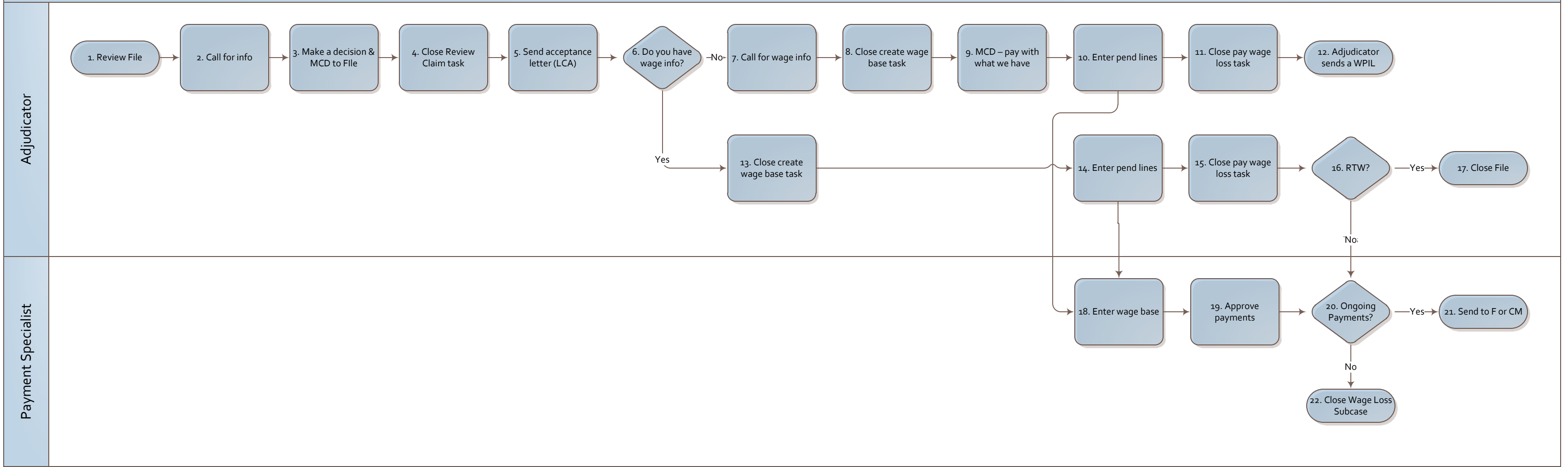


Wage Gathering – Worker Paid

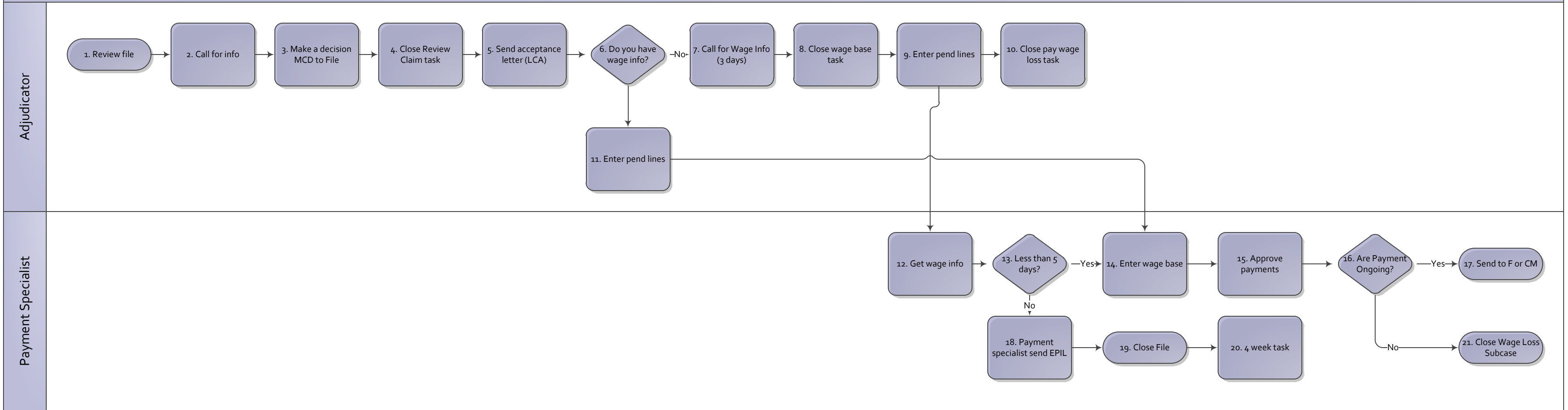
August 2014



Lead time 72 hours

Wage Gathering – Employer Paid

August 2014



Lead time 8 days