



WorkSafeNB Safety Goal

AWCBC – OHS & Prevention

Presented by Anne Lise Albert

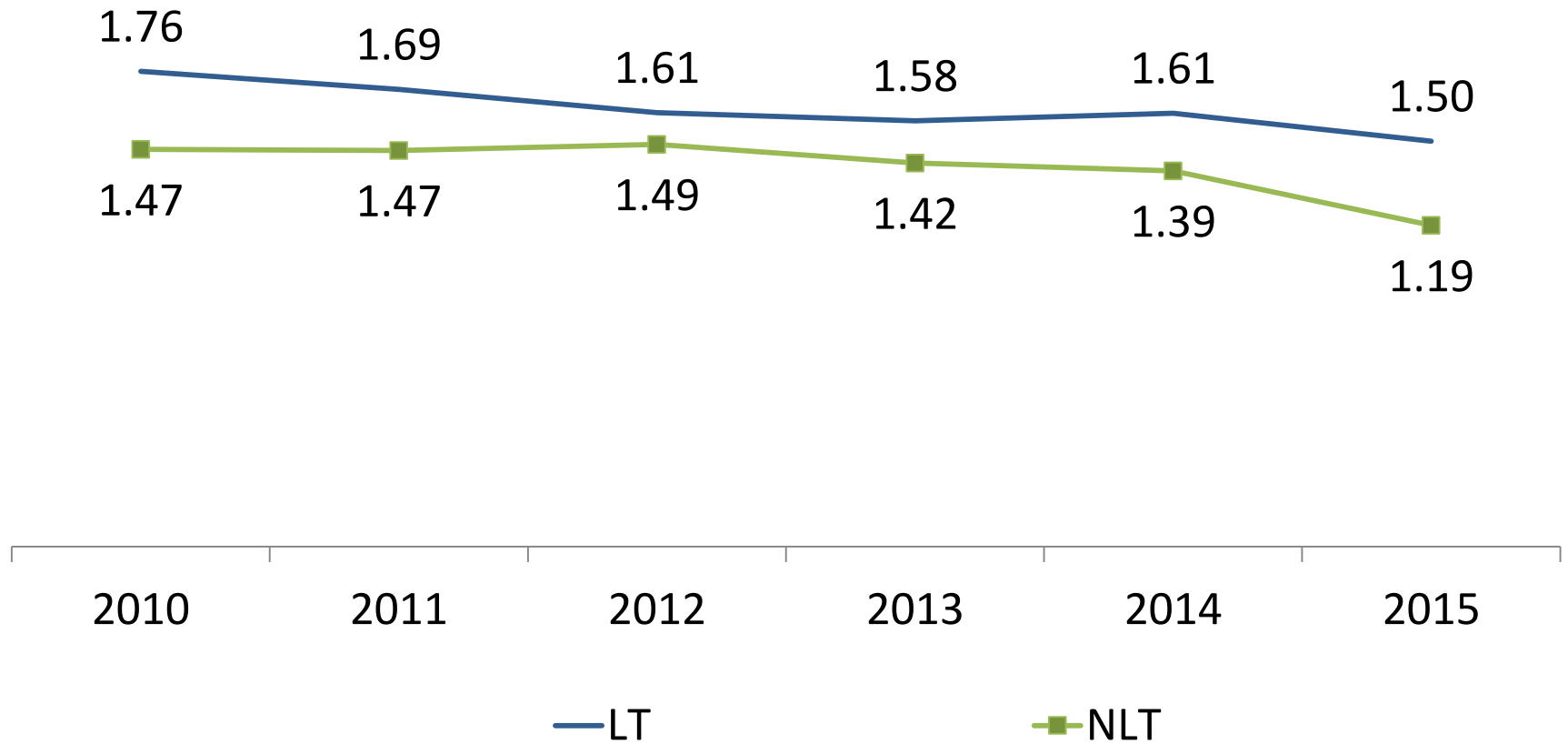


Safety Goal

Our vigorous pursuit of a safe work culture will lead to a decline in workplace injuries



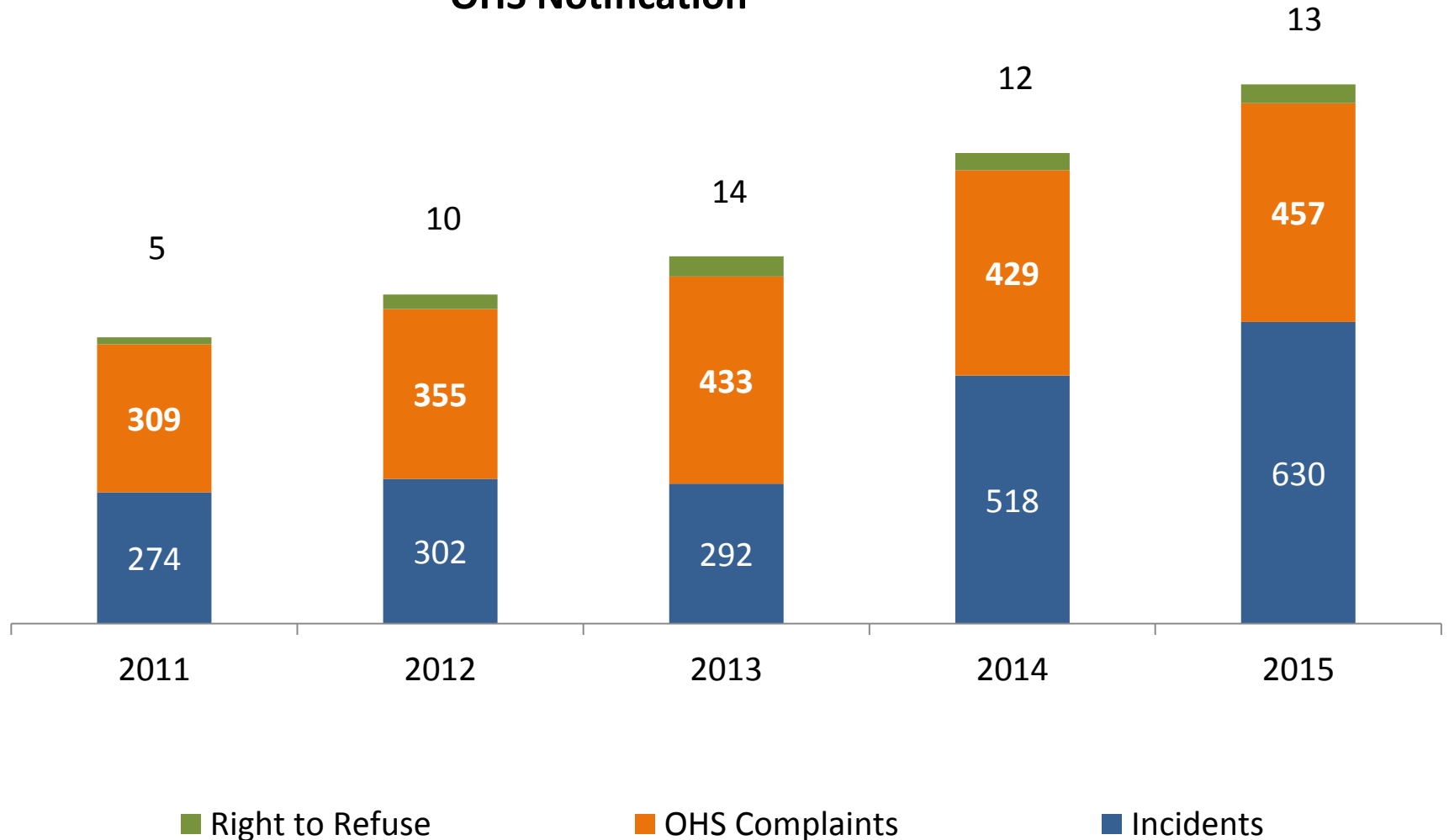
All Injury Frequency



Safety Strategies



OHS Notification



- Developed in collaboration with CCOHS
- To help NBers better access OHS Leg & info in plain-language
- Relevant, up-to-date info on more than 35 topics
- French & English

- Website launched May 2015
 - <http://ohsguide.worksafenb.ca/>
 - <http://guidesst.travailsecuritairenb.ca/index.html>

- App launched Feb 2016 to provide mobile access to *OHS Guide Website*
 - **NB OHS Guide** or **Guide de SST NB** at *App Store & Google play*

3. Investigations



✓ Investigation protocol revised as a result of recommendations from Report on BC Sawmill explosions – Implementation Oct 2015

✓ 4 Investigation Officers hired

*Changes to legislation came into effect July 1, 2014

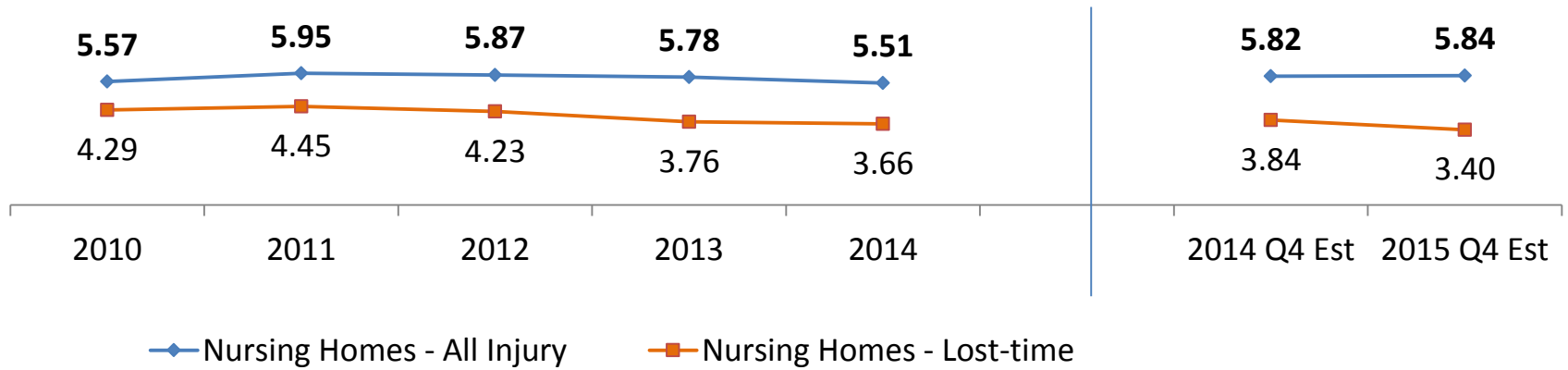
Prosecutions	2010	2011	2012	2013	2014	2015
Sent to Crown	8	11	10	19	8	20
Completed	7	5	9	8	11	21
Convictions	5	5	8	8	11	21

Safety Strategies

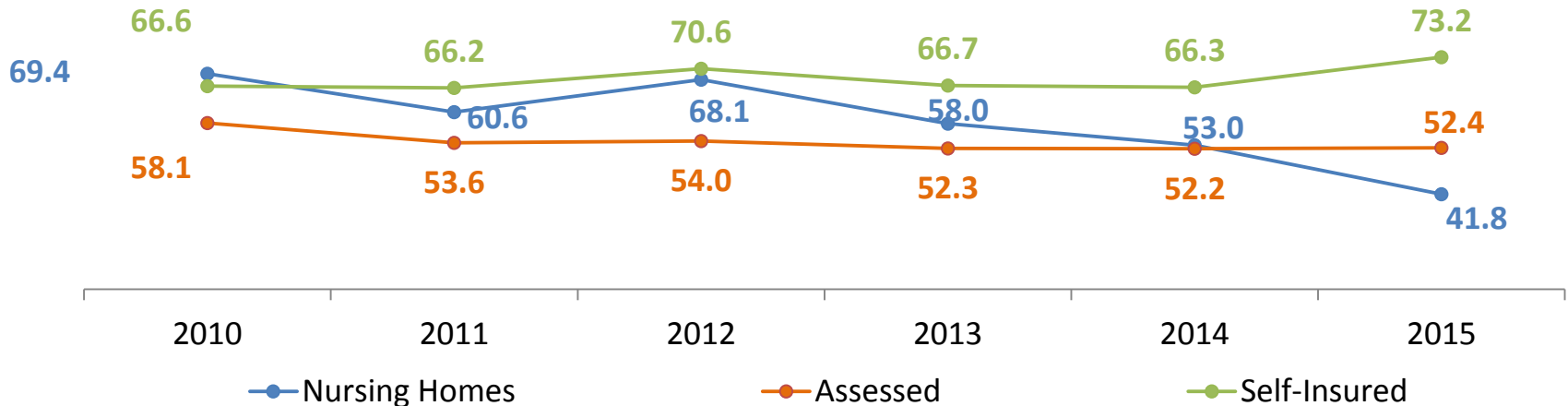


Focus Industry – Nursing Homes

Injury Frequency



Avg LT Claim Duration (RTW goal)



Waste Collection (cont.)



2015	2016
<p>Industry</p> <ul style="list-style-type: none"> ✓ Stakeholder consultation (2 sessions) ✓ Engage municipalities, LSDs, RSCs <p>Consulting & Education</p> <ul style="list-style-type: none"> ✓ 1 on 1 consultation with waste collection firm & needs assessment (✓ Customized Education workshops (✓ Share sample documents <p>Compliance</p> <ul style="list-style-type: none"> ✓ Inspections on orientation & training (each firm) 	<p>Industry</p> <ul style="list-style-type: none"> • Public Awareness Campaign (with partnerships) <p>Consulting & Education</p> <ul style="list-style-type: none"> • Consultation (manual handling & JHSC) • Consultation with municipalities, LSDs & RSCs to improve H&S components in contracts • Industry specific publications <p>Compliance</p> <ul style="list-style-type: none"> • Inspections on equipment & facilities <div data-bbox="1418 1115 1634 1272" data-label="Image"> </div>

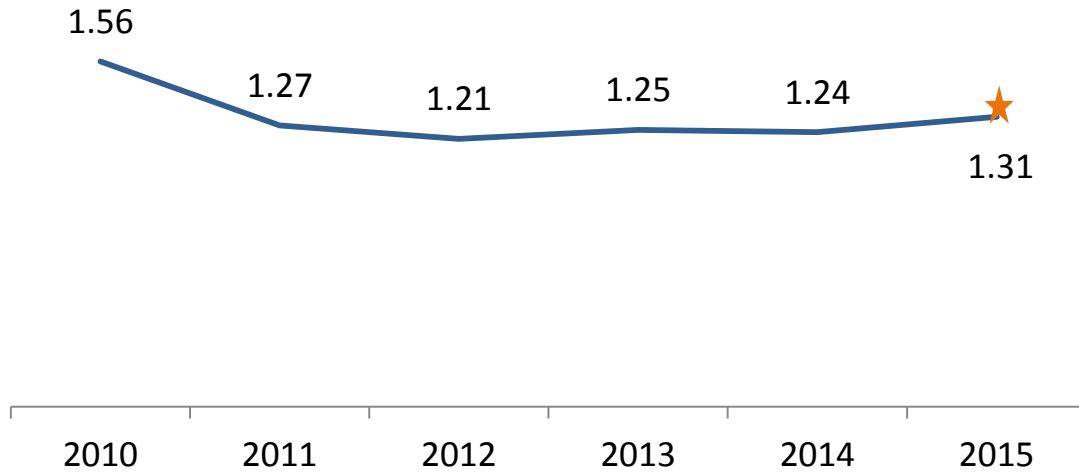
Safety Strategies



Long-term Youth Strategy

Lost-time Injury Frequency
Youth (15-24)

Target: 1.31



Industry-specific Safety Associations



- NBCSA** (New Brunswick Construction Safety Association)
- 2,869 passports, 15,984 certificates in 2015
 - Technical committee consultation
 - Through partnership with EECD and WorkSafeNB, provides online H&S education in schools (7,309 course completions)
 - Roy Silliker, Executive Director



- NBFSA** (New Brunswick Forest Safety Association)
- 221 passports /1,351 certificates
 - Orientation packages for all new industry members (2015)
 - Landon Lee, Executive Director



- NBCCSA** (New Brunswick Continuing Care Safety Association)
- New safety association for continuing care (nursing homes)
 - Denise Paradis, Executive Director

***WorkSafeNB sits as non-voting member on all three safety association boards.
We also partner through industry initiatives and H&S Conference Advisory Committee***

Approved by Board for 2015

Leadership

Compliance

Decisions

Education

Investment in OHS

Approved by Board for 2015

Leadership

Building an effective safety leadership program to drive a safe work culture in New Brunswick

Compliance

Reaching more workplaces by hiring additional health and safety officers and improving compliance tools

Decisions

Improving decision making through the use of predictive analytics and leading indicator;

Education

Engaging youth, communities, and workplaces by offering more youth safety days and expanding educational resources online

2015

2016

Investment in OHS Leadership

S.A.F.E.R. Leadership



Partnered St. Mary's & Mount Allison – S.A.F.E.R. Leadership
Q3 2015 to Q2 2016

Complete Study
Q3 2016



Safety Leadership Model



Hired project lead Q3-2015

Design coaching model
Q3/Q4 2015

Build Capacity & Implement Pilot
2016



2015

2016

Investment in OHS Compliance

OHS/WC Act Changes

✓ Orientation & Reporting Inspections
Q2 2014 to Q3 2015

H&S Program Inspections (23)
Q4 2015 to Q3-2016

Expanded Reach Workplaces

✓ Planning & Communications
2015

Inspections
Q1 2016

After-hours Workplaces

✓ Planning & Communications
2015 & Q1 2016

Inspections
Q2 2016

Residential Construction

✓ Planning, Communications & Hired 1 Residential
Construction HSO
2015 & Q1 2016

Inspections & Hire 2nd Residential Construction HSO
Q2 2016

2015

2016

Investment in OHS Decisions

Predictive Modeling



Build Capacity & Develop Discipline
2015/Q2 2016

Develop Model
Q3 2016

Implement Model
Q4 2016/2017



Investment in OHS Education

Safety Days Across New Brunswick



Research & Develop new Model
2015/Q1 2016

Hire Project Lead
Q2 2016

Implement Safety Day
In Sussex – Q3 2016

Evaluate Model
Q4 2016

