



wcbo

Saskatchewan  
Workers  
Compensation  
Board

# PREVENTION INITIATIVES

**Shelly McFadden**  
Director

# 2016 WCB OVERVIEW

Fully Funded  
**118.7%**

2015 **\$281.5 million**  
Excess Surplus Distribution  
paid in 2016

**88%** of employers  
achieved Mission: Zero

Record number  
of workers  
covered:  
**420,279**

Board approves **enhanced**  
**Rate Model**

**Funding** Policy  
Consultation

# Culture of Continuous Improvement



# PREVENTION, 2016

**1.86%**

**Time Loss Injury Rate**  
(down from 2.07%)

**7,813**

**Time Loss Injuries**  
(down 604 claims)

**5.55%**

**Total Injury Rate**  
(down from 6.30%)

**15,521**

**No Time Loss Injuries**  
(down 1,616 claims)

**31**

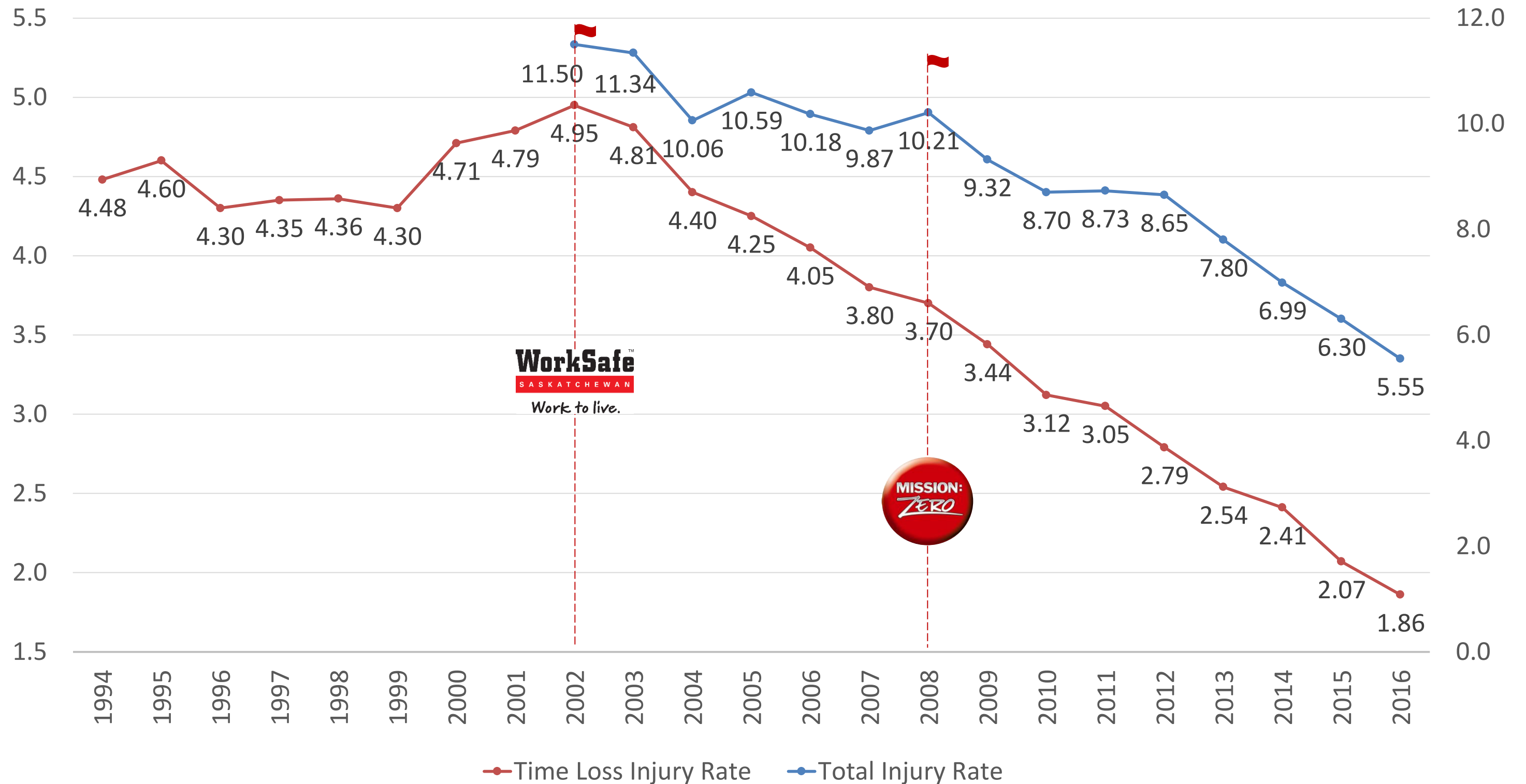
**Fatalities**  
(down 1)

**88%**

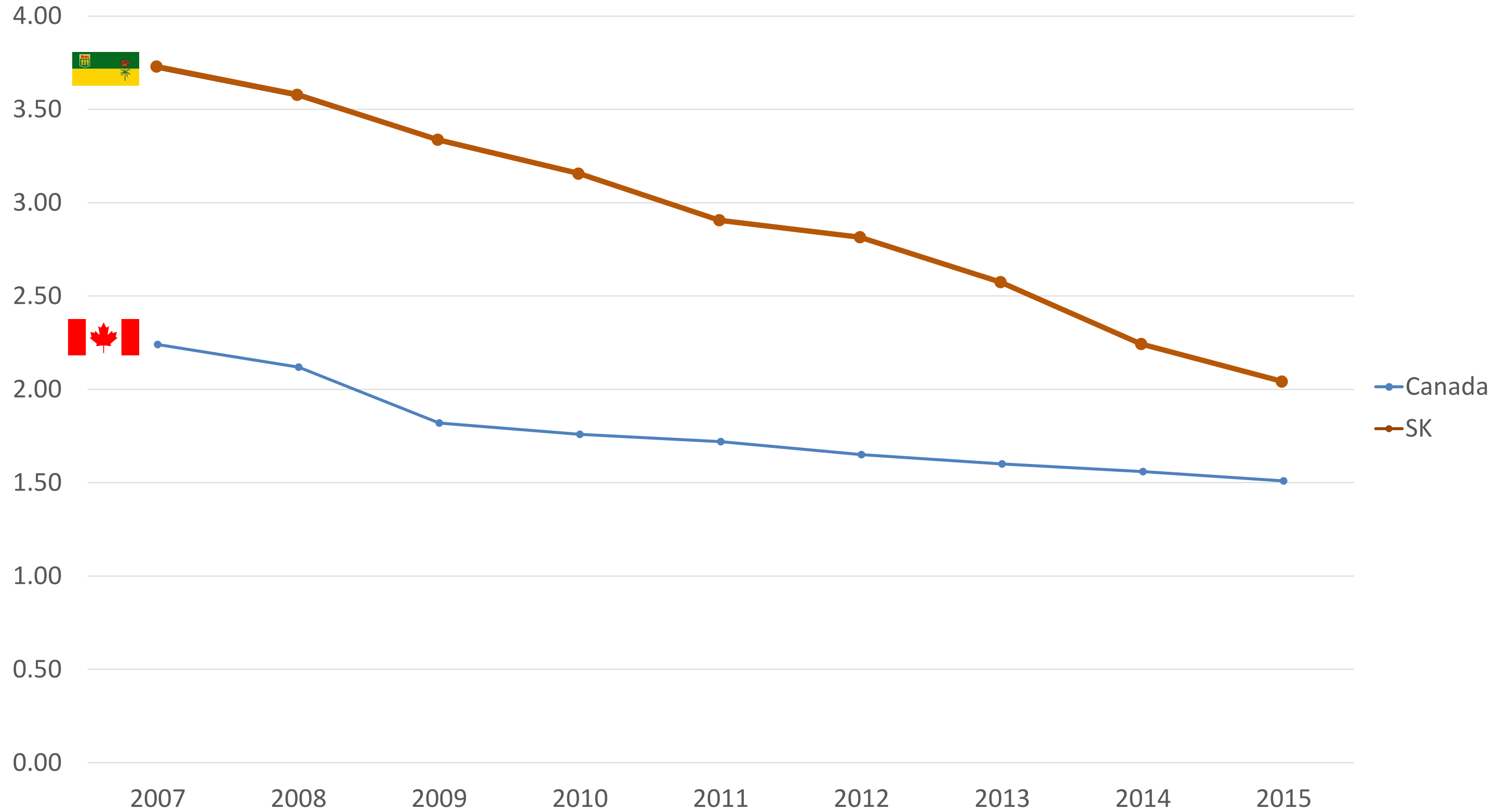
**of employers achieved**  
**Mission: Zero**

# PROVINCIAL INJURY RATE, 1994 – 2016

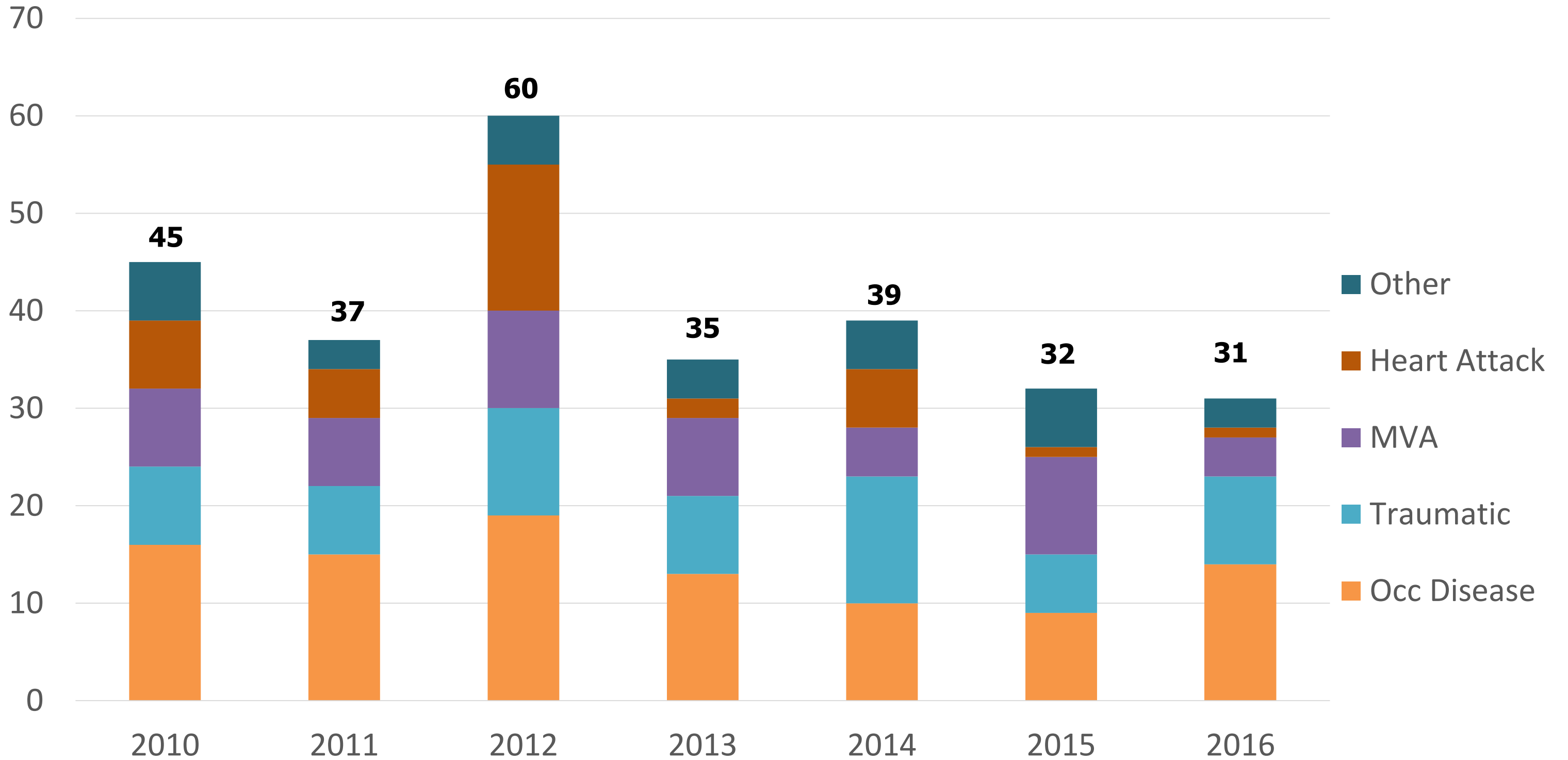
(PER 100 WORKERS)



# PROVINCIAL TIME LOSS INJURY RATE, 2007-2015



# 2016 WORKPLACE FATALITIES





*Work to live.*

## WorkSafe Saskatchewan

- Awareness Campaigns
- Education & Training
- Targeting Initiatives
- Partnerships & Leadership





# Awareness Campaigns

Changing behaviour begins with Awareness:

- Mission: Zero Campaign
- Distracted Driving
- Saskatchewan Roughriders Campaign
- Injury Tolerance Index & Organizational Performance Metric (OPM)
- Youth Safety Awareness Campaign



**WorkSafe**<sup>TM</sup>  
SASKATCHEWAN  
Work to live.

# WorkSafe™

S A S K A T C H E W A N

*Work to live.*

**Youth Video**

# Education & Training

WorkSafe offers online and classroom training for workers and employers

- WHMIS 2015 Online Training
- Inspection and Investigation Online Training
- OHC Classroom Training
- Effective Return to Work
- Computer Workstation Assessment Training
- Back Injury Prevention
- New Course - Effective Measurement for Safety
- Foundational Pillars for Safety



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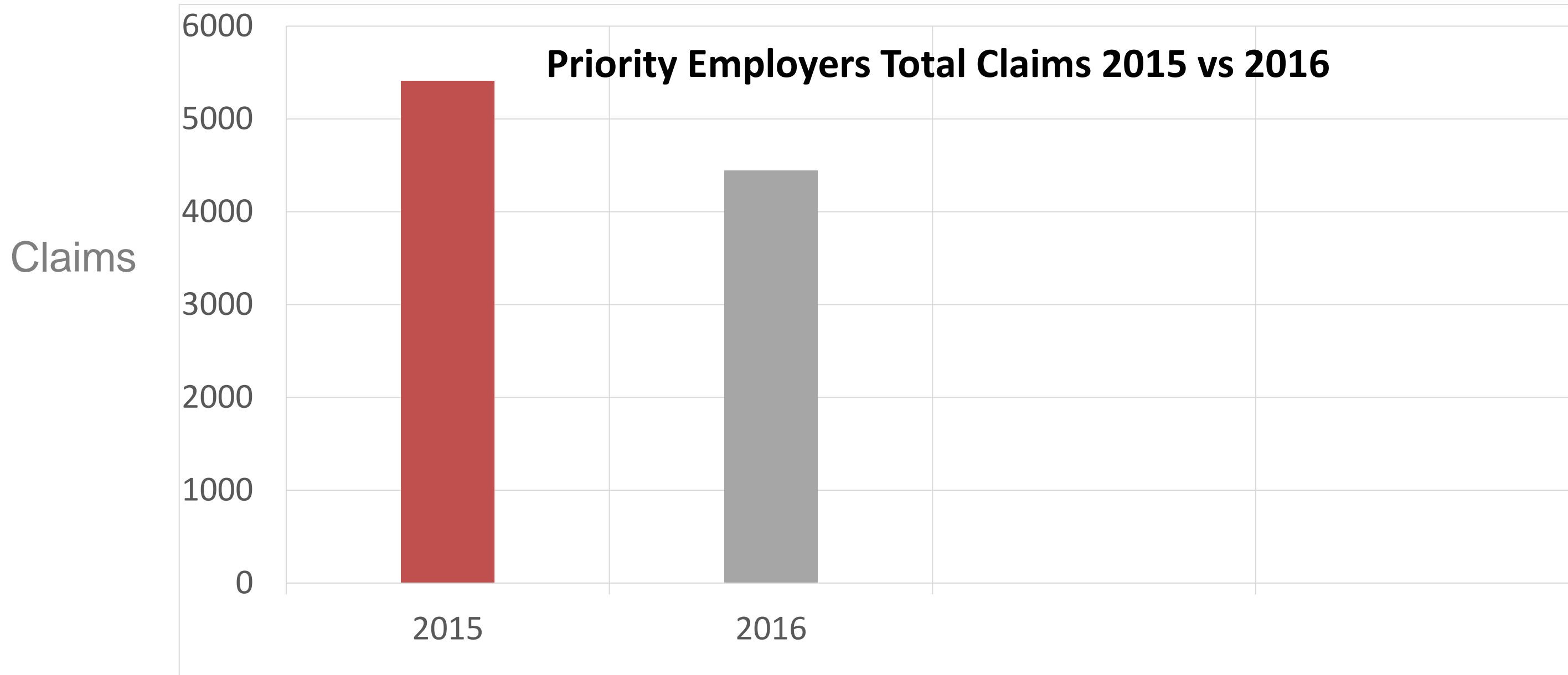
# Targeting Initiatives

## WorkSafe Targeting Initiatives:

- Health Care Focus Strategy
- Manufacturing Targeting Strategy
- Residential Construction Targeting Strategy
- Youth Targeting Strategy
- Priority Employers



# PRIORITY EMPLOYERS - INJURY REDUCTION RESULTS



# Partnerships & Leadership

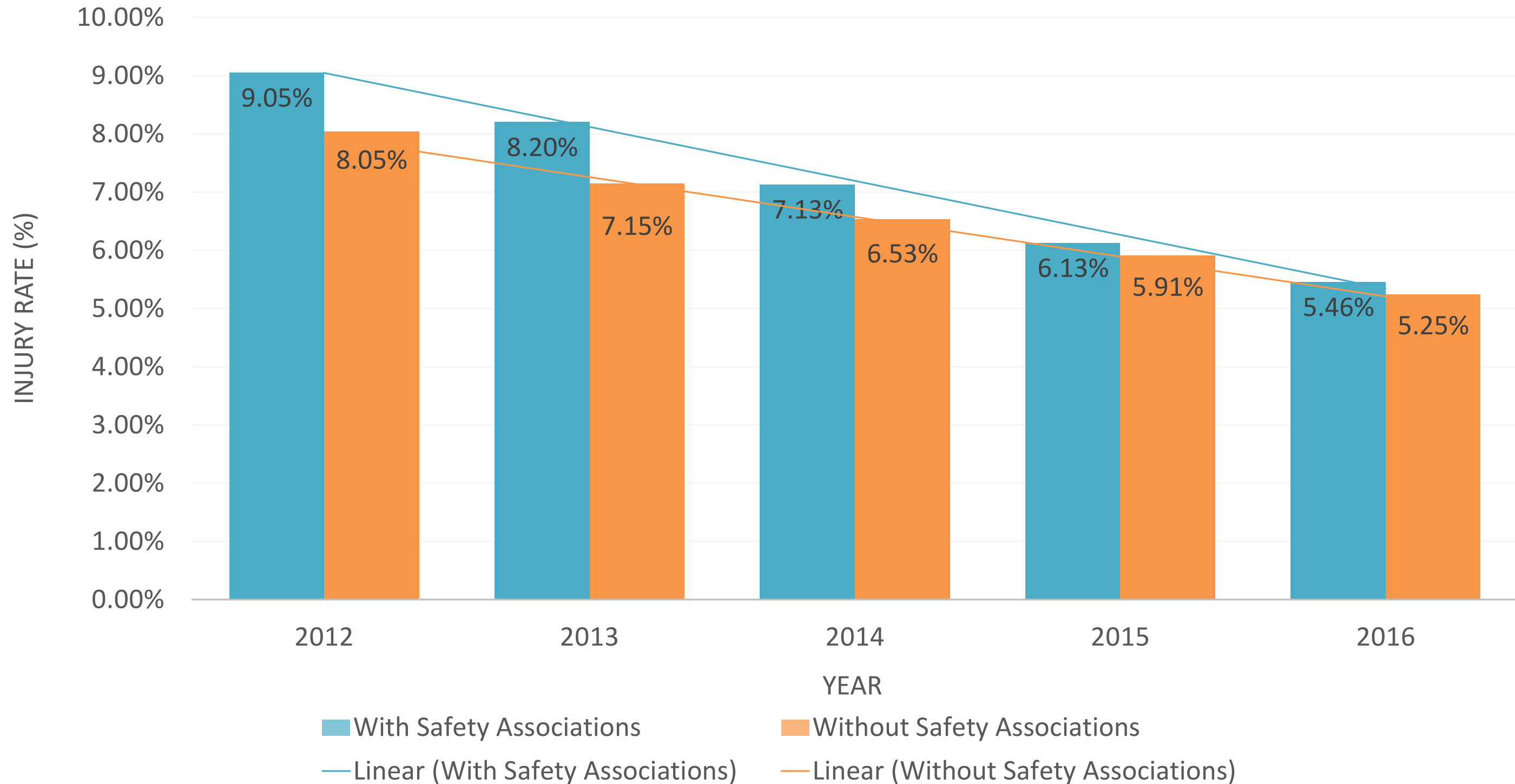
Establishing partnerships help the WCB and WorkSafe achieve better results:

- 41 formal partnerships
- Funded Safety Associations
- Health & Safety Leadership Charter



# PREVENTION – SAFETY ASSOCIATIONS

5-Year Comparison of Total Injury Rates





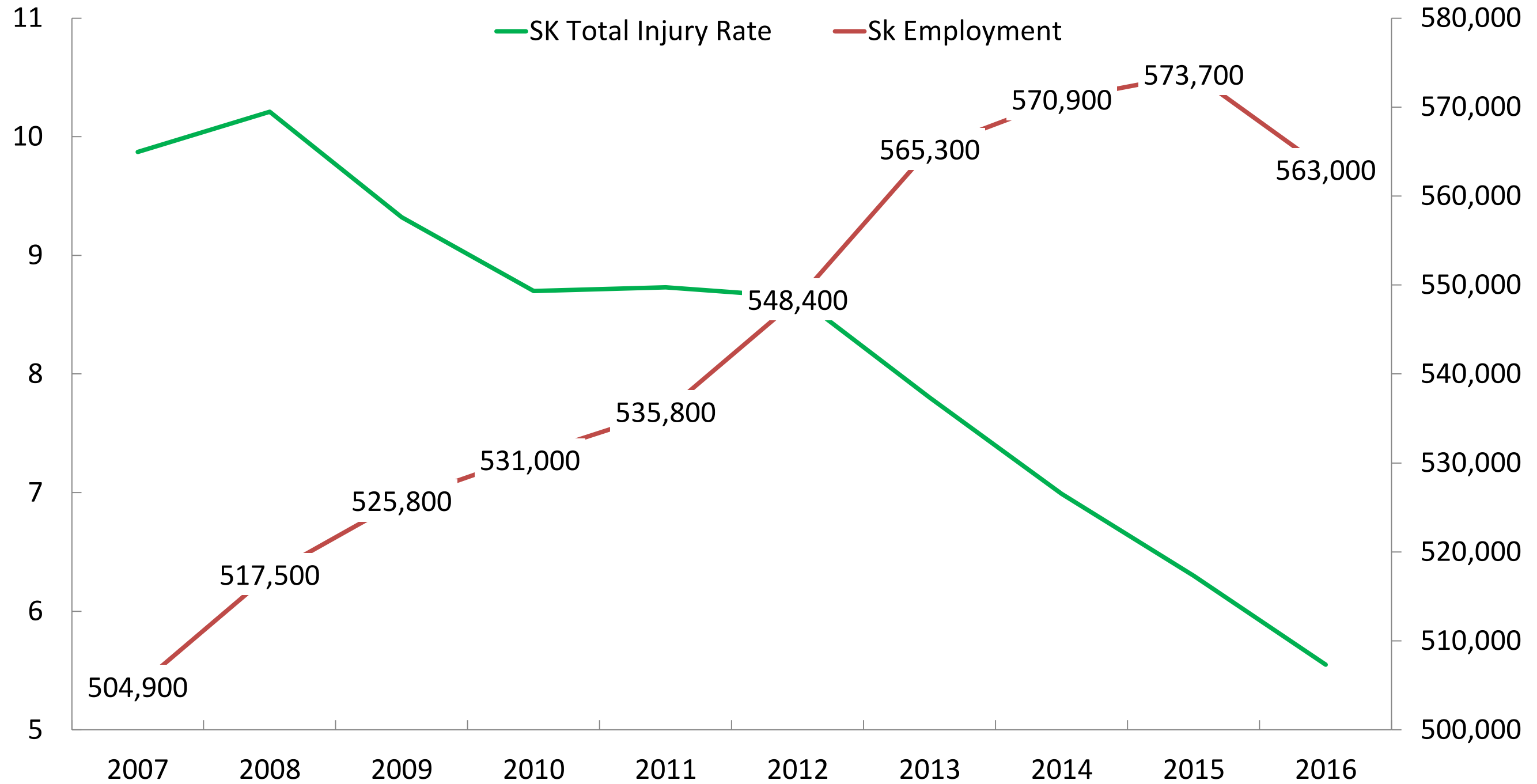
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Saskatchewan

OH&S

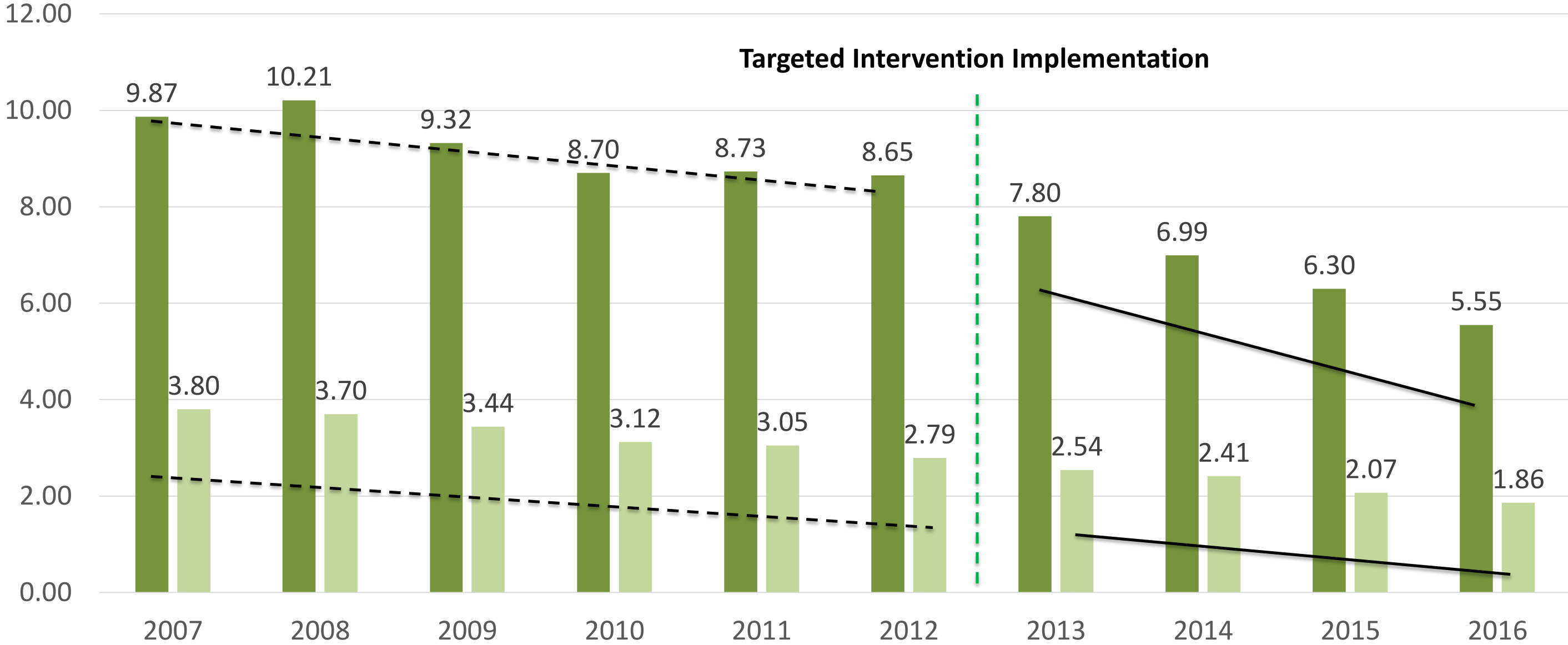




# Employment Growth vs Injury Rate



# Saskatchewan Injury Rate and Time Loss Injury Rate 2007 – 2016



Total Injury Rate  
 Lost Time Injury Rate  
 Linear (2013-2016 Injury Rate)  
 Linear (2007-2012 Injury Rate)  
 Linear (2013-2016 Lost Time Injury Rate)  
 Linear (2007-2012 Lost Time Injury Rate)

# Worksite Visits April 2016 – March 2017

<b>Targeted Employers</b>	<b>1,532</b>
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<b>Complaint Driven</b>	<b>618</b>
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<b>Officer Initiated/Random</b>	<b>922</b>
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<b>Notifications, Harassment, etc.</b>	<b>375</b>
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<b>Total Worksite Visits</b>	<b>3,447</b>
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# Summary Offence Tickets as of March 30, 2017

	Since Inception (Jul/14)	Current Fiscal Year
<b>Issued</b>	48	32
<b>Guilty</b>	37	22
<b>In Progress</b>	6	6
<b>Stayed/Withdrawn</b>	5	4

# Prosecutions as of March 27, 2017

	2016-17	2015-16
Files sent to Justice	52	32
Prosecutions Initiated	38	16
Prosecution Convictions	25	8
Total Penalties	<b>\$870,996</b>	<b>\$777,140</b>

Prosecution outcomes and statistics for the current (and previous years) may be accessed from [saskatchewan.ca](http://saskatchewan.ca).

*Work to live.*



**Zero injuries. Zero fatalities.  
Zero suffering.**