



Connecting members, advancing knowledge Relier les membres, développer les connaissances

Safety & Prevention Committee - AWCBC Work Plan

Executive Sponsor: Anne Naser	Committee Co-Chair(s): Chris Back, Jonathan Sherman	Date to be Updated: May 2024
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Mandate	<i>Defines expectations / responsibilities. Facilitates better focus on objectives and activities by which the committee operates.</i>
To support and assist each other in developing and implementing workplace health, safety and prevention strategies.	

Nature	<i>What is the general composition of the group? Does the committee also meet during the year?</i>
Membership: Safety and prevention leaders from each jurisdiction.	
Purpose:	
<ul style="list-style-type: none"> • Explore and share important prevention/OH&S issues identified and being worked on in the Canadian jurisdictions - identify opportunities to bring back learnings and resources to each jurisdiction to enhance existing strategies and/or create new initiatives. • Create learning opportunities to stimulate discussion and real learning on workplace health and safety strategies from both internal and external resources. • Identify collaboration opportunities and harmonization potential. 	

Meetings

- At least two virtual meetings per year
 - Discuss and make progress on the actions from the work plan.
 - Consider additional calls with specific themes that may be related to work plan activities or other emerging issues.
 - Calls to be scheduled in Sept - Oct. and Jan. - Mar.

- Annual in-person meeting
 - Three-day meeting in May during AWCBC All Committees meeting
 - The plan is to have this meeting face-to-face in 2024
 - Discuss/review/share all jurisdictions' strategies, plans, accomplishments, challenges, and learnings re: emerging prevention issues. Discuss national issues and perspectives
 - Complete work plan actions and collaborative initiatives
 - Presentations based on prevention topics/themes decided by Committee members.
 - Agenda to include CAALL-OSH and CCOHS Updates
 - Informal team building event to be planned for the first evening

- Additional annual in-person meeting
 - If possible, the committee will hold a second in-person meeting during the year that aligns with a scheduled National event, such as the AWCBC Learning Symposium
 - The committee plans to align this year's additional meeting with the CCOHS forum occurring in Halifax in September, 2023

Activities	Target Date(s)	Resources	Status	Budget
<p>Goal #1 - Healthcare Sector</p> <p>Establish a sub-committee of the AWCBC Prevention Committee to determine the critical elements for the prevention of psychological harm in workplace. Through a partnership with National Alliance for Safety and Health in Healthcare (NASHH) and the sub-group of AWCBC, knowledge and experience will be leveraged to identify supports, and understand the current landscape of workplace psychological health and safety in the healthcare industry sector.</p> <p>The working group will (as it pertains to mental health supports and psychological harm):</p> <ol style="list-style-type: none"> 1. Complete an information request for data and information through AWCBC. 2. Conduct a jurisdictional scan of data specific to mental health and psychological injury/harm including research, best practices and guidelines (nationally and internationally). 3. Synthesize and summarize the data including a review of general guidelines, best practices, tools, resources, or training. 4. Identify trends, opportunities and recommendations for healthcare settings based on the jurisdictional scan and synthesis. 5. Prepare a report to be shared with the AWCBC Prevention Committee. 6. Provide guidance and recommendations for jurisdictions including current availability of organizational or systems tools and resources and mental health supports within the health care industry. 	Spring 2024	<p>Manitoba (lead)</p> <p>Participating jurisdictions: Manitoba, Nova Scotia, Saskatchewan, BC.</p>	The working group has been formed and a Terms of Reference drafted for review	N/A
<p>Goal # 2 - Mental Health</p> <ul style="list-style-type: none"> • Share current psychological health & safety activities and progress across jurisdictions • Align with Goal #1, focused on mental health supports for the healthcare sector • Align with Goal #4, focused on worker engagement, vulnerability, and equity/diversity/inclusion, which all contribute to a psychologically healthy and safe environment 	Spring 2024	<p>Subcommittees from Goals 1 & 4</p> <p>All committee member participation</p>	Discussions will continue throughout 2023/2024	N/A

<p>Goal #3 - Certification Harmonization</p> <ul style="list-style-type: none"> • Focus on reciprocity and equivalency of OHSMS certification programs within and across jurisdictions • Complete a jurisdictional scan of resources (policy or practice materials) related to equivalency and reciprocity • Analyze materials and determine recommended best practices • Draft a national guidance document 	Spring 2024	<p>BC (lead)</p> <p>Participating jurisdictions: BC, Alberta, Yukon, Saskatchewan, Manitoba, NWT & NU, Ontario, and Nova Scotia.</p>	<p>Jurisdictional questionnaire currently in development with anticipated June 2023 distribution</p>	N/A
<p>Goal #4 - Changing Workplaces</p> <ul style="list-style-type: none"> • Identify gaps in prevention efforts related to trends related to workers including but not limited to worker engagement, vulnerability, and equity/diversity/inclusion. • Draft report and share with interviewees and safety & prevention committee for input • Finalize report and discuss next steps including opportunities for a national focus 	Spring 2024	<p>Ontario (lead)</p> <p>Participating jurisdictions: Ontario, Newfoundland, and PEI</p>	<p>Jurisdictional scan is complete with key findings summarized</p>	N/A