

**Minutes of AWCBC Safety and Prevention Committee Meeting**  
**Sept.30, Oct.1, 2015**  
**WCB Office, Nova Scotia**

**Attendees**

<b>Manitoba</b>	Jamie Hall
<b>New Brunswick</b>	Anne Lise Albert
<b>Nova Scotia</b>	Erin Flannery Stuart McLean (Committee Executive Sponsor and CEO, WCB Nova Scotia)
<b>Ontario</b>	Matt Wilson
<b>Quebec</b>	Serge Trudel (conference call)
<b>Prince Edward Island</b>	Janice Whalen
<b>Saskatchewan</b>	Annette Goski Shelly McFadden
<b>Yukon</b>	Paul Smythe

The meeting was opened with welcoming remarks from Matt Wilson, Acting Chair on Dale's behalf. Special welcome to new members Shelly McFadden representing Saskatchewan and Janice Whalen representing PEI. The two half days were composed of sharing jurisdictional up-dates. In the interest of time the group decided to move two items on the agenda to the next teleconference or face to face meeting in May; Financial Incentive Programs (Manitoba) and Common Issues (Manitoba/Saskatchewan).

**Manitoba – Jamie Hall**

- Identifying opportunities to increase capacity of services
- Considering financial incentive programs
- SafeWork Certification will be implemented in January 2016
- Hiring five Prevention Consultants and one Prevention Analyst
- New Youth Strategy campaign

**NEW BRUNSWICK – Annelise Albert**

- Presented on a spike in fatalities this year
- Strategic Plan to include:
  - Leadership
    1. Study with St Mary's University (2015)

- 2. Pilot of a leadership initiative developed and implemented by WorkSafeNB (2016)
  - Compliance – more officers to perform more inspections in more workplaces
    - Expanded Reach – select workplaces we have not inspected in 5 years
    - After-hours – inspection of workplaces with operations after 5 pm to before 8 am
    - Residential Construction
  - Expanding decision making – Using predictive analytics to
    - identify firms or industries for heightened services or increased inspections
    - identify focus area of services/inspections
  - Investing in education
    - Adding a third Progressive Agriculture day (safety day for grade 5 students)
- Anne Lise will forward their plan to the group once published

#### **Nova Scotia –Erin Flannery**

- Leadership Charter
  - Following the BC model (FIOSA/MIOSA)
  - NS Employer’s Round Table (15-20 large employers came together to fight a labour bill)
    - Have volunteered to start the Charter for NS
      - 26 companies will sign on at inaugural event on October 8<sup>th</sup>, 2015
      - Dept of Health , DM of Labour and President of NS Power will sign
- Leadership matters event (November)
  - To get CEOs to come to events, give them a job (e.g. ask them to speak)
    - Lots of panels (15 CEOs will be on panels, 200 CEOs have been invited)
    - Will be taken over by the Leadership Charter once they are up and running

#### **Ontario –Matt Wilson**

- Concluded stakeholder engagement on new rate framework –prospective model
- Program redesign for two voluntary incentive programs; Workwell and the Small Business Programs in 2016
- Recruiting a Manager, Health and Safety Promotion in Q1 2016 (new position)
- Ministry of Labour Prevention Office Up-date (on their behalf)
  - Construction Action Plan
  - Small Business Action Plan
  - Concluding Prevention Program Review

#### **Quebec -Serge Trudel**

- A focus has been on a merger between CSST/OH&S, and Standards and Equity at the end of this year. New name; Norms, equity and Health & Safety
- Plan of action for;
  - Machines
  - Construction

### **PEI –Janice Whalen**

- Significant changes to Senior Leadership; new Chair to Board, new CEO, new Director of OH&S and Janice is the newly minted manager of OH&S
- Finished drafting of asbestos legislation
- WHMIS 2015 still in drafting phase
- Next OHS conference off the ground - hoping to attract broader base of employers and workers. Want to see manufacturing and agriculture attending
- Educational activities -developing a leader program in high schools (OHS). If a youth does six safety things in high school they are eligible to apply and receive \$500 for efforts
- Fined Grain Operator

### **Saskatchewan –Shelley McFadden**

- Residential Construction initiative
  - Awareness/education – a media release was done prior to inspections taking place – discussions held with the Construction Safety Association on owning this strategy
  - Enforcement blitz

Last year to this year, no change in compliance for the industry – strategy to continue

#### **Manufacturing (MSI) Strategy**

Inspections from enforcement side will guide where we focus resources

Youth Orientation – a resource has been developed, will roll out this fall.

- in the process of hiring an Ergonomics specialist
- Partnerships – criteria and evaluations for this process has been moved up to the executive level for review. Once finalized can be shared with the group.
- Surplus –giving back \$140m to employers – there were some restrictions around the refund
- Continue to work with the Safety Associations in the province on setting effective metrics and outcomes – what did they achieve, why or why not achieved.

### **Yukon –Paul Smythe**

- WHMIS passed legislation and is rolling out
- Capacity issue –need more Inspectors
- Presented on Health and Safety Association Evaluation Audit –will send to the group when approved
- Surplus –lowering assessment rates and giving back \$10m to employers

### **Potential Topics and learning guest speakers for May Meeting**

- Ben Amike (IWH) on improvements on questions to workplace culture survey
- Our role in shaping capacity for health and safety professionals in Canada/CRSP partnership?
- Creating a “Tell their stories” library
- Sharing promotional campaigns
- CCOHS President to present on mental health

**Action Items:**

1. Sharing Issues (Sask/Man.) and Program Incentives (Man.) moved to next teleconference
2. Group decided that the face to face meetings at the learning symposium were still valuable but that the meeting should be kicked off with a discussion on learnings from the symposium
3. A draft letter for committee review drawn up by Matt endorsing the HSA's letter to Accreditation Canada asking for consideration that any employer covered under their program should be required to provide evidence of effective staff /workplace and patient safety policies and procedures in the healthcare environments. The draft letter will be circulated and those that want/able to sign will
4. Telling their stories –everyone send to the group their top 2-3 video's by April 1<sup>st</sup>. We vote to select the top 10 (?) that will be part of the liabrary and share them at different points in the meeting
5. CCOHS will have a new President in February. Dale to reach out to ask Her/him to present on mental health
6. Matt to reach out to Ontario Chief Prevention Officer to see if there is renewed interest to participate as active member of Safety and Prevention Committee