NT/NU	Keep External	

## KSMs 25.2 Percentage of Wage-Loss Claims off Compensation at 60 days

### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

### Survey Results:

External  5      Internal  3      Don't Keep  4

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Don't Keep	While these measures are simple to calculate and relevant in terms of claim length, clutter can be reduced by going to wider intervals without much loss of utility.
NB	Keep Internal	
OC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	
AB	Keep External	
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

### KSMs 25.3 Percentage of Wage-Loss Claims off Compensation at 90 days

#### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

#### Survey Results:

External  7 Internal  4 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
OC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	
AB	Keep External	
BC	Keep Internal	Keep internal as it may confuse stakeholders by having so many variations of the percentage.
YT	Keep External	
NT/NU	Keep External	

### KSMs 25.4 Percentage of Wage-Loss Claims off Compensation at 120 days

#### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

#### Survey Results:

External  6 Internal  4 Don't Keep  2

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Don't Keep	While these measures are simple to calculate and relevant in terms of claim length, clutter can be reduced by going to wider intervals without much loss of utility.
NB	Keep Internal	
OC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	
AB	Keep External	
BC	Keep Internal	Keep internal as it may confuse stakeholders by having so many variations of the percentage.
YT	Keep External	
NT/NU	Keep External	



## KSMs 25.5 Percentage of Wage-Loss Claims off Compensation at 180 days

### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

### Survey Results:

External  8 Internal  3 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	
AB	Keep External	
BC	Keep External	This % is published in the Annual Report.
YT	Keep External	
NT/NU	Keep External	

## KSMs 25.6 Percentage of Wage-Loss Claims off Compensation at 360 days

### Intent of Measure:

To measure how soon injured workers leave the wage-loss compensation system permanently.

### Survey Results:

External  6 Internal  3 Don't Keep  3

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep Internal	Not a measure of severity. Not comparable. Potentially used for "self" trending.
NS	Don't Keep	While these measures are simple to calculate and relevant in terms of claim length, clutter can be reduced by going to wider intervals without much loss of utility.
NB	Keep Internal	
QC	Keep External	
ON	Don't Keep	Not widely used by WSIB or external stakeholders.
MB	Keep Internal	This is not a useful external measure because it is not readily understood. However, since it is potentially useful to compare WCBs for RTW - it should be kept internally.
SK	Keep External	
AB	Keep External	
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

## Injury Frequency Related:

### 1. Number of Claims Reported

#### Intent of Measure:

To measure the volume of claims reported reflecting adjudicative activity for the year.

#### Survey Results:

External 12 Internal  0 Don't Keep  0

	Keep External/Internal	Commentary
NL	Keep External	Valid to quickly compute the magnitude of compensable injury in Canada
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	We're willing to keep external but we will not provide an argument if majority wishes to drop.
ON	Keep External	This is a key cost driver of the system. Keeping this KSM is also consistent with WSIB corporate metrics since this is included in the published document "By the Numbers".
MB	Keep External	
SK	Keep External	Publish this stat, Support Mission Zero
AB	Keep External	Overall system driver.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

### 2. Total number of Lost-Time Claims

#### Intent of Measure:

To measure the volume of compensated lost-time claims resulting from injuries, which occurred in the reference year, and diseases, which were diagnosed/reported in the reference year. Also a system cost driver.

#### Survey Results:

External 12 Internal  0 Don't Keep  0

	Keep External/Internal	Commentary
NL	Keep External	Valid to quickly compute the magnitude of compensable injury in Canada
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	This is a key cost driver of the system. Keeping this KSM is also consistent with WSIB corporate metrics since this is included in the published document "By the Numbers".
MB	Keep External	Keep measure but re-label to "Number of New Lost-Time Claims" in keeping with label for 2.1.
SK	Keep External	
AB	Keep External	Overall system driver.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 2.1. Number of New Lost-Time Claims for Assessable employers

### Intent of Measure:

To measure the volume of compensated lost-time claims resulting from injuries, which occurred in the reference year, and diseases, which were diagnosed/reported in the reference year. Also a system cost driver.

### Survey Results:

External  12 Internal 0 Don't Keep 0

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	This is a key cost driver of the system. Keeping this KSM is also consistent with WSIB corporate metrics since this is included in the published document "By the Numbers".
MB	Keep External	
SK	Keep External	
AB	Keep External	Overall system driver.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 3. Number of Fatalities Accepted

### Intent of Measure:

To measure in aggregate the most serious workplace injuries within the system. Useful for monitoring trends.

### Survey Results:

External  11 Internal  1 Don't Keep 0

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Keep External	Sensitive measure important to stakeholders, however we recommend that the definition of this KSM changes to Accepted Traumatic and OD Fatalities where the individual died in the year (By Year of Death). This would be consistent with what WSIB provides to the Ministry of Labour for WSIB Day of Mourning Numbers. Having different fatality numbers is confusing to stakeholders?
MB	Keep External	
SK	Keep External	
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

### 3.1. Number of Fatalities Accepted - Occupational Disease

#### Intent of Measure:

To identify, among the accepted fatalities reported in KSM 3, how many result from an occupational disease.

#### Survey Results:

External  10 Internal  1 Don't Keep 0

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Keep External	Sensitive measure important to stakeholders. As stated above, consideration should be given to change this definition to Accepted OD Fatalities by Year of Death, (individuals who died in the year). This would be consistent with what WSIB provides to the Ministry for Day of Mourning. Having different fatality numbers is confusing to stakeholders?
MB	Keep External	
SK	Keep External	Many inquiries re comparison to other jurisdictions
AB	Keep External	OD of increasing interest for many Boards.
BC	Keep External	
YT		
NT/NU	Keep External	

### 3.2. Number of Fatalities Accepted - Injury

#### Intent of Measure:

To identify, among the accepted fatalities reported in KSM 3, how many result from a work injury.

#### Survey Results:

External  11 Internal  1 Don't Keep 0

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Keep External	Sensitive measure important to stakeholders, however we recommend that the definition of this KSM changes to Accepted Traumatic Fatalities where the individual died in the year (By Year of Death). This would be consistent with what WSIB provides to the Ministry of Labour and is published in "By the Numbers". Having different fatality numbers is confusing to stakeholders?
MB	Keep External	
SK	Keep External	
AB	Keep External	
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 21. Injury Frequency (per 100 workers of assessable employers)

### Intent of Measure:

To measure the risk of workplace injury for workers in each jurisdiction in terms of the proportion of workers who suffer a lost-time work injury.

### Survey Results:

External  12 Internal 0 Don't Keep  0

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Key prevention measure for the system. Keeping this KSM is also consistent with WSIB corporate metrics since this is included in the published document "By the Numbers".
MB	Keep External	
SK	Keep External	
AB	Keep External	Overall system driver.
BC	Keep External	
YT	Keep External	
NT/NU	Keep External	

## 22. Percentage of Workforce Covered

### Intent of Measure:

To measure the proportion of the employed labour force that is eligible for benefits under the provincial, territorial and federal workers' compensation system.

### Survey Results:

External  10 Internal  1 Don't Keep  1

	Keep External/Internal	Commentary
NL	Keep External	Used extensively
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep External	
QC	Keep External	
ON	Keep External	Shows how many individuals are covered under WSIB to provide scope of coverage. Numbers also provided in WSIB's "By the Numbers" publication.
MB	Keep External	
SK	Keep External	Excluded Industry review
AB	Keep Internal	May be of interest internally; little value on a comparative basis.
BC	Don't Keep	
YT	Keep External	
NT/NU	Keep External	

## Indicator Ratios:

### IR1 Administration Costs Per \$100 of Assessable Payroll

#### Intent of Measure:

To measure the observed cost of administering the system per \$100 of assessable payroll to make it comparable between Boards/Commissions. Useful for monitoring trends.

#### Survey Results:

External  10      Internal  2      Don't Keep      0

	Keep External/Internal	Commentary
NL	Keep External	
PE	Keep External	Used often Externally - comparable
NS	Keep External	Simple to calculate, widely used, relevant.
NB	Keep Internal	
QC	Keep External	
ON	Keep External	Stakeholders interested in efficiency of the Board.
MB	Keep External	
SK	Keep External	
AB	Keep External	Operational efficiency measure.
BC	Keep External	
YT	Keep External	
NT/NU	Keep Internal	

## Jurisdictional Responses

Health Care related KSMs:	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	YT	NT/NU
4.1.1. Current Year Health Care and Vocational Rehabilitation Benefit Costs Incurred for Assessable Employers	Don't Keep	Don't Keep	External	Don't Keep	External	Don't Keep	Don't Keep	External	Don't Keep	Don't Keep	External	External
5.1.1. Health Care and Vocational Rehabilitation Benefit Payments for All Years Paid During the Year for Assessable Employers	Don't Keep	Don't Keep	Don't Keep	Don't Keep	External	Don't Keep	Don't Keep	External	Don't Keep	Don't Keep	External	External
7.1.1. Health Care and Vocational Rehabilitation Benefit Liabilities for Assessable Employers	Don't Keep	Don't Keep	Don't Keep	Don't Keep	External	Don't Keep	Don't Keep	External	Don't Keep	Don't Keep	External	Internal
Self-Insured KSMs:	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	YT	NT/NU
16. Average Calendar Days from Injury to First Payment Issued	External	Internal	External	External	External	Don't Keep	External	External	External	External	External	External
17. Average Calendar Days from Registration to First Payment Issued	External	External	External	External	External	Don't Keep	External	Internal	External	External	External	External

Financial KSMs	NL	PE	NS	NB	QC	ON	MB	SK	AB	BC	YT	NT/NU
4.1. Current Year Benefit Costs Incurred for Assessable employers	External	External	External	External	External	Don't Keep	Don't Keep	External	Don't Keep	External	External	External
5.1. Benefit Payments for All Years Paid During the Year for Assessable employers	External	External	Don't Keep	External	External	Don't Keep	Don't Keep	External	Don't Keep	External	External	External
6. Benefit Costs Incurred	External	External	External	External	External	Don't Keep	External	External	Don't Keep	External	External	External
7.1. Total Benefit Liabilities for Assessable employers	External	External	External	External	External	External	Don't Keep	External	Don't Keep	External	External	External
8. Administration Costs for Assessable Employers	Internal	External	External	External	External	External	External	External	External	External	External	External
9. Total OH&S Costs Paid by Boards During Year	Don't Keep	External	External	External	External	External	External	External	External	External	External	External
10. Assessment Revenue for Assessable employers	External	External	External	External	External	Don't Keep	External	External	External	Don't Keep	External	External
11. Total Premium Revenue	External	External	External	External	External	External	External	External	Don't Keep	Don't Keep	External	External
12. Assessable Payroll for Assessable employers	External	External	External	External	External	External	External	External	External	External	External	External
13.1. Actual Average Assessment Rate for Assessable employers	External	Don't Keep	External	External	External	Don't Keep	External	External	External	External	External	External
13.2. Provisional Average Assessment Rate for Assessable employers	External	External	External	External	External	Don't Keep	External	External	External	External	External	External
14. Market Rate of Return	External	External	External	Internal	External	External	External	External	External	External	External	External
15. Percentage Funded	External	External	External	External	External	Don't Keep	External	External	External	External	External	External
23. Real Rate of Return to Discount Fully Indexed Benefits (previously called Discount Rates)	External	External	External	Internal	External	Don't Keep	External	External	External	Don't Keep	External	External

