

AWCBC Prevention Committee Minutes

Teleconference October 29, 2013

1000 am PST

One topic – Rating system for the IWH 8 questions

Work plan Goal #2

Lead: Steve Horvath

Members: Matt Wilson, Erin Flannery, Anne-Lise Albert and Phil Germain

ATTENDANCE	NAME	ORGANIZATION
Meeting Chair	Kurt Dieckmann/Bruce Milligan	YWCHSB
Secretary	Chelsea LaRose	YWCHSB
Members	Matt Wilson (Vice Chair) Anne-Lise Albert Bill Reid Brian Field Erin Flannery Dale Walker Dwight Doell Phil Germain Steve Horvath Brian Lewis Marjorie Domon-Archambault	Worksafe Ontario WorkSafe New Brunswick WCB Prince Edward Island WCB Nova Scotia WCB Nova Scotia WorkSafe BC WCB Manitoba WCB Saskatchewan CCOHS MoL –Prevention Office Ontario CSST (QC)
Invited Guest(s)	Dr. Ben Amick Chris MacLeod Shauna MacLean Guylaine Bourque	Institute of Work and Health University of BC (UNBC) YWCHSB CSST (QC)
Absent Members	Brenda Greenslade Cheryl Tucker Patrick McLaughlin Stuart McLean (Sponsor) Andy Rauska (past chair)	WCB Newfoundland and Labrador AWCBC WCB Northwest Territories WCB Nova Scotia WorkSafe New Brunswick

I. One topic – Rating system for the Institute of Work and Health (IWH) 8 questions

1. The IWH evaluation of the leading safety indicators survey assessments are recorded as percentages.

Is this the most user friendly method?

BC – tested the survey and users were not clear on how to respond on a % scale.

NB-had same concerns as BC, but they sent out the survey, didn't receive negative feedback and finding held consistent with NB data.

NB-surveyed 3 strata's; worker, mid management and executive level.

BC-suggested a 4 point scale (strongly agree ---strongly disagree).

IWH-changing the scale could change the response, no evidence to support that % of time is more difficult to respond, strongly agree ---strongly disagree is an opinion not a rating, % requires people to perform an assessment of the activity.

UNBC- concerns with how people are answering the questions can be addressed by cognitive interview; % provides more information as it's a issue of timing not opinion.

CCOHS- % is looking for how much is being done as to oppose to how happy you are.

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Action

A small pilot done in a timely manner by select/interested provinces to determine parallel responses or different results. Recommendations for the pilot: reword the questions for the 2 separate scales, understanding the differences would be cognitive interview. (IWH)

Action

Next teleconference (2nd week of December) Roundtable will have each province/territory share what they are doing as far as research surrounding safety climates.

2. Mode of delivery

How and who rolls this out?

NB-sent letter to GM of company with instructions to complete the survey with the understanding the responses will not be used for compliance purposes. Responses have correlated with the accident data.

SK-could be costly for each jurisdiction to collect, input and analyze. Is it an option for CCOHS to build a survey tool and be the data warehouse?

CCOHS- have experience doing this with the metal health survey. Created data base with a link (can be tied to the jurisdiction website). User is not aware that its going into a National database. Aggregate data can be separated by IP address.

Action

Committee will develop a National Strategy for delivery and data storage at the next teleconference (2nd week of December).

Action

Industry must be indicated.

Action

IWH will determine if recognition is required when using the survey on a National level.

3. Summary

Who will participate on a National level?

✓ NB	✓ BC
✓ SK	
✓ ON	NT (To be determined)
✓ YK	NS (To be determined)
✓ PEI	QC (To be determined)
✓ MB	NFLD (To be determined)

Action

Adjournment at: 1055 PST

Next Meeting: 2nd week of December 2013

DISTRIBUTION
AWCBC Prevention Committee Members

ATTACHMENT(S) : IWH Survey English, IWH Survey French