



AWCBC – OHS & Prevention Committee  
NB Update  
Presented by Anne Lise Albert



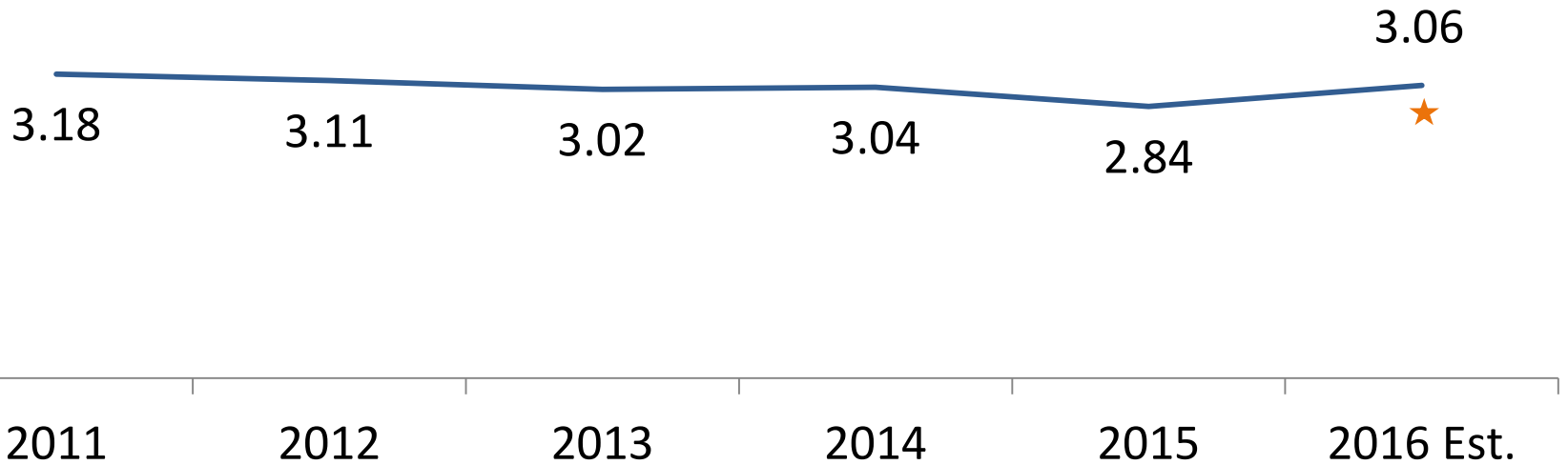
# Safety Goal

Our vigorous pursuit of a safe work culture will lead to a decline in workplace injuries



# Safety Target – Fewer Injuries

All Injury Frequency  
(All Employers)



Target: Less than 2.99  
WorkSafeNB: 3.06



# Safety Strategies



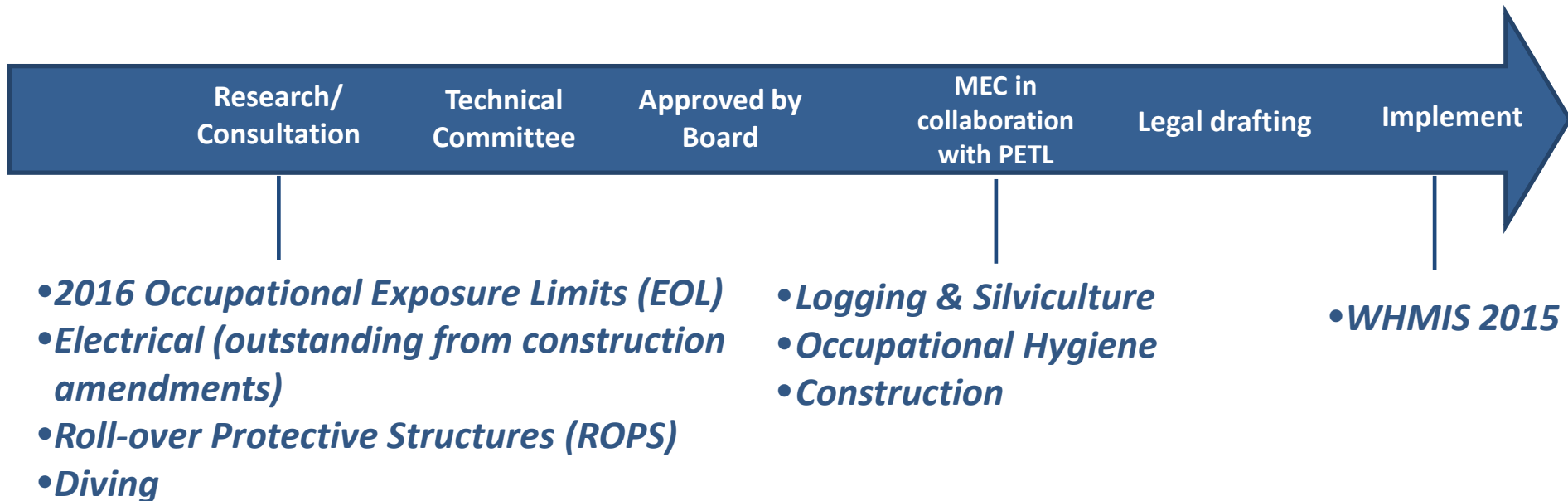
Advancing safety  
standards in New  
Brunswick



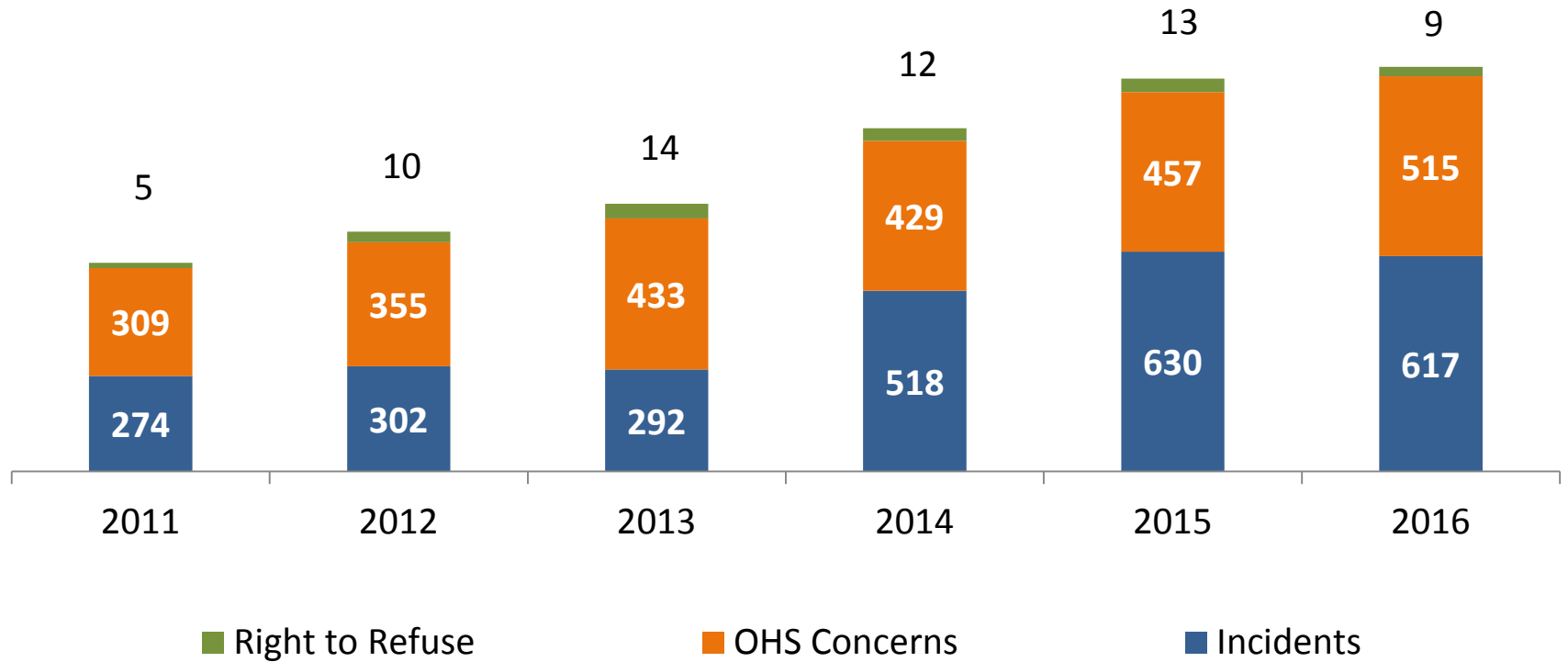
**Initiatives**

1. OHS Legislation
2. Investigations
3. Inspections

# OHS Legislation

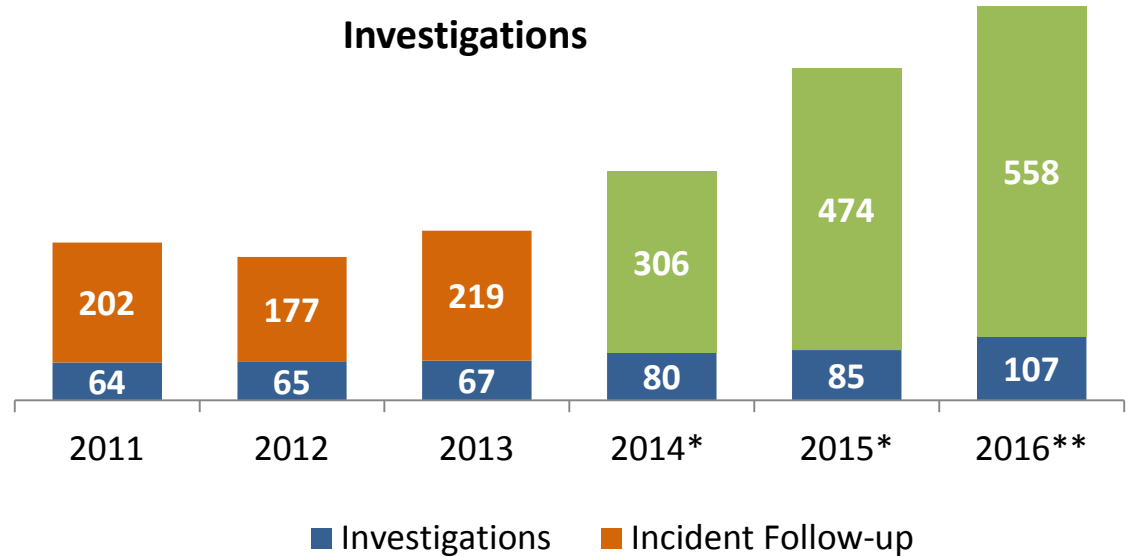


# OHS Notifications



\* Changes to legislation with respect to reporting came into effect July 1, 2014

# Investigations



\* Changes to legislation with respect to reporting came into effect July 1, 2014

\*\* First full year since creation of Central Investigation Unit

## Work-related fatalities

### 2016 – 16

8 - Deaths from 2016 injuries

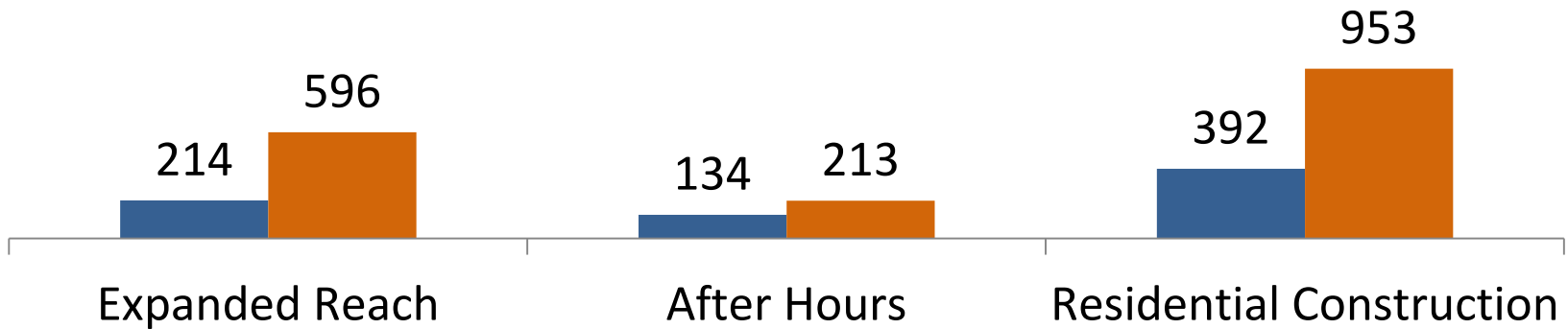
8 - Deaths resulting from previous year injuries/Occ. diseases

### 2015 – 17



## 2016 Counts

■ Inspections ■ Orders



19% - No orders left

Orders most cited:

- Duty to inspect workplace
- Duty to provide instruction & training
- Post copy of Act & Regs

39% - No orders left

Orders most cited:

- Safe guards re moving parts
- Use and maintenance of electrical equipment

12% - No orders left

Order most cited:

- Employees comply with Act – Protective Equipment

Focusing on high-risk industries

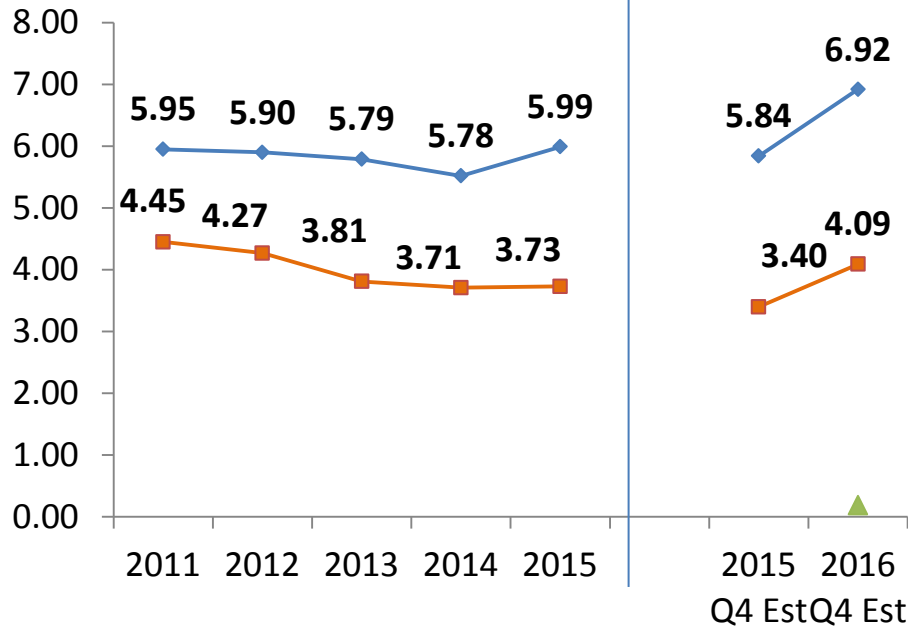


Initiatives

1. Focus industry
  - a. Nursing homes
  - b. Waste collection
2. Hospital Authority partnership

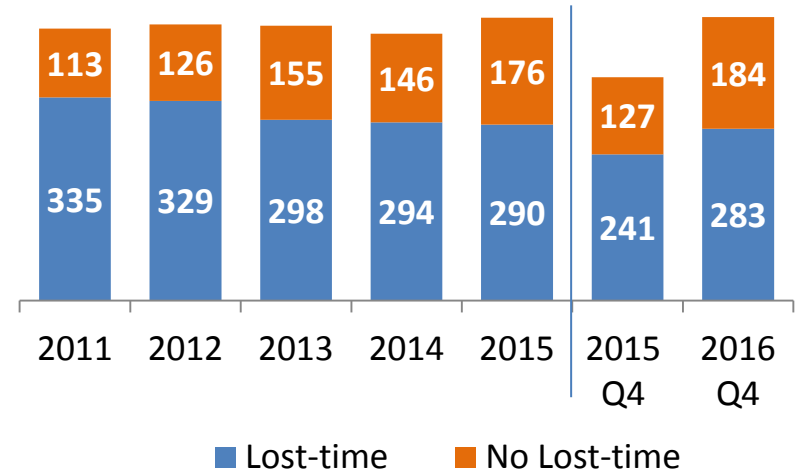
# Focus Industry – Nursing Homes

### Injury Frequency

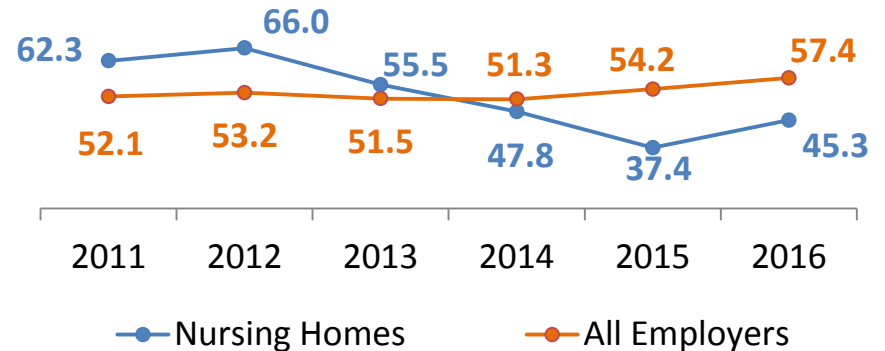


- ◆ Nursing Homes - All Injury
- Nursing Homes - Lost-time
- ▲ Column1

### Count of Injuries



### Avg LT Claim Duration (RTW goal)

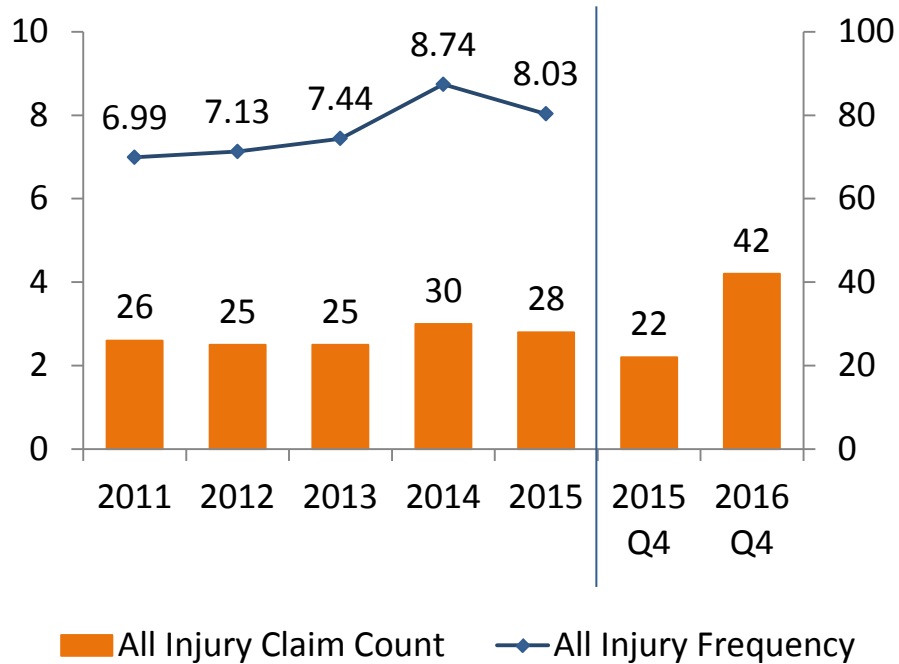


## Continuing Care Safety Association

- Funding began Jan 2014
- Executive Director staffed July 2014
- 
- 
- 
- less than 100 workers trained by end of Q1 2017

Violence in Healthcare campaign

# Focus Industry – Waste Collection

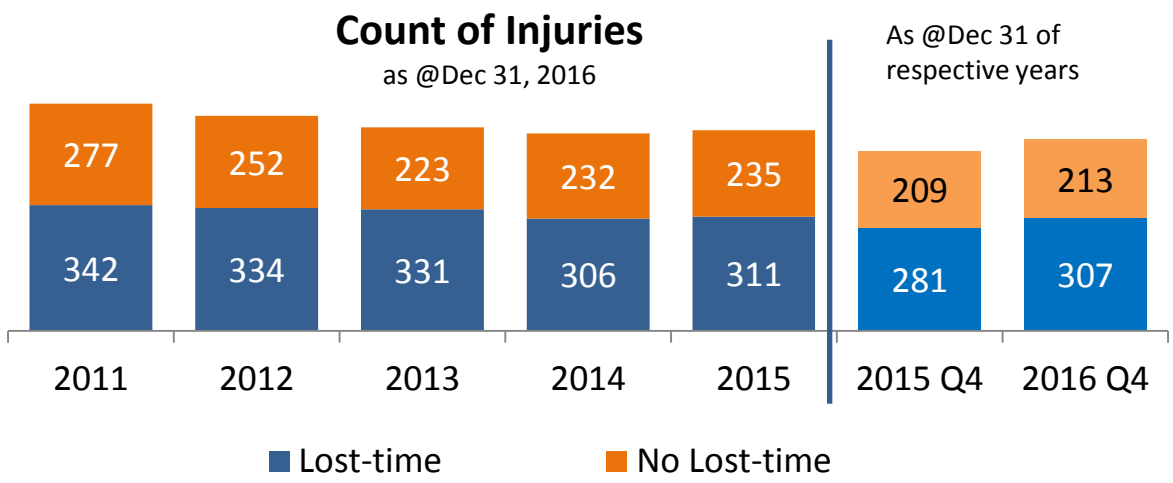
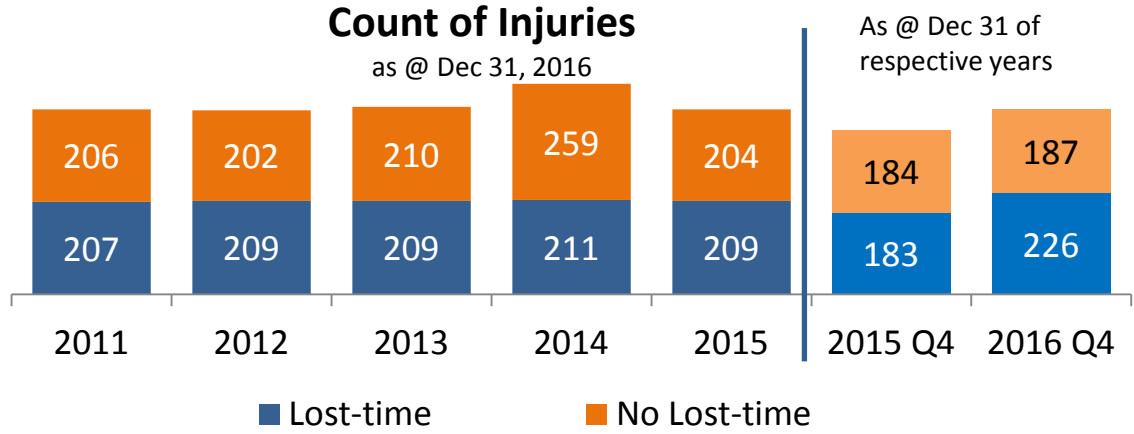


Counts of services (% of employers in industry who received service)	2015	2016
Employer Consultations (74%)	34	28
Awareness Sessions (45%)	4	25
Compliance visits (76%)	4	74
Orders written (60%)	4	129
Stakeholder Consultations*	6	2



\* Will use results from a research study at UNB Department of Kinesiology in further discussions with municipal stakeholders

# Hospital Authorities Partnership



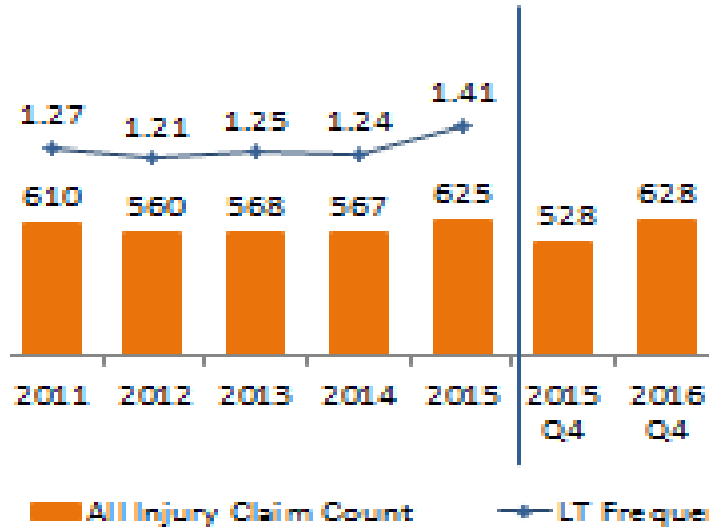
Building a  
WorkSafe culture  
through youth,  
education, and  
social marketing



**Initiatives**

1. Developing and implementing a long-term strategy for engaging youth
2. Developing and implementing a long-term strategy for education services

# 1. Long-term Youth Strategy



## 3 year Awareness Campaign

1. Directed at employers – *My daughter, your employee*
2. Directed at youth
3. Directed at the community



# OHS Investment - Leadership

2016	2017
<p><b>SAFER</b></p> <ul style="list-style-type: none"> <li>✓ Education/Coaching of 123 participants</li> <li>✓ Reported findings of Keloway research study</li> </ul> <p><b>Build WorkSafeNB Capacity</b></p> <ul style="list-style-type: none"> <li>✓ Hired Assistant Director Safety Leadership &amp; Safety Leadership Consultant/Analyst</li> </ul> <p><b>Safety Leadership Pilot - Dekra</b></p> <ul style="list-style-type: none"> <li>✓ Completed pilot firm (10 firms) surveys &amp; Focus groups</li> <li>✓ Delivered results to 7 firms</li> </ul>	<p><b>SAFER</b></p> <ul style="list-style-type: none"> <li>• Deliver education/coaching to 5 Nursing Homes (all management levels)</li> </ul> <p><b>Build WorkSafeNB Capacity</b></p> <ul style="list-style-type: none"> <li>• Train WorkSafeNB staff to deliver Dekra workshop &amp; coaching model</li> </ul> <p><b>Safety Leadership Pilot - Dekra</b></p> <ul style="list-style-type: none"> <li>• Provide Dekra workshops and coaching to pilot firms</li> </ul> <p><b>Awareness</b></p> <ul style="list-style-type: none"> <li>• Develop publications</li> <li>• Deliver Safety Leadership Awareness Sessions</li> <li>• Evaluate opportunities and risks of safety charters</li> <li>• Commence discussion with educational institutions</li> </ul>

Project	Focus	Status (2016)	Next Steps (2017)
Education	<b>Careful: Let's Talk Safety</b>	3 year campaign in development focused on employers, parents & youth	Launch year 1: Employer Responsibilities <ul style="list-style-type: none"> <li>• Media/Digital Ads</li> <li>• Conference</li> </ul>
	<b>E-Learning</b>	Partnered with CCOHS <ul style="list-style-type: none"> <li>• 3 modules in development</li> </ul>	Complete and pilot the 3 modules with select employers



# Questions

- Preventable Campaign?
  - Slips & Trips ?
  - Self Service