Truck Driving Research

Michel Johnson, PhD Université de Moncton



Spring in New Brunswick





Overview

- HDRG overview
- Industry challenges
- 3L model
- Conclusion

Truck Driving Research

OVERVIEW



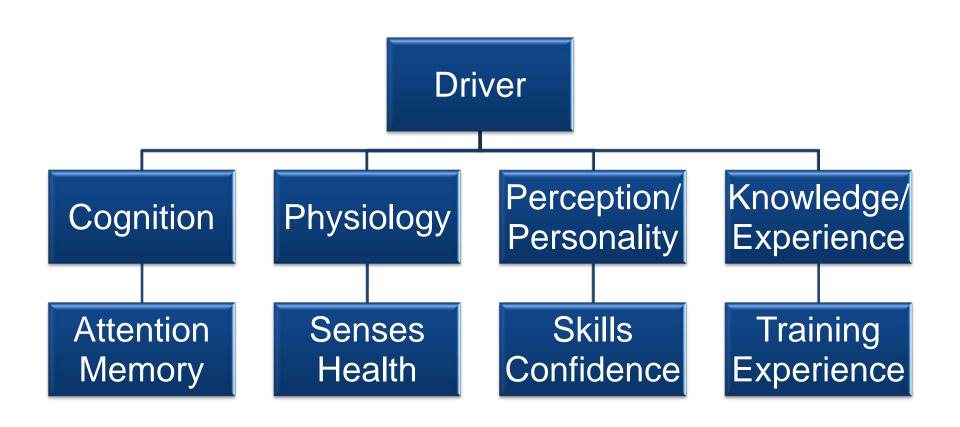
Healthy Driver Research Group

- Established 2010
- Université de Moncton

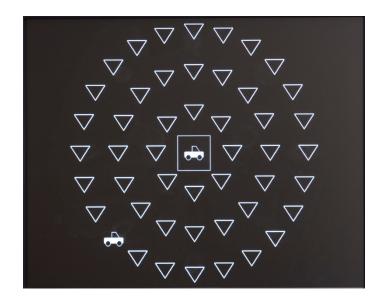




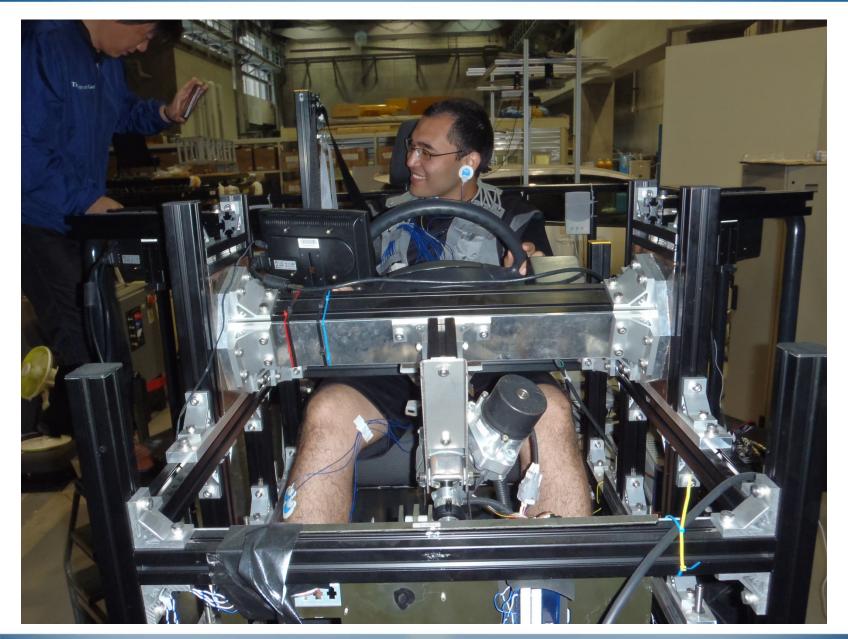












Mobile Unit







Innovation and Research

Ergonomic seating Smoking cessation Partners Alcohol consumption Mobile technologies Distance education Rehabilitation



Truck Driving Research

INDUSTRY CHALLENGES



Trucking Industry

- Canadian economy
 - \$67,000,000,000 per year industry
 - -500,000 + employees
 - 270,000 + truckers



Human Resources

Shortage

- Driver demographics
- Driver compensation
- Driver quality of life
- Driver qualifications.



Supply and Demand Challenge

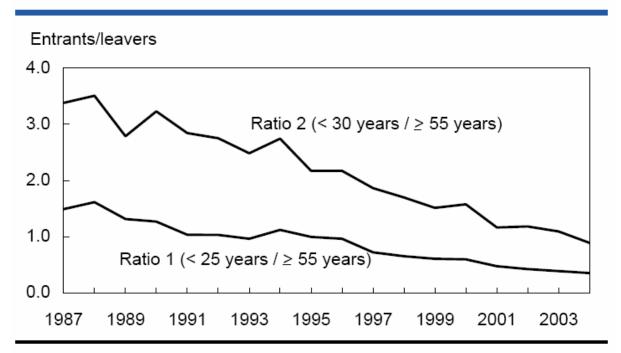
Table 3
For-Hire Trucking Industry Supply and Demand Gap, 2020
(000s)

	Supply	Demand	Gap
Canada	178.0	202.7	24.7
Atlantic provinces	8.5	10.6	2.0
Quebec	37.2	42.4	5.2
Ontario	71.4	77.3	5.9
Manitoba	7.0	7.6	0.6
Saskatchewan	6.1	7.7	1.6
Alberta	23.3	29.4	6.2
British Columbia	24.3	27.7	3.4

Source: The Conference Board of Canada.

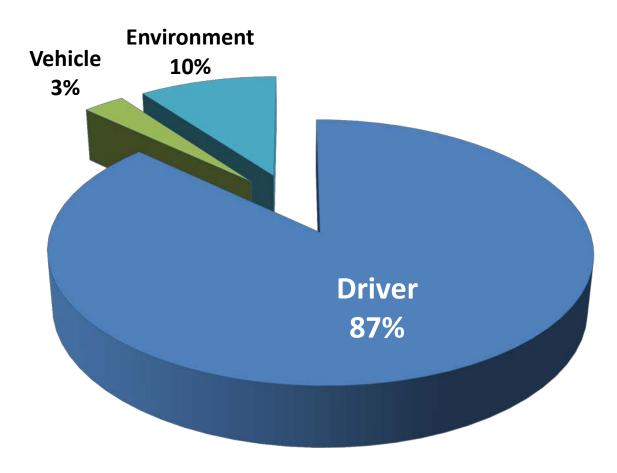
Aging Workforce

Chart D Truckers are greying more rapidly than other workers.



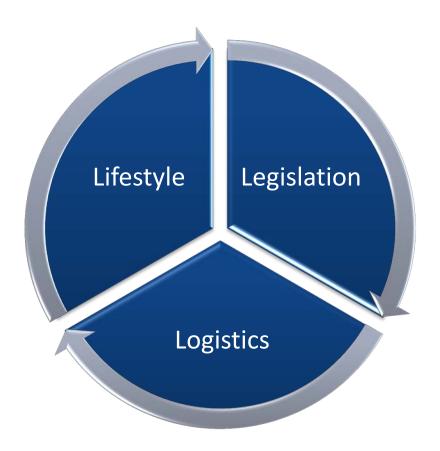
Source: Labour Force Survey

Collisions – Causes



U.S. Department of Transportation (2006)



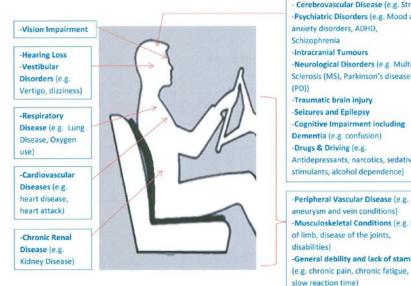


Truck Driving Research

LEGISLATION



Health is Safety



Cerebrovascular Disease (e.g. Stroke) -Psychiatric Disorders (e.g. Mood and anxiety disorders, ADHD, Schizophrenia -Intracranial Tumours -Neurological Disorders (e.g. Multiple Sclerosis (MS), Parkinson's disease -Traumatic brain injury -Seizures and Epilepsy -Cognitive Impairment including Dementia (e.g. confusion) -Drugs & Driving (e.g. Antidepressants, narcotics, sedatives, stimulants, alcohol dependence)

-Peripheral Vascular Disease (e.g.

Musculoskeletal Conditions (e.g. loss

-General debility and lack of stamina

-Diabetes

Rates **Smoking** Cardiovascular **Diabetes** Alcoholism **Mental illness**

Condition

Crash

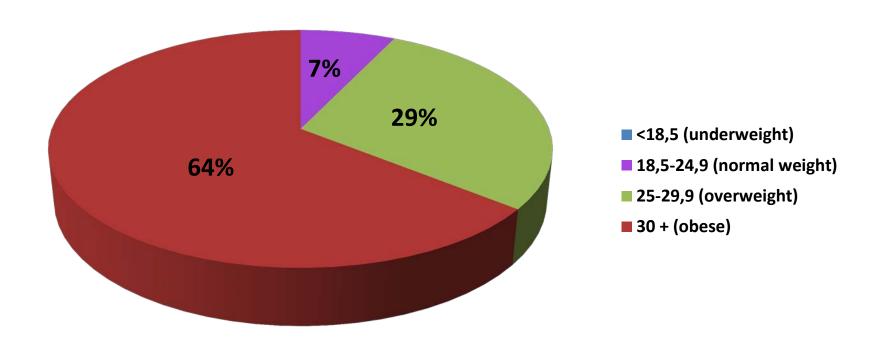
Fitness to Drive

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Occupa	ation					Cla	ss of Licence Required	Operator's Lice	ence Number			
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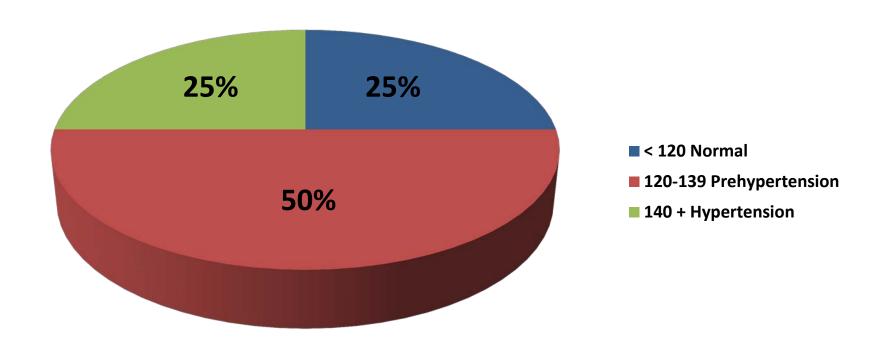
Sample HDRG Results

Body Mass Index (BMI) (Male n=28)



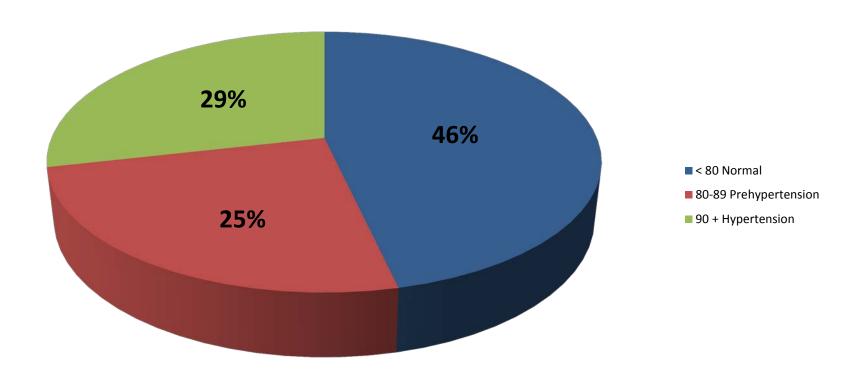
Sample HDRG Results

Systolic Blood Pressure (Male n=28)



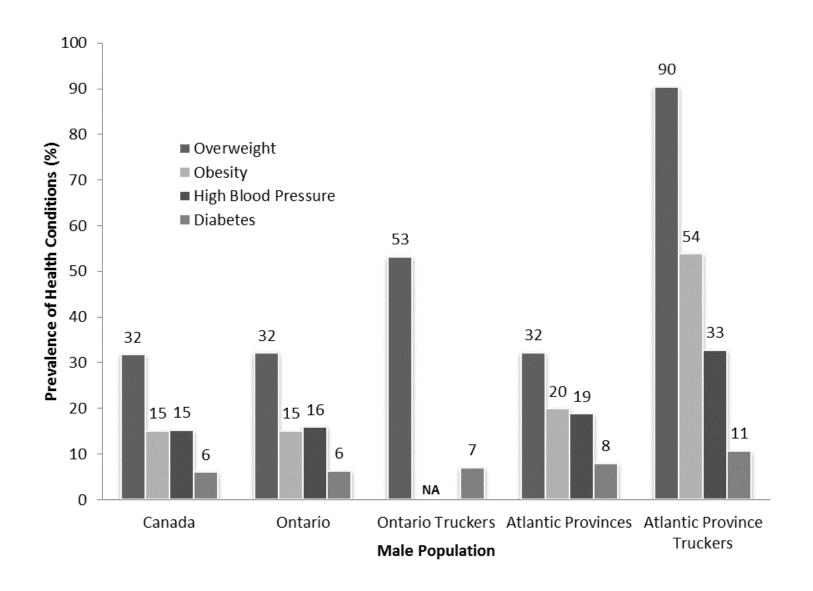
Sample HDRG Results

Diastolic Blood Pressure (Male n=28)

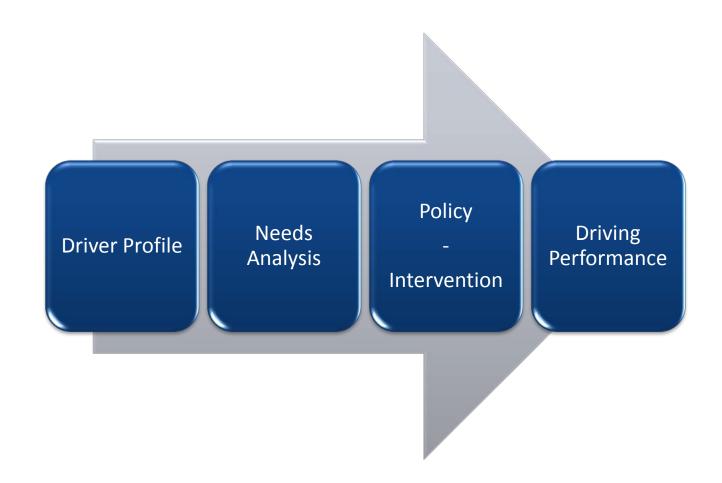


Considerations - Metrics

- Consolidate provincial medical information
 - Yearly reporting for new drivers
 - Current reporting frequency for current drivers
- Pilot project
 - 3-5 years
 - Link to medical usage and accident reporting







Truck Driving Research

LIFESTYLE



Adult Literacy

Facts

• Four out of 10 adult Canadians, age 16 to 65 struggle with low literacy.

The Canadian government defines the 9 essential skills as:

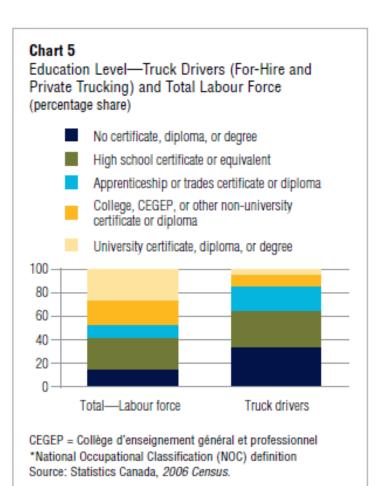
- 1. Reading
- 2. Document Use
 - 3. Numeracy
 - 4. Writing
- 5. Oral Communication
- 6. Working With Others
 - 7. Thinking
 - 8. Computer Use
- 9. Continuous Learning

Labour Costs

- 1 out of 3 Canadian employers experience basic skills-related problems with their workforce, yet less than 1 out of 10 employers are involved in literacy programs or referrals to programs.
 - (Source: International Adult Literacy Survey, Statistics Canada, 1994).

- 1992: 4 billion per year
- 2007: 32 billion per year
- A 1% increase in the literacy rate would generate \$18 billion in economic growth every year

Trucking Industry



- Canadians with the lowest health-literacy skills are 2.5 times more likely to report being in fair or poor health as those with the highest skill levels, even after correcting for factors such as age, education and gender.
 - Canadian Council on Learning

Health Literacy

- High School Diploma
 - Obesity
 - High blood pressure
 - Metabolic syndrome



Considerations – Education Support

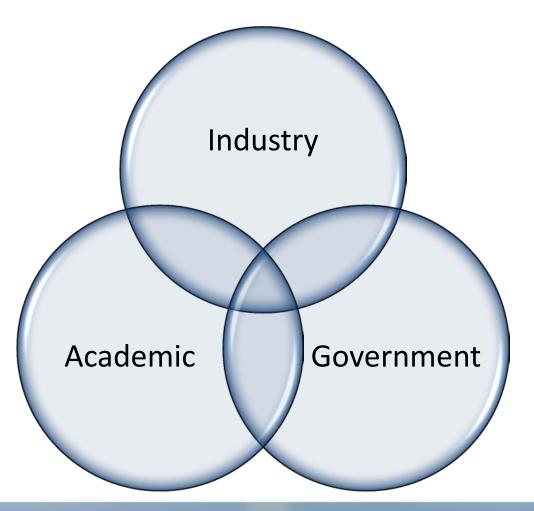
- Tax incentives (employer and employee)
 - High school diploma (online)
 - Continuing education

Truck Driving Research

LOGISTICS



Atlantic Canada Community of Practice – Dec 2014





Exploring Health in the Trucking Industry

- OBJECTIVE: Much of the discussions were centered on the safety and stress level of truckers and looking for initiatives that will improve the overall wellness of truckers.
- Agreed that there is no single solution to those issues.

Short-term Solutions

- Focus on dispatcher: Communication, particularly between the dispatcher and the trucker, is essential
 - a. Ongoing, education in all its forms: orientation, training, mentoring, coaching is necessary and need to be timely and up to date.
 - b. Training is necessary in technology and in people skills
 - c. Personality profiles might be useful in improving communication and interaction.
- 2. Look to best practices so as not to reinvent the wheel (ie. In five best transport companies).
- 3. Other themes to consider: nutrition, rest, exercise, general education.



Considerations

- Dispatcher formal recognition and job description
 - Tasks and scope of practice
 - Skill requirements
 - Training

















