# Jurisdictional High-lights Report/ Rapport des événements marquants de l’administration

AWCBC Committee Annual Meeting

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| **Jurisdiction/Administration:** | **Northwest Territoire / Nunavut** |
| **Contact Person/Personne de liaison:** | **Patrick McLaughlin** |
| **Telephone Number/Numéro du téléphone:** | **867 678-2301** |
| **Date Completed/Date d’achèvement:** | **May, 2015** |

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**Subject Headings/Rubriques**

# Legislation / Législation:

Devolution of land, water, and resource management in the Northwest Territories from the Canadian federal government to the Northwest Territories on April, 2014 brought Oil and Gas Regulation enforcement under Territorial jurisdiction for some of the oil and gas sites in NWT.

Preparation for transition from WHMIS1988 to GHS, WHMIS2015. Implementation to take place gradually, with stakeholders to use either completely one or the other. Not a combination of the two. (*Hazardous Products Act* came into force February 11, 2015).

1. **Regulations / Réglementation:**

Occupational Health and Safety Regulations anticipated implementation date June 1, 2015 (confirmed March 30, 2015).

1. **Program Development / Élaboration de programmes:**

Stakeholder Engagement Committee (SEC)

* Retained a dedicated group of professionals from various sectors through published request of expressions of interest.
  + The SEC provides timely input, facilitates policy, decision making, and program delivery. The SEC calls upon Members external to the WSCC, representing the interests of workers, employers, and the general public, to provide valuable feedback.

Safe Advantage Program

* Large employer safety-incentive program expanded to accept approved safety audit, such as COR. Other audit programs under review for approval.

Codes of Practice

* Developed and published
  + Occupational Health and Safety Education – Supervisors
* In development (scheduled for release in 2015)
  + Joint Occupational Health and Safety Committees (published January 30, 2015)
  + Working Alone
  + Camp Set Up and Maintenance
  + Occupational Health and Safety Training
  + Return to Work

1. **OSH Promotion/Promotion de l’SST:**

* Worker Rights Poster Campaign with focus on new, young and immigrant workers.
* Media Releases to prepare stakeholders for significant changes coming in 2015   
  (GHS-WHMIS2015 and OHS Regulations).
* Social Media: bilingual French and English Facebook and Twitter feeds
* NAOSH events in 3 communities with promotion across both territories.
* Mine Rescue Competition
* Supervisor Safety Course
* Public Speaking at various events
* CAALL National Video Contest (successful submission)
* Skills Canada Competitions
* *SafetyNet* monthly e-newsletter (reconfigured from seasonal e-magazine)
  + Alternates between general topics newsletter and in-depth safety articles.
* Web Site development, restructure, content review and update and beta-testing (launched January, 2015)

1. **2014 Statistics/Statistiques 2014 :**

A total of 834 employer inspections were conducted in 2014, with 1,558 orders given

Inspections  
71.8% of inspections were conducted in the Northwest Territories (599 inspections) and 28.2% of them were conducted in Nunavut (235 inspections). Class 4 (Construction) had the most inspections overall – a total of 300 or 36.0% of all inspections in 2014. Class 8 (Public Administration & Defense) had the next highest number of inspections with 251 or 30.1% of the total, then Class 6 (Trade) with 102 inspections or 12.2% of the total.

Orders

A total of 1,558 orders were given in 2014 and in general the number of orders closely correlates with the number of inspections per each industry class. On average, 2.1 orders were given per inspection. Class 2 (Mining) has the highest rate of orders with 7.3 orders per inspections on average, followed by Class 3 (Oil & Gas) with 5.0 orders per inspection, and Class 8 (Public Administration & Defense) with 2.0 orders per inspection. The lowest rate of orders is with employers in Class 1 (Renewable Resources & Outdoor Recreation) with 0.5 orders per inspection and then Class 4 (Construction) with 1.0 orders per inspection on average.

85.3% of inspections closed (all orders have been complied with). Of all the closed inspections 86.8% were closed by the compliance date, which is the latest order “required date” for all orders that came out of that inspection. This is a lower rate of compliance compared with prior years; in 2013 where 90.75% inspections were closed by the compliance date and the prior 5-year average is 93.5%. In 2014, 6.3% of closed inspections were closed in the two week period following the latest compliance required date and the remaining 6.9% of closed inspections were closed more than two weeks after the latest order compliance required date.

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| **Date of Incident** | **Summary of Incident** | **Investigation Status** |
| 26-May-14 | Serious Accident Worker/Owner crushed between two machines by Tele-handler moving a large pump. Worker in serious condition. | Investigation in Progress |
| 25-Jun-14 | Truck and belly-dump trailer left road and went into woods alongside Highway #1. Fatality. | Investigation in Progress |
| 25-Sep-14 | End dump truck incident, rebar buddle fell on worker crushing his toes. | Investigation in Progress |
| 2-Oct-14 | Highway fatality. | Investigation closed |

**Prosecutions concluded in 2014**

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| FILE (Accused) | Filing Date | STATUS |
| GNWT/ Grizzly Marine/ Prodromidis  (Prosecutor: John Cliffe) | July 9, 2013 | Done – Grizzly sentenced to $7,500; GNWT/DoT sentenced to $75,000.00 plus 15% VCS; payable w/n 30 days |
| Arctic Environmental   (NUNAVUT) (Prosecutor:  Doug Garson) | January 14, 2014 | Done.  Guilty plea on June 2, 2014; sentenced to $15,000.00 fine payable by December 19, 2014; media releases completed.  Fine paid but not yet received from NU Court Services. |
| Dennis Tung (YK Construction)  (Prosecutor:  Roger Sheppard) | August 1, 2013 | Guilty plea entered sentenced on May 30 to a $15,000 fine and 7 month probation.   Fine has been paid. |

**Court cases to be concluded in 2015:**

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| Rowe’s Construction  (Prosecutor: Roger Shepard) | February 13, 2014 | Guilty plea and sentence - April 2, 2015 - 6 months to pay |
| Bill Prodromidis – obstruction of safety officer.  (Prosecutor: John Cliffe) |  | Trial date re-scheduled for April 8, 9, & 10, 2015 in Inuvik. |
| GNWT, Kalnay  (Prosecutor: John Cliffe) | October 10, 2013 | Set for guilty plea and sentencing, April 22, 2015 |
| NTPC – power line  (Prosecutor: John Cliffe) | February 20, 2014 | Set for trial:  September 21**,** 2015 continuing until and including September 25, 2015.  Next pre-trial conference scheduled for July 6, 2015 at 8 am. |

1. **Education/Éducation:**

* The WSCC Corporate Strategic direction included divesting of offering courses. However, Safety Officers delivered the Supervisor Safety Course until the end of 2014. (Over 1,000 supervisors from both territories completed the course as offered from the WSCC.)
  + Focus group with educators on Supervisor Safety Training
  + WSCC developed plan for partners to deliver Supervisor Safety Course
  + Education course materials developed for partners to deliver course included workbook, lecture materials, and PowerPoint presentation
* Hazard Alerts
* Information Bulletins
* Handbooks and guides for Employers, Homeowners
* Return to Work handbook in development (published March 2015 online PDF download.)

1. **Studies and Research/Études et recherche:**

* Research for Codes of Practice.
  + Jurisdictional scans
  + Focus groups
  + Stakeholder Engagement Committee

1. **Technological Changes/Modifications technologiques**

* New format for Safety Inspection Reports
* Dedicated business analyst for each Prevention Services and Employer Services to streamline data management and business intelligence reporting

1. **Strategic Priorities/Priorités stratégiques**

WSCC adopted *Directed Services* to focus resources through data-driven decision making.

Determine Inspections activity based on: claims distribution; time-loss above jurisdictional average in severity and frequency; investigation’s and order history; and employer activity.

1. **Future Initiatives/Initiatives à l’avenir:**

* Continue to review, develop and distribute educational materials in codes of practice, guides and handbooks, and toolbox resources.
* Safety awareness and educational materials:  
  Use WSCC’s *Go Safe* brand on new initiatives to maximize stakeholder buy-in. Research revealed strong brand recognition and trust
* Develop and implement processes and procedures for the proposed Occupational Health and Safety Regulations, focus on reporting requirements and approval processes.
* Develop e-business models to facilitate reporting and data management.
* OHS Regulations introduction Town Hall circuit. Visit major centres in the Northwest Territories in May and in Nunavut in the fall (to coincide with regulation “in force” dates for each territory.)