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AWCBC All Committees Meeting National Work Injury Statistics Program (NWISP) Committee

Executive Sponsor: Kurt Dieckmann

Chair/Co-Chair: Pieter Lambooy/Julius Veracion

Data Submission and Analytics Subcommittee (DSAC) Chair/Co-Chair: Norm Samaroo/Ian Preston

Coding Technical Committee (CTC) Chair: Diane Baker

2018 MINUTES

DATE AND PLACE

As part of the AWCBC All Committees Meeting, the NWISP Committee met on May 16 and May 17, 2018, at the Omni King Edward Hotel in Toronto.

MEMBERS PRESENT

Laura Lee MacEwen (PE), Sylvie Blouin (QC), Pieter Lambooy (AB), Diane Baker (NB), Julius Veracion (ON), Ian Preston (AB), Joseph Wong (BC), Mike McCormick (YT), Jilal Jemal (AWCBC), Veronica Marshall (AB), Sandy Devereux (AB), Miriam Bartholomew (ON), Doug Roberts (NS), Aviaja Kunuk (NWT/NU), Amanda Banewski (MB), Kurt Dieckmann (YT), David Terrio (NS), Lisa Radicchi (NWT/NU), Boyan Kovic (ON), Sarah Flesch (AB), Jenny White (PE)

OPENING REMARKS/INTRODUCTIONS

Kurt, Pieter and Julius gave the opening remarks. The Agenda was reviewed. All members introduced themselves and described their background. The group then divided into two breakout meetings - Coding Technical Committee (CTC) and Data Submission and Analytics Committee (DSAC).

MEETING MINUTES WILL BE BROKEN DOWN AS FOLLOWS:

1. All members noted above present for:
 - a) Coding Technical Committee (CTC) Debrief – *Page 2*
 - b) Data Submission and Analytics Committee (DSAC) Debrief – *Page 3*
 - c) Other Group Discussions – *Page 4-6*
2. Coding Technical Committee Minutes (only CTC members present) – *Page 7-12*
3. Data Submission and Analytics Committee Minutes (only DSAC members present) – *Page 13-16*

1. a) Coding Technical Committee (CTC) Debrief

2017 Coding Exercise

Scores ranged from 73% to 91%. Based on the 2017 Coding Exercise errors, 13 areas of the Coding Manual will be reviewed to see whether more detail is required (e.g., descriptions, examples, includes lists).

2018 Coding Exercise

Scenarios involving healthcare, violence, trends, and occupational disease will be requested from the jurisdictions, along with common scenarios.

Who is completing the Coding Exercise?

It was noted we are not able to differentiate whether it is experienced coders with the highest scores and new coders with lower scores.

Should jurisdictional scores be shared after the Coding Exercise?

Before the AOC, a jurisdiction only received their score. It was decided we will continue to share the scores with all jurisdictions.

Working Group Governance:

The requirement to become a voting CTC member is two years' NWISP coding experience. A new non-voting subgroup will be formed.

AOC Coder Training:

Diane did a 2nd review of the online coder training. Nine slides require updating. Diane sent the required updates to Jilal.

CTC Workplan:

PTSD Issue (how-to guide, etc.)
New issues
Discuss violence codes, healthcare codes
Continue reviewing old resolved issues
Coding Exercise

1. b) Data Submission and Analytics Committee (DSAC) Debrief

Committee Collaboration

The NWISP Committee will collaborate with the Communications Committee and the Prevention Committee on a Healthcare initiative.

AWCBC Information Requests

The possibility of a self-serve option for the public will be discussed. This would require footnotes regarding how the data is presented.

Reporting Permanent Disability Claims

Three jurisdictions not reporting Permanent Disability Claims will do so going forward. Ontario will investigate reporting PD claims going forward.

Identifying No Time Lost Permanent Disability Claims

The cost to update the infrastructure will be reviewed.

IJA Claims

Two jurisdictions are reporting both claims that they reimburse and adjudicate; they will investigate only reporting adjudicated claims to align with the other boards.

Lost Time Claims Become Fatalities In The Reference Year

NWT/NU are now including in-year fatalities in their LTC submissions. NL and NB still TBD.

Industry And Occupation Standards

AWCBC reporting for the 2018 submission and beyond will align with the NOC and NAICS standards currently used by StatsCan. Jurisdictions can continue to submit in whatever standard they were using before.

No Time Lost Claims

A new table won't be started for No Time Lost Claims.

Reporting Lost Time, No Time Lost, Modified Work

Check with Boards to see how they report internally and on their NWISP submission - for AWCBC reporting only.

1. c) Other Group Discussions:

Ergonomic MSI/MSD Code Mapping - Request From External Party

Pieter gave an overview of the process we went through. An external party requested a combination of Nature of Injury and Event codes that would allow them to identify ergonomic MSI/MSD. This code mapping is for data extraction and will not affect our coding practices. The NWISP Committee agrees our internal guidelines for identifying MSI/MSD will not change. No changes will be made to the Coder's Reference Manual, under Section 9: Identifying Codes for Statistical Data Requests; however, a note regarding the ergonomic MSI/MSD code mapping could be added there.

Also refer to DSAC Minutes.

Action Item:

Diane will let Pieter, Julius and Jilal know the section of the Coder's Reference Manual that identifies codes for MSI requests.

Governance – External Party Requests Going Forward

Pieter, Julius and Jilal will prepare a draft and will circulate for NWISP Committee review. This draft will note the process when receiving an external request. Do we have time for it? How do we prioritize? What is the level of authority (NWISP vs. Executive)? What are the implications/considerations?

Action item:

Pieter, Julius and Jilal to prepare draft document regarding external party requests.

PTSD/Mental Disorders – new codes

New codes capturing mental disorders plus physical injuries will come into effect January 2019. A how-to guide for coders is being prepared. Questions at the end of the how-to guide will give an idea of how the new information is interpreted by coders and whether any changes to descriptions/explanations are required.

Also refer to CTC Minutes.

NWISP Workplan and AWCBC's Strategic Plan

Julius provided a summary of our 2017 workplan accomplishments and reviewed the 2018 workplan and goals. He noted the AWCBC's Mission includes excellence through data analysis.

2018 Workplan Goals

- Goal 1: Focus on process to submit data
- Goal 2: Focus on consistency and accuracy
- Goal 3: Continuously improve consistency, standards, tools, practices, and education
- Goal 4: Promote and communicate NWISP data and capabilities to Boards/Commissions
- Goal 5: Maintain a national network of subject matter experts related to NWISP

5-Year Plan

Pieter listed our achievements in the last five years (quality of data, consistency, a good calibration process, NWISP publication, program evaluation and maintenance, good collection). We have good data and good submission already. We can provide expertise to the AWCBC for data analysis.

The NWISP Committee has worked on governance, terms of reference, specialized subcommittees, succession plan strategy, updating and modernizing the orientation program, an online training package, surveys which provided information regarding who uses our data/who are our customers.

The AWCBC's priorities fit well with NWISP (quality governance, business intelligence, alignment with other Committees, interjurisdictional collaboration, and centralized source of work injury information).

Action item:

Pieter will prepare a draft of the 5-year-Plan for NWISP Committee review by the end of June. Kurt will report to the Executive.

Discussions regarding 5-Year Plan

- Customers may be our highest priority

What are their needs? What is the problem to solve/address? Do we have the tools available to focus on the problem? Identify priority/how our data gets applied. Too much data can be overwhelming.

Internal customers (subcommittees):

Collaborate with other committees. Run a pilot with another committee.

External customers (universities, media, consulting companies, Health and Safety Officers and companies, government agencies)

Researchers want raw data, others want analysis and explanation.

- CTC will continue to maintain coding calibration processes

Examples: Coding Exercise, resolved issues, new issues, PTSD how-to guide.

- Possible shortening of data submission time

There is a lot of time between when the data is ready and submission. It was questioned whether jurisdictional data could be displayed as it comes in. It was noted the AWCBC website provides a national picture. Cheryl Tucker advised there a desire for more up-to-date stats.

- Annual emerging trend discussion

Cheryl Tucker noted the NWISP Committee can identify trends before the AWCBC is aware of them. She asked that we please advise her of any emerging trends. Cheryl notes we have rich data that is not being used. They only started noticing the problems in Healthcare with the infographics. Discussing trends will be a standing item on the NWISP agenda and Kurt could provide a summary to the Executive.

- Database (AOC) is getting old

Does the AOC need an overhaul? This may need to be done before five years. We need to build a business case.

- AWCBC releasing data

When Jilal releases data, can we follow up with survey asking if the data was useful and what was it used for? Surveys would help decide what our database needs to be. Jilal noted when he releases data, everything gets released. Jilal decides what data is extracted.

- Possible self-serve option for data requests

A lot of underlying work would be required to build self-serve option. It was questioned whether only a subset of data should be released. Should we have some type of data-sharing agreement? Kurt noted it is public data, we don't own it. Build what they usually ask for. Understand the customer and give them what they want. We can't control the narrative.

Also refer to DSAC Minutes.

- Promoting our data/tutorials

Boyan asked if we should create videos on YouTube. Video topics could include emerging trends, what's done with data nationally, how to interpret data, reference videos. Kurt noted the Communications Committee and Prevention Committee should be included to build compelling stories. YouTube, etc., is long-term plan.

2. CODING TECHNICAL COMMITTEE (CTC) MINUTES

MEMBERS PRESENT

Diane Baker (NB), Veronica Marshall (AB), Aviaja Kunuk (NWT/NU), Doug Roberts (NS), Laura Lee MacEwen (PE), Sandy Devereux (AB), Miriam Bartholomew (ON), Amanda Banewski (MB).

Joined for part of the meeting: Sylvie Blouin (QC), Pieter Lambooy (AB), Joseph Wong (BC), Kurt Dieckmann (YT)

2017 Coding Exercise

Newfoundland did not participate (their coder is a CTC member and works on the Coding Exercise Answer Key). Overall scores were from 73% to 91%. National scores by variable were: Nature of Injury 87%, Part of Body 92%, Source of Injury 74%, Event or Exposure 83% and Secondary Source 71%.

Based on the 2017 Coding Exercise errors, the CTC will review the following areas of the Coding Manual/will make the following recommendations:

- 1) Turbulence: Add to Includes list of Source of Injury code 93790 Weather and atmospheric conditions, n.e.c. and add to Alpha Index. (Perhaps review “rough water scenarios – no other Source given” at the same time).
- 2) Neck vs. Cervical: Review the following Part of Body codes to see if further explanation should be added to the Coding Manual: 10000 Neck, except internal location of diseases or disorders, uns., 10001 Cervical region (cervical vertebrae), 23800 Multiple back regions.
- 3) Shootings: Add example in Secondary Source Rule (w) to show the Source of Injury to select for shootings.
- 4) Inhalation Event or Exposure codes: Add explanation to Group 341* Inhalation of substance noting these codes capture the space (uns., open, confined) and not what is being inhaled.
- 5) Secondary Source for Inhalation Events: Add examples to Secondary Source Rule (p) to help coders select the Secondary Source for inhalation events.
- 6) Fire in tank: Add to includes list of 51900 Fire, n.e.c.
- 7) Moisture: Add moisture to appropriate Source of Injury code(s) and add to Alpha Index.
- 8) Co-worker: Review co-worker uns. and n.e.c. codes. Do we need two codes?
If we decide to remove one code, suggest remove uns. or n.e.c. from the title of the code we keep. (57200 would be the best code to keep - with uns. removed from the title - since 57200 is in the examples for Secondary Source rules).

- 9) Sexual Assault: Review sexual assault description in Event or Exposure Division 6* to see if additional wording is required.
- 10) Static Shock: Review old issues regarding static shock (for Part of Body and Event or Exposure). (*Hydro Quebec has some good information on their website we should review when discussing this topic*).
- 11) Inhaler: Add to Includes list of Source of Injury code 12900 Containers -- pressurized, n.e.c. and add to Alpha Index.
- 12) Explosion of inhaler: Add to Includes list of Event or Exposure code 52200 Explosion of pressure vessel or piping.
- 13) Sidewalk: Add to Includes list of Event or Exposure codes 43200 Pedestrian struck by vehicle, mobile equipment of side of road.

NOTE: Outstanding item from the 2016 Coding Exercise errors: Review Source of Injury Guideline (g) to see if it requires further explanation or examples.

Action Item:

Diane will create new issues for CTC review.

2018 Coding Exercise

We will request the following types of scenarios: trend issues, violence, healthcare (including violence in healthcare), occupational disease, and also common scenarios.

2018 Coding Exercise dates:

Request sample cases by September 28, 2018

Start date: December 3, 2018

Completion date: March 29, 2019

Evaluation report distributed by April 30, 2019

NOTE:

Diane may request samples earlier to give jurisdictions a chance to find scenarios we are looking for.

Who is completing the coding exercise?

There is no way to differentiate a 20+ year NWISP coder from a new coder. It would be difficult to determine this since the jurisdictional answers are completed as a group. Would it be of any value to know this information?

Action Item:

Diane will ask Pieter and Julius if there is any value in knowing the years' experience of the coder(s) completing the coding exercise. If yes, check with Jilal regarding functionality.

Should Coding Exercise scores be released to all jurisdictions?

The coding supervisors who took part in the CTC breakout meeting noted their coders can be sensitive about their scores and feel it is a competition. It was noted it is not a competition and that it provides an opportunity to update the coding manual when we become aware sections are not clear to coders. It was decided jurisdictional scores should continue to be released to all jurisdictions.

Coding Exercise Fact Sheet

It would be important for the coders to see the Coding Exercise Fact Sheet that goes out with the email to the Coding Exercise Administrators advising the Coding Exercise is starting. It may ease the feeling the coding exercise is a competition if they read this information. Also, coders may not be aware they can complete their own individual coding exercise. Their score is separate from their jurisdictional score and individual scores are not released. Their individual score can be accessed by them/their supervisor.

Action item:

Diane will ask the Coding Exercise Administrators to provide a copy of the Coding Exercise Fact Sheet to their coders when the email is sent advising the start date.

Information for coders after May meeting

Last year, Pieter asked if a one-page document could be sent out to all coders across Canada after the May meeting to describe the goal of the coding exercise and describe our result. The coding supervisors did not feel this was not necessary now that we have the Coding Exercise Fact Sheet.

Action Item:

Diane will ask Pieter if a one-page document is necessary after the coding exercise, now that we have the Coding Exercise Fact Sheet that is sent out before the coding exercise.

Does everyone have access to create an AOC issue?

It's mostly CTC members creating new issues on the AOC. It was discussed that coders may not want to wait for an issue to be resolved prior to coding, since they have timelines to complete their coding,

Action item:

Diane will check with Jilal if he can see who has access to create a new issue for CTC review on the AOC. (Of note, NB coders are able to create new issues).

Working Group Governance

Michelle Beavington had prepared a draft document regarding the requirements for CTC voting rights and a new non-voting subgroup (e.g., new NWISP coders who will be mentored by a senior NWISP coder on the CTC). The requirement for a voting CTC member is two years' as an NWISP coder. The non-voting member will gain voting rights after working for two years as an NWISP Coder. We discussed that staff may not stay with NWISP coding for two years and whether NWISP coders who don't have two years' experience with NWISP coding rules, guidelines, resolved issues, etc., should be recommending changes to the Coding Manual. One jurisdiction asked if other forms of coding could be considered as meeting the two-year NWISP coding requirement.

Pieter joined the meeting at this time. He noted, to maintain the integrity of our work injury data at the national level, two years' experience with NWISP coding is required (for consistent recommendations in line with rules and guidelines of the NWISP Program). The non-voting member can take part in the discussion, but will not have a vote. We will try this for two years and review the process. This is a good time to start a trial for a non-voting group, since Saskatchewan has a brand new NWISP Coder who will be mentored by their existing CTC member. It was noted, in the history of NWISP not every jurisdiction has a CTC member, but all jurisdictions have an NWISP member. NWISP members review all CTC recommendations.

Action Items:

- Diane will ask Pieter and Julius if a new NWISP coder/non-voting member of the CTC should be excluded from conversations regarding the coding exercise.
- Diane will ask Pieter and Julius when the non-voting group will be put in place/added to the Terms of Reference.
- Diane will let Saskatchewan know what the non-voting group requirements are.

PTSD/Mental Disorder plus Physical Injury

Pieter advised all changes are approved. New codes will become effective January 2019. A how-to guide will be prepared and sent to the jurisdictions in the fall. CTC discussed whether a combination code is required for mental disorder plus occupational disease. It is not necessary at this time. (*Of note, in the U.S. version of our coding manual, anxiety from exposure to a disease, such as HIV, is coded as NOI anxiety. The same way we are coding*). We could not think of other scenarios that would require a combination code. We can certainly review this again if scenarios arise. It was also noted we should ask Quebec about their definition of the 618* Event codes that were created due to a change in their legislation in 2004.

Action Item:

- Diane will ask ON and BC if the new serious physical injury combination codes will affect their serious injury reporting.
- Diane will make the changes agreed upon (e.g., additional wording) to the PTSD documents and add the documents to the AOC.
- Diane will prepare a how-to-guide for CTC review and then send to the jurisdictions.
- Diane will find out the process to ask QC about 618* Event code descriptions

Possible New Codes for Violence

CTC will review the codes and includes lists in the U.S. version of our Coding Manual to see if anything would be beneficial in our Coding Manual. We will also review the question raised by a Prevention Committee member last year (whether resistance claims should be coded as violence, since nursing homes classify resistance as violence). The CTC discussed how we cannot code violence/unknown intent if the scenario is described as simply the resident moving against the worker (no indication of force, no indication of aggression, etc.) We can only code the information we are given. We will discuss in detail.

Action item:

Diane will create a new issue and CTC will discuss violence scenarios and resistance scenarios.

Possible New Codes for Healthcare

A lot of sources relating to healthcare equipment are coded into 79400 Health care and orthopedic equipment, n.e.c. Since the healthcare industry has the most injuries, do we require specific codes for common items (e.g., stretchers)? CTC will review codes and includes lists from the US version of our Coding Manual when working on this issue.

Action item:

Diane will create a new issue and CTC will discuss Source of Injury for healthcare claims.

Review old issues to determine validity of data

This will be ongoing for quite some time (nearly 700 issues in Reference Manual).

AOC system improvements

The CTC will continue to advise the AWCBC of suggested improvements to functionality as we come across them.

Equivalent Terms

Diane had sent a list to Michelle Beavington suggesting perhaps it is best to add the terms to the Alpha Index because this is where coders will be searching for the word.

Action item:

Diane will ask the CTC if they have anything to add and will send the list to Jilal.

AOC Coder Training

Michelle Beavington and Amanda did the initial clean-up. Eve and Diane then reviewed the content. Suggested changes were sent to Michelle. Diane did another review to see if Michelle had time to make the changes before she left. There are nine slides that require changes. Diane sent the changes to Jilal.

Action Item:

- Jilal/AWCBC will update nine slides on the coder training.
- What is the process to let everyone know the coder training is updated and ready to use?

CTC workplan (processes and timelines) for 2018 Coding Exercise

(Sample cases are required by September 28, 2018)

- Diane - Request samples from jurisdictions in mid-July.
Perhaps send earlier since we will ask for specific type of cases
Send reminders at the beginning and near the end of September.
- Diane – At the beginning of October, ask CTC to add suggested cases into the coding exercise section.
- Diane/CTC – Mid-October, have conference call to choose the 12 coding exercise cases.
- Diane/CTC – Have conference call in November to discuss the Answer Key.
- Diane – Prepare draft Answer Key and Rationale document for CTC review.
- CTC – Suggest changes to answer key by end of November.

(Coding Exercise Start Date December 3, 2018)

- Diane – Send email to Coding Exercise Admins asking they invite their coders.
Ask them to provide the Coding Exercise Fact Sheet to their coders.
- Diane – Enter the Answer Key and Rationale onto the AOC before end date.
- Diane – Send Coding Exercise End Date reminder first of February 2018.

(Coding Exercise End Date March 29, 2019)

- Diane – Distribute the evaluation reports/scores by April 30, 2019

3. DATA SUBMISSION AND ANALYTICS COMMITTEE (DSAC) MINUTES

1. Inter-committee outreach

This agenda item was addressed through 2: Communications Committee guest appearance

2. Guest appearance: Communications Committee

Andrew from the communications subcommittee came to speak with DSAC.

He spoke about the importance of the data that AWCBC collects and how the data has the potential to be really powerful and we need to tell the story in the data before someone else does because we will correctly interpret the data. The place for the NWISP committee in this is to make sure data is clean and we understand it – NWISP needs to produce good data to tell a story that makes a difference.

We discussed PTSD claims and how they don't always come through the door that way, coding is done right away but PTSD isn't always right away. It is difficult to compare PTSD claims as different occupations have different coverages between provinces.

The idea of making AOC data self-serve was discussed as open data is becoming the norm, it could be bad for AWCBC if we do not release. Risks of opening up the data were discussed and included the risk of misinterpretation, there would be so many caveats around the data that may get ignored, privacy and FOIP issues, AWCBC data is all of Canada and is not broken down jurisdictionally. There was an idea to create a limited pool of data that was very aggregated with only a few fields, if the requestor wanted anything more specific or further they would have to request it.

3. Follow up: PD Claims

The committee discussed the issue of inconsistent reporting of permanent disability (PD) claims, which was a follow up from last year. 3 jurisdictions that did not previously report PD claims now do (PE, NS, SK), ON to find out if they do and follow up.

The goal last year was to include PD claims, now we would like to identify them by flagging them. Further discussion included the possibility of adding a new field to the data, adding a new PD table, or the possibility of using the fatal flag field to identify. Adding a new field would take about 15-20 hours from the AOC developers (Jilal to follow up on the exact cost). Adding a new PD table was determined to be unnecessary.

If the fatal flag column was used to identify PD claims (currently 0 represents a lost time claim and 8 represents a fatal claim), another number could be used to represent a PD claim. Need to deliberate further as to what the PD flag would mean: would it be a PD claim with lost time or just PD claims with no lost time.

Action Items:

- ON to follow up on whether or not they include PD claims in AWCBC submission.
- Discuss and agree on whether we will use a new field of use existing fatal flag field, as well as agree on a definition of the PD claims that will be flagged.
- AWCBC to investigate on cost of adding a new field or using existing field.
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4. Follow up: IJA claims

From last meeting, it was agreed that jurisdictions that can differentiate between IJA claims reimbursed vs adjudicated will only include IJA claims that they adjudicate in their NWISP submission (per definition). PEI and BC will now submit as agreed.

Action Item:

- ON will look into how they submit IJA claims.

5. Follow up: LTCs that become fatalities

Most jurisdictions count a fatality which occurs in the reference year as both a lost-time claim and a fatal claim. As of last year, three jurisdictions (NL, NB, NWT/NU) counted the claim only once according to the claim status at the time of reporting. From last meeting, it was agreed that we continue reporting as per the current standard and that NL, NB, and NWT/NU will attempt to include lost-time claims that become fatalities in the reference year in both submissions. This year NWT/NU now includes them in their submission and NL and NB will follow up.

Action Item:

- NL and NB to look into if/when they can include lost-time claims that become fatalities in the reference year in both submissions.

6. Follow up: Disallowed claims, Data presentation and interpretation, YoY threshold to data check

As of last year, there was no explanation on the AWCBC website regarding “disallowed” or “not accepted” claims and how this was reflected in AWCBC reporting as past data is not restated to reflect changes in claim decisions. This year, it was confirmed that AWCBC added a note to NWISP protocol and data interpretation

noting that adjustments are not made to prior year data and that NWISP data may differ from jurisdictionally published reports.

AWCBC added a note specifically regarding definition of PD, IJA and Disallowed claims and AWCBC added year-over-year threshold comparisons to data check and NWISP submission summaries to ensure data is correct.

7. Standards and Conversion tables

At last year's meeting, it was generally agreed that it would be desirable for AWCBC to update the classification structures used for industrial and occupational classifications. Current reporting is done in SIC 1980 and NOC 2006 and the goal is to move to something more current. Internal coding will not be changing, however it was decided that NWISP submissions will align with Statistics Canada's coding standards.

Part of this process is the production and acceptance of concordance tables between the existing reporting structure and the new one. Ian built the concordance tables and they will be reviewed by Mike and David. 2018 will be reported using the new standards. Currently there are no footnotes on what the conversions happening in NWISP data and we should include a foot note.

Action Items:

- Mike and David to review Ian's concordance.
- Upon completion of review final concordance tables will be sent to AWCBC and committee members for reference
- Add a footnote to NWISP data noting that different jurisdictions report differently and codes are converted to one standard.
- When Statistics Canada starts reporting in a new standard, so should AWCBC.

8. Follow up: NTL claims

Last year, the committee resolved to take preliminary steps towards a formal definition of no time loss (NTL) claims and to determine the feasibility of recording them on the AWCBC site.

Significant discussion was had around the definition of an NTL claims. Some boards do not code NTL claims and do not have a way to easily identify them. How would claims with no time loss but modified work be coded? This question lead to a discussion on lost time claims and who is including claims with modified work in their lost time claim count. It was determined that the jurisdiction may not have a consistent definition of a lost time claim in regards to the claim receiving modified work. It is needed to determine exactly how each jurisdiction flags a lost time claim.

Regarding the possibility of report NLT claims to AWCBC, it was decided that there was not much value in this as NTL are rarely coded and the data would be too spotty to be of value.

Action Items:

- Each jurisdiction to clarify how they flag LTC claims and how they are counting MW— Survey of jurisdictions to be completed by Alberta for next year.

9. Ergonomic MSI coding

We discussed the results of the survey of how each jurisdiction reports on ergonomic MSIs. Jurisdictions report on MSIs more broadly in ways that do not necessarily align with this specific interpretation of an ergonomic MSI. Concluded that there wasn't an issue with an organization creating their own definition of ergonomic MSIs, and if requested individual jurisdictions could report according to that classification, while still using their own definitions of MSI more generally for their own purposes.