

Minutes of AWCBC Safety and Prevention Committee Meeting
October 5th, 2016
Quebec City

Participants	Unable to Participate
Manitoba , Jamie Hall	British Columbia , Chris Back
Nova Scotia , Andrea Vardy	New Brunswick , Anne Lise Albert
Ontario , Matt Wilson	Newfoundland , Charles Cody
Prince Edward Island , Danny Miller (for Janice Whalen)	Ontario Ministry of Labour, Bill Roy
Quebec , Johanne Prévost	Yukon , Bruce Milligan
Saskatchewan , Shelley McFadden	AWCBC , Cheryl Tucker
	Northwest Territories/Nunavut , Bert Hausauer
	Alberta , Lisa Chen
	CCOHS , Fred Leduc

Opening remarks

Matt welcomed Johanne to the Committee and thanked her and her Board for their tremendous hospitality. He also summarized his conversation with Winston regarding his desire that the Committee identify opportunities to work together by having a common initiative. The group agreed that this was a good idea, even if not everyone could participate. To support success it was suggested that the first initiative be small/manageable. The idea of creating a library of stories that we could all leverage could be that starting point and will be discussed further at the May “All Committee Meeting” in Toronto

Many of us signed a letter supporting the National Alliance for Safety and Health for health and safety inclusion in health care Accreditation. Given our desire to collaborate nationally and the growing concerns we all have with the health care sector, it was agreed that Matt will contact Henrietta Van Hulle from the Public Services Health and Safety Association (HSA) in Ontario to invite her to the All Committee Meeting in May to speak to:

- Their mandate
- Their goal
- How she thinks we can help

Jurisdictional up-dates

Manitoba

- Three strategic priorities
 - Capacity: being addressed through their health and safety associations. They are working to have 60% coverage of the employer population by 2020
 - Standards: Safe Work Certified –Worksafe Manitoba established the standards and the industry establishes the programs to meet the standards. This is different than their COR program.

- Incentives: expecting to have first payout of Safe Work Certified in 2018 as employers will need to be certified for 12 months

Nova Scotia:

- Growing payroll but an all-time low Lost Time Injury rate
- Claim duration is growing and remains a focus for the organization
- Annual Strategic Portfolio Planning in operational teams allows them to target common injury prevention opportunities across all industries in an intentional and collaborative way. Their goals & initiatives are targeted on the following areas:
 - MSI injury prevention
 - Slip, Trips & Falls injury prevention
 - Psychologically Healthy Workplaces
 - Partnerships – building and leveraging
- The Workplaces Safety Strategy, which was co-created and implemented with their partners at the Department of Labour and Advanced Education, is coming to an end in 2016 and so they are working on developing clear pathways to allow the two organizations to continue to partner in safety going forward.
- CEO Safety Charter continues to evolve and grow. An external employer led steering committee oversees this initiative and currently has 56 senior leaders committed & contributing.
- CEO Safety Charter Steering Committee are leading this year's Fall Conference (November 9th) with a focus on Mental Health –Andrea to share agenda
- Health & Community Services Action Plan kicked off in the summer 2016. Much jurisdictional research has been completed and the overall governance structure for the project has been devised. This will be joint work of WCBNS, government and industry. The health care safety association (AWARENS) has a lead role in this project and updates will be provided at future meetings.
- Violence Prevention Program – They have created a 6 module workshop series called Steps for Safety that is being offered throughout the province. Andrea to share with group. They are overhauling their Prevention website and will include a safety maturity index (based on OPM) to help workplaces navigate the resources/tools they need to advance their injury prevention programs/systems. Preventable Campaign was discussed (preventable.ca) and it was suggested that Dr. Pike might be a good presenter for spring meetings.

Ontario

- Developing a continuum of programming for employers from compliance assistance to excellence including appropriate incentives –programs will be phased in from 2017 to 2019
- A new rate setting framework is being proposed from experience rating to a prospective model. Expecting implementation in 2019
- Continuing to collaborate with the Ontario Ministry of Labour on various system initiatives; Small Business, Mental Health, Falls from Heights etc.

PEI

- Maritime harmonization - Red take reduction
- Asbestos's alerts
- WHMIS –still working on getting it done
- Farming will be covered under OSHA effective January 1, 2017
- OHS leadership (peer to peer program)
 - 2 kids per school provide leadership in health and safety (\$500 incentive per child to participate)
 - 10 of 14 schools participate

Quebec

- 2016 has been a year of transition as CSST (OSH and Workers Compensation board) has merged with two agencies (Labour Standards and Pay Equity) by creating the new CNESST (Pay Equity, Labour Standards and Health and Safety Board). A multi-year strategic plan will be made public in 2017.
- Prevention Action Plans:
 - Mines –new steps (phase II) relating to controlling hazardous energy (lockout and other energy control methods)
 - Forestry –the hand felling and brush cleaning programs continues to be offered. An accompanying video has been produced for hand felling training
- Public Service Campaigns
- Youth campaign –launched a new web site in June –awareness campaign and contest
- Le Grand Prix –annual health and safety awards (covered as topic at symposium)
- Host annual trade show
- Johanne was very interested in how MSDs are coded and suggested we invite someone from the stats coding committee to the May All Committee Meeting to discuss. This is an action point for Anne Lise.

Saskatchewan

- RTW is one of their biggest challenges. They plan to take a more strategic approach with employers to address issues including campaigns, education, training and partnerships
- Strategy on; Mental Health, Violence and fatalities
- Safe Saskatchewan focuses on community safety –partnership
- Identifying opportunities to expand on relationship with CCOHS
- Priority employers: 200 identified; next selection in November
- Mission Zero still a prominent message

Action Plan Review

The Action Plan items were discussed and all are on track. Matt has followed up with the Chair of the Communications Committee and he will advise after November meeting how they will proceed re; video stories

Jurisdictional Scans

Jamie advised that the scans are complete and will be posted on the AWCBC web site shortly. Andrea had to leave the meeting so Matt will follow up re: health care

Summary of Action Points

- Matt will contact Henrietta Van Hulle from the Public Services Health and Safety Association (HSA) in Ontario to invite her to the All Committee Meeting in May to speak to:
 - Their mandate
 - Their goal
 - How she thinks we can help
- Andrea to share agenda for Nova Scotia's Mental Health Conference –once approved
- Andrea to share Violence Prevention Program
- Anne Lise to invite the Stats and Coding Committee Chair to the May meeting
- Consider Dr. Pike as a guest speaker in May
- Dale Walker (via email) asked if we would consider inviting the BC Construction Safety Alliance (“BCCSA”) to our All Committee meeting in May. They are looking to work in conjunction with the regulators of workplace prevention and the construction industry Health & Safety associations in each of the Canadian jurisdictions to make the Silica Tool available across Canada. To be added to the next teleconference agenda for discussion.