



Connecting members, advancing knowledge Relier les membres, développer les connaissances

Compensation & Benefits Committee - AWCBC Jurisdictional Update Report

Committee Member: (add name)	From: (add jurisdiction here)	Date: May 2018
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Mandate	<i>Defines expectations / responsibilities. Facilitates better focus on objectives and activities by which the committee operates.</i>
The AWCBC Compensation & Benefits Committee works collaboratively to share experiences, identify and improve claim-related outcomes and identify and action opportunities around operational, research and policy development initiatives.	

Goals	<i>Based on your mandate, set realistic and specific goals. What is the long-range aim? What do you hope to achieve?</i>
1. To share jurisdictional experiences and knowledge.	
2. To put before the committee, emerging issues that are deemed high priority, for consideration of planning	
3. To identify, plan, and carry out specific projects for the benefit of the committee members and their respective jurisdictions.	
4. To be available to other AWCBC / national committees to provide input and or partner with when requested.	
5. To provide feedback to AWCBC Executive when required or requested.	

Return to Work Outcomes

Objectives <i>Improving Return to Work Outcomes/Reducing Durations (Share work that is being done within your organization to support RTW, reduce duration etc)</i>	Activities	Target Date(s) / Status	Budget
<ol style="list-style-type: none"> 1. Organizational Changes to support RTW 2. New Initiatives 3. Best Practices 4. Outcomes 			
Shoulder and surgery rates <ul style="list-style-type: none"> • NB to present on their surgery program 		Barb	
Concussions <ul style="list-style-type: none"> • NB to present on their adjudication program for concussions 		Barb	
Psychological injuries (to be carried over to Fall 2018 meeting in Montreal) <ul style="list-style-type: none"> • BC to present on their resiliency support program • BC to present on their mental wellness center 	Jim to arrange for their Director responsible for Mental Health to attend the fall meeting and give a presentation on BC's Wellness Center	Jim	
Vocational Rehabilitation <ul style="list-style-type: none"> • 	Jim will arrange for their Director of VR to attend the May meeting and give a presentation on VR from a BC's perspective	Jim	
Working Together	Bob will provide detail on this initiative at the Fall meetings		

<ul style="list-style-type: none"> Alberta to provide an update on this initiative 		Bob	
Fundamentals of Case Management <ul style="list-style-type: none"> What do we want to discuss? 		All	

Service Delivery/Quality Initiatives

Objectives <i>Service Delivery/Quality Initiatives</i>	Activities	Target Date(s) / Status	Budget
<i>Share what is being done in your organization to improve Customer service delivery and to support Quality service/decisions to stakeholders.</i> <ol style="list-style-type: none"> New Initiatives Best Practices Outcomes 			
What is being done to improve customer service. <ul style="list-style-type: none"> New initiatives Best practices outcomes 		All	

Human Resources/Training

Objectives <i>Human Resources/Training</i> <i>Share information on staff related issues including training, recruitment, management oversight etc..</i> 1. Staffing Issues 2. New Initiatives 3. Training	Activities	Target Date(s) / Status	Budget
Internal Training <ul style="list-style-type: none"> Internal Training – Jurisdictions to review and provide the committee with information around inter jurisdictional training opportunities. Ie: staff attending training sessions offered by other jurisdictions, train the trainer opportunities, etc. 		All	

Emerging issues/Changes in Policy or Legislation

Objectives <i>Emerging Issues/Changes in policy or Legislation</i> 1. Share information that is related to changes in legislation, policy and other significant changes within your organization	Activities	Target Date(s) / Status	Budget
Medical Marijuana <ul style="list-style-type: none"> • anything new to be updated here • changes in policy • changes in legislation • Changes that will impact the organization 		All	
Alberta Legislative Changes	Bob will provide an overview of some significant legislative changes happening at the Alberta Board	Bob	

**Other Topics/issues happening in the jurisdiction
that would be of interest nationally**

Objectives	Activities	Target Date(s) / Status	Budget
Committee Structure <ul style="list-style-type: none"> • Terms of reference (yearly review) • Orientation guide 		Wade/Tess	

KPI's

Objectives: <i>reporting KPI outcomes</i>	Activities	Target Date(s) / Status	Budget
<ul style="list-style-type: none"> Time to initial payment Short term duration Long term duration RTW outcomes 			
Time to Initial Payment		All	
Short term duration		All	
Long term duration		All	
Return to work outcomes		All	
Any other KPI's that would be of interest		All	

Technological Updates

Objectives: <i>What is new/upcoming in the jurisdiction that will be of national interest.</i> <ul style="list-style-type: none">• Share information	Activities	Target Date(s) / Status	Budget
Update on online services for clients		All	