

Minutes of AWCBC Safety and Prevention Committee Meeting
May 26-28, 2015
King Edward Hotel, Toronto, Ontario

Attendees

British Columbia	Dale Walker
Alberta	Ross Nairne (conference call May 27)
Saskatchewan	Andy Rauska
Manitoba	Dwight Doell
Ontario	Matt Wilson
Quebec	Serge Trudel (conference call)
New Brunswick	Annelise Albert
Nova Scotia	Erin Flannery Stuart McLean (Committee Executive Sponsor and CEO, WCB Nova Scotia)
Prince Edward Island	Ian Rodd (joined May 27)
Newfoundland	Charles Coady (unable to attend)
Northwest Territories / Nunavut	Patrick McLaughlin
Yukon	Bruce Milligan
CCOHS	Gareth Jones
AWCBC	Cheryl Tucker (March 26)
Presenters/Speakers	<p>Lisa McGuire, CEO, Fiosa-Miosa, BC Manufacturing Health and Safety Association</p> <p>Sean Tucker, Associate Professor, Centre for Management Development, University of Regina</p> <p>Elizabeth Mills, President and CEO, Workplace Safety and Prevention Services, Ontario</p> <p>Mary Ann Benton, Program Director, Great West Life Centre; ED: Mindful Employer Canada</p>

Action: Copies of all presentations to be forwarded by presenters to the AWCBC for posting

TUESDAY, MAY 26, 2015

The meeting was opened with welcoming remarks from Stuart McLean, Executive Sponsor and by Dale Walker, Chair

BC SAFETY CHARTER: A COMMITMENT FROM CEOs: WHAT WE HAVE LEARNED AND WHAT THE FUTURE HOLDS

Presentation by Lisa McGuire, CEO, Fiosa-Miosa, BC Manufacturing HSA (See presentation on AWCBC portal for details)

Highlights:

- The BC Safety Charter began in 2008
- Trevor Linden is the ambassador and spokesperson for the Charter
- The Charter actively engages leaders in the health and safety conversation and expectations for safety in the workplace
- Education and information breakfast meetings led by leaders to present on why health and safety is important
- Annual round table with speakers talking about the Safety Charter
- Currently 143 members representing small, medium and large businesses with the majority in the manufacturing sector
- Expect to expand to other industries but currently it is clear that the focus is on manufacturing
- KPI tool is the same for all, but is very basic and measures what companies are doing to measure health and safety
- The expectation is that members must complete the KPI tool in order to maintain membership, but the consequences of non-compliance have not been determined

Action Items:

- Lisa McGuire to forward the KPI tool for review by AWCBC Safety and Prevention Committee members

FOSTERING LEADERSHIP COMMITMENT TO OCCUPATIONAL SAFETY IN SASKATCHEWAN: AN EXAMINATION OF THE EFFECTIVENESS OF THE SASKATCHEWAN HEALTH AND SAFETY CHARTER

Presentation by Sean Tucker, Associate Professor, Centre for Management Development, University of Regina

(See presentation on AWCBC portal for details)

Highlights:

- Sean Tucker has been studying Safety Charters since 2012

- The National Safety Council has a nominating program where CEOs nominate for health and safety culture in their organization
- The Saskatchewan Safety Charter was established in 2010; has an annual signing event; currently 400 signatories from a diverse group of small, medium, large – public sector, private sector and some unions
- The Annual signing event has a speaker program, panel discussions
- Currently working on five research projects. Details can be viewed at www.worksafeask.ca/wp-content/uploads/2013/11/SK-Leadership-Charter-Project

Action Items:

- None

ONTARIO'S CEO HEALTH AND SAFETY LEADERSHIP NETWORK

Presentation “*Activating Knowledge, Sustaining Lives: Conceptualized by CEOs by CEOs*” by Elizabeth Mills, President and CEO, Workplace Safety and Prevention Services, Ontario
(See distributed information packages for details)

Highlights:

- Elizabeth distributed information packages to participants
- 154,000 member firms in WPS covering 4 million employers
- The CEO Health and Safety Leadership Network was founded by WSPS and is a reinvigoration of the former CEO Health and Safety Leadership Council
- Recognizes and celebrates efforts and results that create a health and safety culture
- Engages in peer-to-peer dialogue to facilitate knowledge sharing and promoting leadership by example
- Currently in Year 1 of the network which began on April 28, 2015
- An accountability framework is still to be developed
- CEO Networking events (2x yearly), an Operational Leaders event (4x yearly) to share information; working with Canada's Safest Employers in partnership on an awards program
- See Canada's Safety Employers website for information on the Canada's Best Health and Safety Culture Award information and nomination process – the award is given to a company, not to the CEO
- Further information available at www.CEOHSNetwork.ca

GROUP PANEL DISCUSSION AND QUESTIONS RE CEO SAFETY CHARTERS

Question: What are the top two challenges to make CEO charters successful and sustainable?

Responses:

Elizabeth Mills:

- Need evidence that the business case is working. The business case needs to be updated for commitment of CEOs; promotion is very important – CEOs want to do the right thing but they need to have the conversation and follow up with one-on-one conversations
- Another challenge is the reduction in budgets for health and safety
- The health and safety system in Ontario is not nimble and is slow to react to customer needs

Lisa McGuire:

- Limited capacity to work as quickly as CEOs who join in the Charter would like

Question: Governments have a large proportion of payroll base, particularly in health care. To what degree has government as an employer been engaged?

Responses:Sean Tucker:

- Provincial government and every ministry has signed the Charter in Saskatchewan
- Health regions, school boards, municipalities have participated in benchmarking

Elizabeth Mills:

- WSPS supports Minerva to promote change in schools with a core in engineering. Minerva has now produced 12 modules for universities to teach health and safety in 10 business schools and 10 engineering schools as part of their curriculum

Lisa McGuire

- Process in place to educate and provide relevance as to where it fits into government portfolios
- The whole education piece as to where it fits into the governments agenda needs to be determined

Action Items:

- Consider having a discussion on CEO Safety Charter's at next years' AWCBC meeting
- Discuss whether there is a role for CCOHS in the national conversation and if so, the role needs to be determined

NATIONAL STANDARDS FOR MENTAL HEALTH IN CANADIAN WORKPLACES

Presentation by: Mary Ann Beynton, Program Director, Great West Life Centre for Mental Health in the Workplace; Executive Director, Mindful Employer Canada. (There was no slide deck used during the presentation). Refer to document distributed "Psychological Health and Safety in the Workplace"

Highlights:

- Employers are increasingly being held accountable for mental health injuries in the workplace; stress claims are rising and are preventable but workplaces are not seeing the correlation

- Workers who are off on stress or psychological leave can return to a psychologically safe workplace, but returning to a bad environment is difficult
- The Canadian Standards Association has a *National Standard on Psychological Health and Safety in the Workplace*, which is a voluntary standard/best practice
- Understanding your emotional domains are key – how do you react, how do you manage your emotions, how do you deal with others emotions
- Great West Life survey shows that only 1% are positive with emotional intelligence
- Supporting Employee Success is a new tool kit that facilitates a discussion for dealing with a diagnosed mental illness to help employees be effective at work
- The Mindful Manager program provides ongoing support to managers in having those conversations

Conversation following presentation:

- Many employers are finding that performance evaluation is being stymied by the possibility of the perception of bullying
- The CSA standard takes diversity into consideration
- There are people in the workplace that can't do what they were hired to do and the job of a manager is to make these be successful elsewhere.

HOW THE AWCBC COMMUNICATIONS COMMITTEE CAN HELP THE PREVENTION AND SAFETY COMMITTEE ACCOMPLISH ITS GOALS

Discussion led by: Steve MacDonald, Director, Communications and Marketing, WCB Nova Scotia / Co-Chair of the AWCBC Communications Committee (No formal presentation deck provided)

Highlights:

- Falls from heights is something we see every day. Would save a lot of lives if we could focus on prevention of falls from heights from a national perspective
- Perhaps a national awareness campaign, not focusing on legislation but to build awareness across the country
- If the Communications Committee could come up with messaging that is demonstrated to be effective and a number of jurisdictions follow along, that will give the other provinces incentive to use the messaging as well. Can't be too specific because each province is different
- An alternative focus could be a YouTube Channel that has highlights of what others are doing – motivational speeches, a JOHSC Committee information network that would act as an enabler to all companies in Canada for questions to ask of staff re hazard identification – topics can be changed as required
- AWCBC has a website with numerous links to information, however, people aren't going to the site; same is the case for CCOHS information. People don't know it exists and how to obtain information

- Bringing CCOHS in as a national body would help; can we determine at some point if this is a national body and then we could drive the public to CCOHS for information

Action Items:

- Stuart McLean to share a copy of a Nova Scotia document that provides questions to ask in staff meetings to lead conversations on health and safety
- AWCBC Communications Committee will have a discussion on how to place content so that it can be referenced for provincial WCBs and stakeholders
- AWCBC Communications Committee will have a discussion on Falls Protection as a theme to start with

COMBUSTIBLE DUST HAZARDS: WORKSAFEBC'S JOURNEY...A CAUTIONARY TALE

Presentation by Dale Walker, WorkSafeBC (See presentation on AWCBC portal for details)

Highlights:

- Review of inquests into saw mill explosions in BC in 2012
- Resulted in new legislation – Bill 9
- Detailed resources available on WorkSafeBC website

Action Items:

- Dale is happy to walk other jurisdictions through the process they went through

PROMOTING HEALTH AND SAFETY

Discussion led by Matt Wilson, Workplace Safety and Insurance Board, Ontario (No presentation deck)

Question: How Do You Promote Health and Safety and What Does That Mean?

- BC has realigned teams into industry after doing data analysis to determine what to focus on because you can't take on everything
- Need to know exactly where the problems are and assess what you already have for education or information pieces
- Have to have a plan to determine if what you are doing is working to change behaviours – have to survey to make sure your plan is working
- Promotion means developing a safety culture
- Trying to get the issue of health and safety education out there and follow up with an operational perspective to support the discussion
- The gap is to measure what you are doing to see if it is successful
- If you are going after a particular behaviour, you need to survey to see if you have identified the factors that affect it

REVIEW OF AWCBC COMMITTEES' TERMS OF REFERENCE

Action Items:

- Cheryl Tucker will make some changes to the outdated terms to reflect the new constitution
- Change 2.2 bullet 1 to say "To have an engaged committee and develop strong peer relationships to ensure that outcomes are achieved as outlined in the Action Plan"
- Add to 3.1 "other members can be included at the Committees' discretion" – for example, CCOHS or Government bodies
- No changes to be made to 4.0 Appointment of Chair and Vice Chair or Co-Chairs
- In 6.3 add in "liaise with AWCBC Executive Director"
- Add new bullet to Section 8: Collaboration Forum is a role and accountability of the AWCBC Executive Director, including presentations, minutes, contact lists, work plan
- 9.0 – Cheryl has added new wording on this section – will share with the group for review
- 9.5 – Underline sending a substitute
- 11.1 – Meetings to be held every two months or at the call of the Chair – change to "in person at least once, preferably twice, a year in the Spring and in the Fall tied to the AWCBC Learning Symposium, and every two months by telephone
- Reflect in the Action Plan that wordsmithing changes made to the Terms of Reference for the Committee
- At next teleconference have a discussion on how best to use the Collaboration Forum to share information. Committee Members to review the tools before-hand at a discussion at the next teleconference

EVALUATION OF THE PRESENTATIONS FOR MAY 26 AND PLANNING FOR NEXT DAY

Highlights:

- The group had been asked to include a discussion on the CEO Charter in the next AWCBC Committee meeting in May 2016 -how or do we move that forward? Do we want to align ourselves with the Charter discussion? Suggestion made that further discussion needs to be had with CCOHS Board as a National organization

Action Items:

- Add the discussion in principle to the next teleconference meeting to determine if the group wishes to make contact with Elizabeth Mills, etc. to discuss further in May 2016 or whether further discussion is required

MAY 27, 2015

JURISDICTIONAL UPDATES (Notes only reflect information not in the deck)

NOVA SCOTIA – Erin Flannery (See presentation on AWCBC portal for details)

- The Nova Scotia Workplace Safety Strategy was launched March 20, 2013 in conjunction with the Dept. of Labour, Nova Scotia
- Focused on making safety performance among the best in Canada
- Small Business Safety Toolkit – for companies of 20 or under employers
- Distributed business card to provide access to www.workplace-safety-toolkit.ca
- A Conditional Surcharge Refund Program that refunds up to the total of the surcharge if an employer can show that they have engaged in health and safety initiatives that are equivalent to the amount of the surcharge, and show that they have improved; surcharge is cumulative year over year
- Nova Scotia's Prevention Journey has reached the point where trends have stabilized. Major investment over the next few years in a new claims and assessment system

Action Items:

- Erin to provide further information on the Conditional Surcharge Refund Program following the meeting

NEW BRUNSWICK – Annelise Albert (See presentation on AWCBC portal for details)

- A client survey on safety culture was conducted – injured workers, general workers, registered and non-registered employers were surveyed (see presentation charts for details)
- Will be going back to the citizens of New Brunswick with the results of NB Safety Excellence Campaigns.
- A High Risk Industry Committee focus on activities related to New Brunswick sawmills
- Focus on High Risk industries – nursing home (Long term care) and waste collection
- Almost \$8 million in new investment in Occupational Health and Safety, including new staff
 - In decision making models (leading indicators & predictive analytics)
 - Compliance
 - Education (community based and focusing on effective implementation)
 - Leadership

NEWFOUNDLAND – Charles Coady Presentation not given**PRINCE EDWARD ISLAND – Ian Rodd** (Verbal update only – presentation deck not provided)Legislation

- Working with agriculture and fishing industry to bring them into mandatory coverage with WCB

Safety Association

- A Safety Association is being proposed for PEI

- New legislation has been drafted but is waiting for policy from WCB PEI. The Construction Association will be going out to their membership re a levy to support the Safety Association. Has been tried in the past, but never took place

Regulations

- Working on an asbestos regulation
- Went to the Advisory Council and then to stakeholders for feedback; draft completed and has been reviewed by the Advisory Council; currently back with the Advisory Council for a second review

Promotion

- The Safety Conference is the main vehicle for promotion every year

Education

- Change in staff but previously conducted workshops throughout the province with workers and employers on due diligence, effective JOHSC committees
- Currently have a school safety consultant who has been targeting grocery stores, food service industry
- In 2015, will focus on recreation services

Farm Safety Consultant

- Activities in 2015 have been with exhibit booth at forums to answer questions
- Developed Farm Machinery Hazard alert that was distributed to the industry
- Delivers a module on health and safety
- Milker training relief program for farmers who haven't been able to get away from their farms
- Tractor Safety Day presentations to students

Technology Changes

- Using a phone to capture inspection notes and this has been working quite well – can be used onsite by forward video, text, photos to the office, record voice statements

Future Initiatives

- Leadership Charter trying to be moved forward

QUEBEC – Serge Trudel (See presentation on AWCBC portal for details)

- Statistics show that injury numbers are going down slowly but regularly. It is difficult to pinpoint a reason for the decrease
- Average premium has gone down by 4%

- No new prevention activities other than the creation of communication tools for immigrant workers – working with community organizations to put together training
- OSH Grand Rendezvous – a two day meeting in the fall that has speakers on the topics of health and safety
- OSH Grand Prix – a contest where they highlight improvements in the workplace
- 30 Secondes at the Circus – a new young worker awareness campaign launched in 2015 – online test to win prizes; action prevention meetings with 2,000 student participants over a period of 3 meetings
- Synchro identifies injuries that can lead to chronicity; focus on work related musculoskeletal disorders and manual handling

ONTARIO – Matt Wilson (See presentation on AWCBC portal for details)

- Ontario continues to have the mandate to promote health and safety
- Safety Groups provide rebates of up to 6%
- Safety Group rebates come from premiums but feedback from employer groups is that they want rebates to come from other sources
- Workwell evaluators have been skilled up on influencing skills
- In the new customized model, the evaluators will have more leeway to provide a less cookie cutter approach
- Staff currently undergoing NIDMAR training
- Staff expected to grow slowly over the next couple of years

Healthy and Safe Ontario Workplaces Strategy: Implementation Update from the CPO

(See presentation on AWCBC for details)

- Action plan on small business
- Action plan on vulnerable workers
- Action plan on high hazards
- There may be some changes to the HSA system in the future

MANITOBA – Dwight Doell (See presentation on AWCBC portal for details)

- Everything in Manitoba based on the *5 year Plan for Workplace Injury and Illness Prevention* – building a genuine culture of priorities
- Safety materials are being provided to businesses, including information on Safety Associations and making connections
- A game changer in Manitoba is the strategy developed for new Safety Associations, safety certifications and incentives – going all out on this strategy
- Goal is to have every grade 9 student in Manitoba go through Safe Workers Tomorrow program
- Focusing on small business because it is cross-sector

- Stakeholder involvement in Safety Certification now being built by a Committee – to encourage buy in and to manage pitfalls and risks
- Manitoba is interested in any thoughts Committee members would like to provide on Safety Certification

SASKATCHEWAN – Andy Rauska (See presentation on AWCBC for details)

- Philosophical decision made on how to do business – customers, relationships, partnerships
- Overall umbrella is Safe Saskatchewan – a consortium of like-minded companies and government of Saskatchewan – covers all unintentional injuries, not just workplace injuries
- Mission Zero campaign launched in 2008 – logo’s on all types of transportation; campaign has excellent recall; has 35 active partnership agreements across industries and associations, including the Saskatchewan Rough Riders
- Worksafe Saskatchewan has four planks – awareness, education & training, targeting strategies and partnership/leadership and governance (see slide deck for detailed drill down)
- Partnering with CCOHS to build systems for audits and changing the focus on operating procedures

ALBERTA – Ross Naime No update provided

BRITISH COLUMBIA – Dale Walker (See presentation on AWCBC portal for details)

- Employer video distributed
- The Employer Consulting Program reviews metrics for worst performers to target for voluntary consulting program. The consultants can set up a full gap analysis. All services are provided free of charge. Won’t engage with the employers unless the CEO engages and sets up accountability. A Review of metrics is with shared with CEOs and this is very impactful. CEOs are asked to share their learnings with their peers as best practices. Best practice learnings are shared throughout industries.
- The Direct Access Program for Sprain and Strains Injuries is an incentive to provide early treatment for minor strain/sprain injuries so that workers can go back to work the same day or next day where appropriate. Piloted this initiative in Construction; provides a full assessment with a physiotherapist
- The First Responders – starting up an initiative to prevent the onset of mental health issues (including PTSD) following traumatic events.
- Refer to the WorkSafeBC website for details on product and program development in 2015
- Other jurisdictions are welcome to use the media tools on the WorkSafeBC website – can un-brand them before using if that is helpful; not specific to British Columbia in most instances

YUKON – Bruce Milligan (No slide deck presentation provided)

- WHMIS legislation completed in 2015

- Super assessment policy completed in 2014 and communicated – currently in grace period and for employer education
- Shop blitz – based on findings after inspections following a 2011 fatality; focused on safety programs for lock out, tag out; ended up with 29 blitzes between October-December 2014, writing almost 400 orders
- Young Worker presentation developed tied into a lunch and learn with employers
- Looking at auditing the HSA at a future date

NORTHWEST TERRITORIES/NUNAVUT – Patrick McLaughlin (See document on AWCBC portal)

- Legislation
- Regulations
- Program Development
 - Stakeholder Development Committee
 - Safe Advantage Program – for large employers; no program for small or medium size businesses
- OSH Promotion
- 2014 Statistics
 - Inspections
 - Orders
- Incidents, Prosecutions and Court Case Summaries
- Education
- Studies and Research
- Technological Changes
- Strategic Priorities
- Future Initiatives

CCOHS – Gareth Jones

- CCOHS hired KPMG to create a strategic plan. Was refined numerous times and eventually focused on primary areas of focus going forward.
- Focus on OSH expertise gathering of information from multiple jurisdictions
- Focus on brand awareness to increase knowledge of CCOHS
- Review of products and services to focus on solutions – information to be packaged and disseminated
- Creating a more current look and feel of website – web traffic has increased 18% Year over Year
- Doing a deep dive look at products and services – reviewing 1 by 1 to determine what should stay and be developed or removed
- Looking at sectors where CCOHS can make the biggest impact

- Developed an app tool for WorkSafeNB – New Brunswick developed the content and CCOHS developed the vehicle – will be available in the fall 2015
- Partnered with Health Canada on an e-learning course – 100,000 free seats are available but are ending in September 2015 http://www.ccohs.ca/products/courses/whmis_workers.

Action Items

- Asked that Committee members promote the Health Canada e-learning within their circles to encourage use. Once off of Health Canada site, will be posted to CCOHS site

HSA ACCOUNTABILITY: BCs NEW MODEL re: HSA PLANNING/ACCOUNTABILITY; by Dale Walker

Dale distributed a handout of the HSA Planning and Reporting Information Package (see AWCBC Portal)

- The handout was delivered to HSAs asking for three or four things that are the target goals in their Workplan – asks for an actual, measureable goal with a focus on behavioural changes
- HSAs liked the format and is being used internally by Dale’s team and will be used with other programs
- Telling in a story fashion makes things much more understandable/clearer
- Report will be embedded in the funding agreements with the HSAs

Action Items: None

MANITOBA’S CONSULTATION WITH STAKEHOLDERS AND WORK ON FUNDING AGREEMENTS

Presentation by Dwight Doell (See presentation on AWCBC portal for details)

- Dwight distributed a newspaper article from the Winnipeg Free Press “*Auto dealers invest in safety*”.
- If you want HSAs to improve or do things the way you want, they should be provided with the funds to do so.
- Manitoba provided consultants – the consultant works for the WSIB and works with all of the safety associations
- Manitoba has dedicated staff setting quarterly meetings to provide oversight with governance and to see that there is a process that is followed
- Discussion around the table around the fact that some provinces are restricted in being more prescriptive due to the legislation that surrounds the funding of HSAs in their province
- See slide deck for details on Key Principles, Partnerships and Certification Incentive

Action Items:

- Dwight offered to share the funding agreement policy with anyone who wants to see the draft

HSA OVERSIGHT IN SASKATCHEWAN: OUTCOMES VS OUTPUTS; Andy Rauska (No presentation deck)

- There are 7 Safety Associations in Saskatchewan
- Saskatchewan is looking at HSAs to determine their plans and reporting
- Still in mid-ground as to whether to compel them or move them along voluntarily
- Initiatives set up working with HSAs – examples Standards of Education

Action Items: None

NOVA SCOTIA'S FACILITATION WORK WITH HSAs Presentation by Erin Flannery
(refer to slide deck posted to the AWCBC Portal for details)

- Nova Scotia works with HSAs in partnership by engaging in different initiatives and offering opportunities to assist with development of their agendas
- Funding for some HSAs is through Order in Counsel while others are by contract now that legislation has changed
- Nova Scotia does what they can to assist the HSAs as much as possible so that they are successful

Action Items:

- Manitoba suggested a Canada-wide Safety Association Summit – to invite current and prospective Associations; Nova Scotia suggested that such a Summit be led by the CCOHS. To be tabled for further discussion

CONSIDER NAMES OF POSSIBLE SPEAKERS TO ATTEND LEARNING SYMPOSIUM IN SEPTEMBER TO DISCUSS 'WORKING EFFECTIVELY WITH HSAs' Discussion led by Cheryl Tucker

- The AWCBC is looking for suggestions for Learning Symposium 2015 on working with Safety Associations. Perhaps a panel discussion and someone to take the lead. Would like to have a balance of jurisdictions if possible. Would be a concurrent session, not a plenary.
- Suggestion that there would be a panel with three participants – one that has a best practice model, one that has challenges, one that is emerging
- Discussion was around whether there would be enough interest among the Symposium participants for this topic
- Suggestion that Phil Germaine talk about the history of HSAs, followed by Ontario CPO, followed by Manitoba and then a panel conversation with questions from the floor

Action Items

- Dwight Doer's presentation from Manitoba was recommended and he is available to participate

- Stuart to speak with George Gritzotis from the Chief Prevention Office, Ontario to see if he is available to participate from an Ontario perspective

MOTOR VEHICLE INJURIES AND FATALITIES AND THE OCCUPATIONAL ‘GREY FLEET’: THE “REAL” MVA DATA IN BC Presentation by Dale Walker (See presentation on AWCBC portal for details)

- The statistics reported are low – not accurate
- Unknown how many workers do not claim with WorkSafeBC but choose to claim elsewhere or sue the other driver
- Could add in 47% more MVIs and still be underreporting
- May be something to look at in other jurisdictions

Action Items: None

MVI RESEARCH IN ALBERTA Presentation by Ross Nairne (See presentation on AWCBC portal)

- Became concerned about 10 years ago that Alberta was not paying enough attention to MVIs
- Detailed statistics available in the presentation

Action Items: None

CAALL-OSH UPDATE Presentation by Bruce Mulligan (No presentation to post to AWCBC Portal)

- Reviewed the draft Terms of Reference and the Work plan for 2015/16
- Jurisdictional scans to share data amongst the group – will be available on the website
- WHMIS is winding down a bit but still requires training in respect to federal jurisdictional agreements
- Latest item is a review of approaches to mental health across Canada – how each jurisdiction is handling
- Young Worker Safety Group – wants to create a work plan and subcommittees
- Presentation was made at CAALL-OSH meeting by Mike Dodd, CSA on First Aid standards
- Presentation was made at CAALL-OSH meeting from the University of Moncton on the health of long-haul truck drivers

Action Items:

- Bruce to forward soft copy of the CAALL-OSH presentation from the University of Moncton to the group

SHOULD WE HAVE A FALL MEETING?

Action Item:

- Matt to organize and lead a meeting at the AWCBC Symposium in Halifax, September 2015

MAJOR THEMES FOR 2015:

- Small business – information packages, sharing of experiences and creation of a national toolkit for small business – Ontario, British Columbia and Nova Scotia have experiences to share
- National conversation through an HSA Leadership Summit – discussion needs to be had on whether there is interest, who would host and organize; logistics may be too much for what would be gained
- Challenges in home care – discussion on best practices across jurisdictions
- Expanding COR – further discussion of what that would look like to get quality audits across industries; creation of a common tool to be used across the country
- Quality Insurance on Incentive Programs
- OPM Version 2.0 Consultation with Dr. Ben Amick
- Safety Stories Network – communication tools to push, pull and share

THURSDAY, MAY 28, 2015

Annual Safety and Prevention Committee Work Plan prepared and presented to the AWCBC All Committees Group