

**Minutes of AWCBC Safety and Prevention Committee Teleconference
November 6, 2015**

via Teleconference
Dial-in Number: 1.877.385.4099; Participant Access code: 4846491#

Attendees	
Northwest Territories	Patrick McLaughlin
Yukon	Bruce Milligan
British Columbia	Dale Walker
Alberta	Richelle Pricket (delegate)
	Lisa Chen (x)
	Ross Nairne (x)
Saskatchewan	Shelly McFadden
	Annette Goske (x)
	Phil Germain (x)
Manitoba	Jamie Hall
	Dwight Doell (x)
Ontario	Matt Wilson
Quebec	Serge Trudel
Nova Scotia	Stuart McLean (Sponsor)
	Erin Flannery
New Brunswick	Anne-Lise Albert (x)
Newfoundland and Labrador	Charles Coady (x)
Prince Edward Island	Janice Whalen(x)
CCOHS	Stevan Horvath (x)
AWCBC	Cheryl Tucker

(X) regrets

1. WELCOME/ INTRODUCTIONS

The committee welcomed, Richelle Pricket, from Alberta. Richelle was sitting in for Lisa Chen, Director of Prevention, who has replaced Ross Nairne as the Alberta representative on this committee.

Shelly McFadden is also new to this committee. She has taken over Andy Rauska’s previous role as the new Director of Prevention at the Saskatchewan Board. Shelly was able to meet some of the Committee members at the recent Symposium meetings and thanked them for welcoming her warmly. Previously, Shelly had a 30-year career in the health care sector.

2. AUG 10 TELECONFERENCE MINUTES

- Minutes from Aug 10, 2015 teleconference were adopted by the Committee.

3. AWCBC LEARNING SYMPOSIUM 2015 – Committee Meeting Highlights

- Those in attendance agreed that it works well to have two face-to-face meetings each year (at All-Committees meeting and at the Symposium).
- Manitoba - Jamie shared about SafeWork certification program which they will implement in 2016.
- New Brunswick – Anne-Lise presented on the spike in fatalities (traumatic) in the province this year.
- Nova Scotia: Erin discussed leadership charter work, following BC model.
- Ontario: Matt covered program redesign for voluntary incentive programs.
- Quebec: Serge spoke of merger with CCST/OH&S and Standards and Equity.

- PEI: Janice spoke of many significant recent changes to senior leadership at the PEI Board.
- Sask: Annette covered their residential construction initiative, manufacturing strategy and Youth Orientation resource.

3. REVIEW ACTION ITEMS FROM SEPT 30/OCT 1 MEETING

a) Sharing Issues (Sask/Man) and Program Incentives

- will be discussed in Agenda items #5 and #6.

b) learning symposium

- face to face committee meetings at the should start off with a discussion on what each person has learned from the symposium.
- This will help to ensure that everyone gets value out of the meetings.
- Each jurisdiction will make their 'best effort' to attend, keeping in mind it might be difficult to get away twice in one year.

c) Endorsement of HSA Letter to Accreditation Canada

- Most jurisdictions have lent their support to this initiative in which the HSAs are asking that any employer covered under Accreditation Canada's program must provide evidence of effective staff, workplace and patient safety policies and procedures. Matt has circulated a letter of support around to all the jurisdictions and will forward the signed letter to Accreditation Canada. No further action required at this time.
- Shelly has been involved with his initiative through her previous role in health care and is glad to see the importance of health and safety integrated into other systems.

ACTION: Shelly will provide a progress update at the May meeting.

d) Video Library – 'Telling their Stories'

- Idea was conceived to create a web site where high quality video resources can be housed, similar to the TED Talks YouTube channel.
- This resource can then be pushed to employers via JOSH committees, so they can have easy access to a great many videos and use them to promote safety; perhaps videos may be rebranded as needed.
- Each province to circulate one or two of their most impactful video resources for consideration to include in library; please do so before next teleconference (late Feb.) so we have enough time to review beforehand.
- Vetting committee will be created to decide which videos are put in library. Should this committee include members from the AWCBC Communications Committee?
- Serge inquired about videos catering to specific audiences such as young workers; since BC has coordinated a student video contest for many years, Dale will circulate some winning youth oriented videos as well.

ACTION: All members to circulate 'best' video(s) before next teleconference.

e) CCOHS

- A new president will start in February 2016.

ACTION: Dale will touch base with new CCOHS president to start building relationship and to find out what his/her priorities are going forward.

- f) Reaching out to George Gritziotis, Chief Prevention Officer
- Matt has tried reaching out to Mr. Gritziotis to encourage his participation in this committee and has not received a response yet.

ACTION: Stuart MacLean will give Mr. Gritziotis a call to follow up.

4. MINUTES OF SEPT 30/OCT 1 COMMITTEE MEETINGS

The minutes of the meetings were adopted by the Committee.

5. FINANCIAL INCENTIVE PROGRAMS (Manitoba)

- SafeWork Manitoba has prepared a discussion paper on a proposed financial incentive program; it's going to their Board of Directors for approval.
- The program is based on three principles:
 - a) employer must have safety certification
 - b) incentive is funded from general fund (aggregate)
 - c) incentive has expiry date, must be reaffirmed after a set period of time.
- In theory, the program is universally available to all employers, however, only those that are certified qualify.
 - In order to be certified, there must be a corresponding certifying partner (CP) for the industry that an employer falls into.
 - Currently 29% of all employers in Manitoba are affiliated with a CP, mostly in construction, manufacturing and trucking industries.
 - Goal is to reach 45% by end of 2016.
 - Industry levy pays for CP operating costs.
- In addition to looking at traditional rebates on premiums, Manitoba is also keeping the door open for non-traditional rebates i.e. awarding accomplishments such as being energy efficient and improving air quality in the workplace; they may also consider offering interest free loans for initiatives that are proven to reduce injuries.
- Serge wondered if consideration has been given to how small employers can achieve certification; Jamie noted that they are offering a different path for small employers to reach that goal.
- Dale cautioned that certain issues will eventually come to the fore:
 - prequalification
 - harmonization across provinces for national employers
 - small vs large employers – who benefits versus who pays

ACTION: Financial incentive programs item will be put on next teleconference agenda for further discussion.

6. COMMON ISSUES (MAN/SASK)

- Deferred to next meeting.

7. REVIEW ACTION ITEMS FROM AUG 10 TELECONFERENCE

a) Terms of Reference: Cheryl has made the changes as discussed. It is now posted on AWCBC web site.

b) Collaboration Forum: deferred to next meeting.
How can we best use the Collaboration Forum to share information?

8. PLANNING FOR MAY 2016 ALL COMMITTEE MEETINGS

- Deferred to next teleconference.
- Committee members requested to review list of proposed topics and come prepared to share which you are interested to have on the May agenda.

9. NEXT TELECONFERENCE

- End of February or early March 2016; working around school breaks.
- This will be a crucial meeting for planning May in person meeting agenda.
- Eugenia will send out poll for best dates.