



## **AWCBC Safety and Prevention Meeting**

Date: February 28, 2020

Location: Via Teleconference

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**Attending:** Jonathan Andrews (PE), Chris Back (BC), Charles Coady (NL), Jamie Hall (MB), Chad Humphries (NB), Joanne Gordon (ON), Bruce Milligan (YT), Kevin Mooney (SK), Johanne Prévost (QC), Lisa Ross-Rodriguez (AB), Cheryl Tucker (AWCBC), Andrea Vardy (NS), Caroline Winston

**Regrets:** Judy Kainz (NT), Tim Petersen (NB), Matt Wilson (ON)

### **DRAFT Minutes**

- 1. Review Agenda**
- 2. Review Minutes of October 2019**
- 3. Review Action Items - yellow highlighted items only**
- 4. Review Annual Workplan Progress**
  - a. Goal #1 - Healthcare Sector
    - Sharing White Paper with NASHH
      - The Committee and AWCBC Board of Directors are supportive with sharing the document with NASHH, on the understanding that the paper is for internal reference purposes and not shared with the general public or be used as a reference for funding requests.
      - Workplan - Next steps in using this paper will be added to the May meeting agenda.
      - Possible additional collaboration with NASHH to be explored. The suggestion that the Committee look at the NASHH workplan was briefly discussed.

### **ACTION**

- Cheryl will send the link to the NASHH presentation from the recent AWCBC meeting in PEI.
- Jamie will reach out to Henrietta to see if she would like to attend the May meeting to present on NASHH's strategic priorities.
- Collaboration with CAALL-OSH
  - The Committee agreed that we should share the White Paper with CAALL-OSH members.
  - We will discuss collaboration with CAALL-OSH at the May meeting - discussion of a possible jurisdictional scan.

## **ACTION**

- Jamie to add CAALL-OSH Collaboration on Healthcare to the May agenda.
- b. Goal #2 - CEO Engagement
  - Jamie is in the process of preparing a draft CEO Leadership letter. This will include a half-page description of the AWCBC Prevention Committee position.
  - Newly formed organization in BC - Executive Health and Safety Council. Suggestion to invite George Higgins, Executive Director to the May meeting.

## **ACTION**

- Jamie will finalize the draft paper indicating support for a national initiative and share with Chris, Kevin and Andrea for review.
- Chris will reach out to George Higgins from the Executive Health and Safety Council to invite him to the May meeting.

### c. Goal #3 - Mental Health

- Dr. Joti Samra from BC has put together a number of psychological health and resiliency resources.
- WCB SK is planning an event in March that will look at psychological claims, identify possible gaps and look at ways to develop resources for small employers.
- Jurisdictional scan should be complete by May and will look at the types of programming and identify the types of resources needed related to psychological health and safety.
- Suggestion to connect with the Compensation and Benefits Committee in May.

## **ACTION**

- Kevin will send out additional information to Lisa.
- Kevin will follow up with Cheryl with regard to a jurisdictional scan that came out in 2018.

### d. Goal #4 - Certification Harmonization

- Two-day meeting in January in Regina which included a review of the different jurisdictional program structures and looking at opportunities to harmonize. Next meeting to take place in June in Alberta. Further updates at the May meeting.
- Possible meeting in October.

## **5. Occupational Exposure Database**

### a. Invitation to Hugh Davies to Present in May

## **ACTION**

- Jamie will extend an invitation to Dr. Hugh Davies to present at the May meeting.

## **6. CAALL-OHS Invitation regarding Mental Health**

## **ACTION**

- Bruce will reach out to the Strategic Policy Group within CAALL-OHS to see if there is the opportunity to share resources.

## **7. All-Committee Meeting - May 12, 13 and 14**

### a. Date Change and Location

- Meeting time will move to half-day on May 13 in the afternoon and half-day in the morning of May 14.

- b. Agenda Items (in no particular order)
1. Review of the Terms of Reference
  2. Compensation and Benefits
  3. OCE Exposures
  4. Roundtable by jurisdiction
  5. CCOHS update

Guests

1. Dr Hugh Davies
2. NASHH - Henrietta - Healthcare and Collaboration
3. George Higgins, Executive Health and Safety Council - Chris can reach out.
4. Ontario Ministry of Labour - Matt or Joanne could reach out.

**ACTION**

Jamie will put together a draft agenda and will circulate for input and comment.

**8. Other Business**

**9. Next Meeting**

- Teleconference call - May 13, 2020 - details to be confirmed

#	Action Items	Assigned to	Date	Status
1	Bringing together provinces that have COR to discuss program alignment & consistency	Chris	May 2019	Complete
2	AWCBC to endorse and encourage executive engagement. Jamie, Kevin, Chris & Andrea to lead this initiative and share communication approach with AWCBC members in the fall meeting.  Jamie will draft a paper indicating support for a national initiative and share with Chris, Kevin and Andrea for review.	Jamie, Kevin, Chris, Andrea  Jamie	May 2019  Oct 2019	Not yet started  New
3	Create a resource center with national tools to address mental health. The tool should be simple & high level that could be adopted nationwide. Answer the question "how to get started"?	Kevin	May 2019	In Progress
4	Mental Health: Kevin will reach out to the other sub-group members and share the draft framework he has prepared.	Kevin	Oct 2019	New
5	Burden of Occupational Cancer: Due to the importance of this document and generally the lack of focus for Occ Disease, Matt suggested adding it as a recurring agenda item for these meetings. This will be part of the invitation for the May meeting.	Jamie	May 2019	Complete

6	<p>Healthcare Whitepaper: Review principles to see if there are common principles jurisdictions can adopt, get endorsement from AWCBC Board, then present National perspective to assist with government discussions; Any red flags or positive comments can be forwarded to Jamie; Add construction example from Workplace NL, mining or oil and gas example; Jamie will make revisions and send back to the group for review again.</p> <p>Healthcare Whitepaper (contd): Jamie will revise the report to reflect comments/concerns and include the suggestion of working with CALL-OSH. Jamie will confirm with Cheryl the deadline for getting this document into the Board package for the November meeting.</p>	Jamie	May 2019	Complete
7	<p>Certification Harmonization:</p> <ol style="list-style-type: none"> <li>1. Matt to invite chair of CAALL-OHS to lead a jurisdictional harmony discussion at symposium if they are already attending the event to present. Consider whether Bruce should be asked to provide a more detailed harmonization presentation at the May meeting.</li> <li>2. Jurisdictional scan done on OHSMS a few years ago - Chris to track down and resend to group.</li> </ol> <p>Chris will put together a draft agenda and send out for review</p>	<p>Matt</p> <p>Chris</p> <p>Chris</p>	<p>May 2019</p> <p>May 2019</p> <p>Oct 2019</p>	<p>Complete</p> <p>Complete</p> <p>Complete</p>
8	<p>Canadian Workplace Exposure Database Jamie will confirm with Dr Davies that there is interest in general in providing support, but with no firm commitment as yet. This may result in an invitation to our May meeting.</p>	Jamie	Oct 2019	Complete
9	<p>Learning Symposium Agenda - Jamie to provide feedback to Cheryl about the idea of having the agenda come out earlier.</p>	Jamie	Oct 2019	Complete

<b>Action Items from February 2020 meeting</b>				
<b>Agenda Item - Review Annual Workplan Progress</b>				
1	Goal #1 - Healthcare Sector <ul style="list-style-type: none"> <li>Cheryl will send the link to the NASHH presentation from the recent AWCBC meeting in PEI.</li> <li>Jamie will reach out to Henrietta to see if she would like to attend the May meeting to present on NASHH's strategic priorities.</li> </ul>	Cheryl Jamie	Feb 2020 Feb 2020	New New
2	<ul style="list-style-type: none"> <li>Jamie to add CAALL-OSH Collaboration on Healthcare to the May agenda.</li> </ul>	Jamie	Feb 2020	New
3	Goal #2 - CEO Engagement <ul style="list-style-type: none"> <li>Jamie will finalize the draft paper indicating support for a national initiative and share with Chris, Kevin and Andrea for review.</li> <li>Chris will reach out to George Higgins from the Executive Health and Safety Council to invite him to the May meeting.</li> </ul>	Jamie Chris	Feb 2020 Feb 2020	New New
4	Goal #3 - Mental Health <ul style="list-style-type: none"> <li>Kevin will send out additional information to Lisa.</li> <li>Kevin will follow up with Cheryl with regard to a jurisdictional scan that came out in 2018.</li> </ul>	Kevin Kevin	Feb 2020 Feb 2020	New New
5	Goal #4 - Certification Harmonization <ul style="list-style-type: none"> <li>Jamie will extend an invitation to Dr. Hugh Davies to present at the May meeting.</li> </ul>	Jamie	Feb 2020	New
<b>Agenda Item - Occupational Exposure Database</b>				
	<ul style="list-style-type: none"> <li>Jamie will extend an invitation to Dr. Hugh Davies to present at the May meeting.</li> </ul>	Jamie	Feb 2020	New
<b>Agenda Item - CCALL-OHS Invitation regarding Mental Health</b>				
	<ul style="list-style-type: none"> <li>Bruce will reach out to the Strategic Policy Group within CAALL-OHS to see if there is the opportunity to share resources.</li> </ul>	Bruce	Feb 2020	New
<b>Agenda Item - All-Committee Meeting - May 12, 13 and 14</b>				
	<ul style="list-style-type: none"> <li>Jamie will put together a draft agenda and will circulate for input and comment.</li> </ul>	Jamie	Feb 2020	New