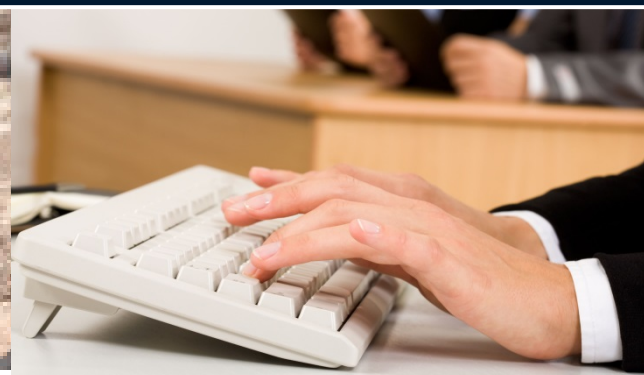
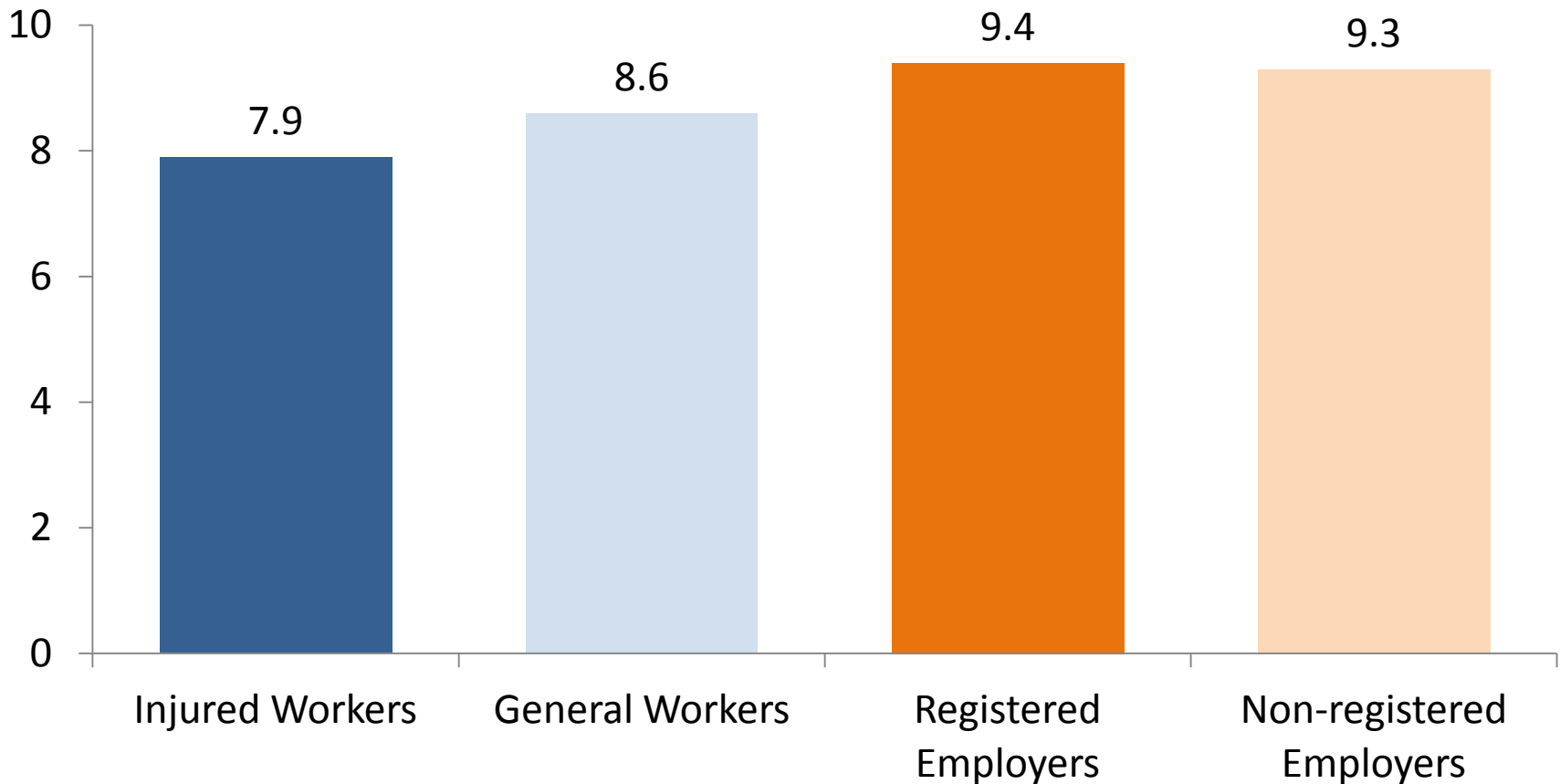




Safety Goal
AWCBC – April 29-2014
Presented by Anne Lise Albert



My Organization is a Safe Place to Work



*Used as the Dependent Variable in the Regression Analysis

OHS Culture Categories

19 statements in following categories

- Culture and Environment
- Tools and Training
- Communication and Involvement
- Leadership

Also has OPM – 8 questions

Focusing on high-risk industries

Initiatives

1. Focus industry
 1. On going: nursing homes
 2. 2015 – Waste Collection
 3. 2016 – Garages
2. Hospital Authority partnership

Nursing Homes (cont.)

Targeted Inspections:

1. Basic H&S Inspection (2012)
2. Resident Handling (2012)
3. Incident Investigation (2013)
4. Customized Inspections (11 Homes in 2013)
5. Housekeeping (2014)
6. Resident Handling (2015)

2013 Activities

Continuing Care Safety Association

Joint Health and Safety (JHSC)

32	Homes with evaluation
6	Homes selected for intensive intervention
82%	Homes sent in minutes

Back in Form Training

87	Trainers trained
17	Additional trainers needed
12	Homes still needing trainer

Direct Referrals to Physiotherapy

70	January to August 2013
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Best Practice Peer Group (NW)

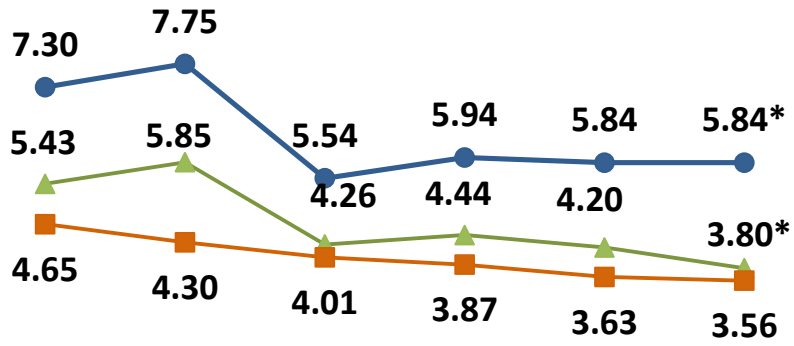
4	Homes participating
2	# of meeting
74	OPP Score

Supervisory Education Pilot (SW/NE)

29	Participants
55%	Pre workshop self-assess
80%	Post workshop self-assess

1. Focus Industry – Nursing Homes

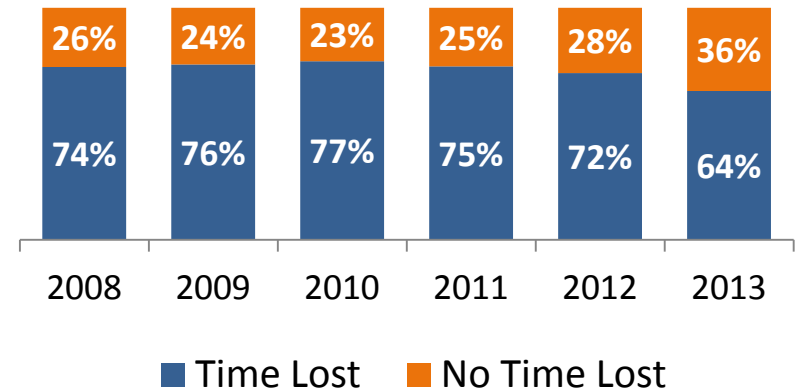
**Injury Frequency
(All Injuries)**



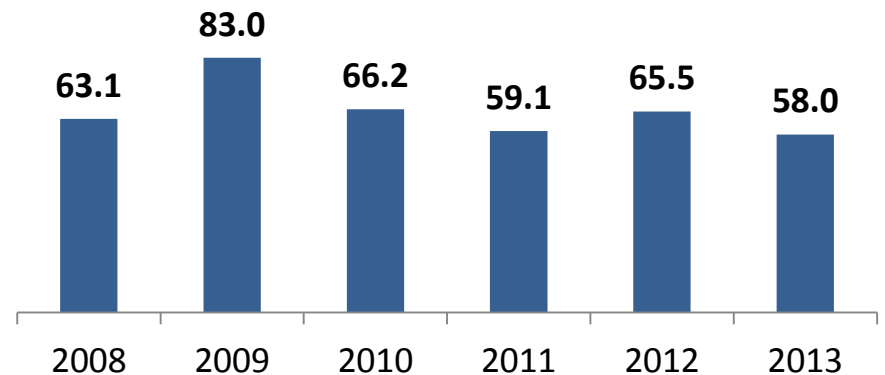
- Nursing Homes (All Injuries)
- ▲ Nursing Homes (Time Lost Injuries)
- Prior Focus Industries

* As at March 31, 2014 assuming all pending accepted

**Type of Injury
(Nursing Homes)**



**Avg LT Claim Duration (Days Lost)
(Nursing Homes)**



Nursing Homes (cont.)



Activities

2014

- Continue with industry partners/newly formed safety association
- Inspect every home at least once
 - Housekeeping
- Focus on implementation of BIF
- JHSC consultation in remaining homes
- H&S supervisory training for nurses
- Peer group
- **Client violence – Help...**

Engaging in
Intensive Firm-
level Interventions

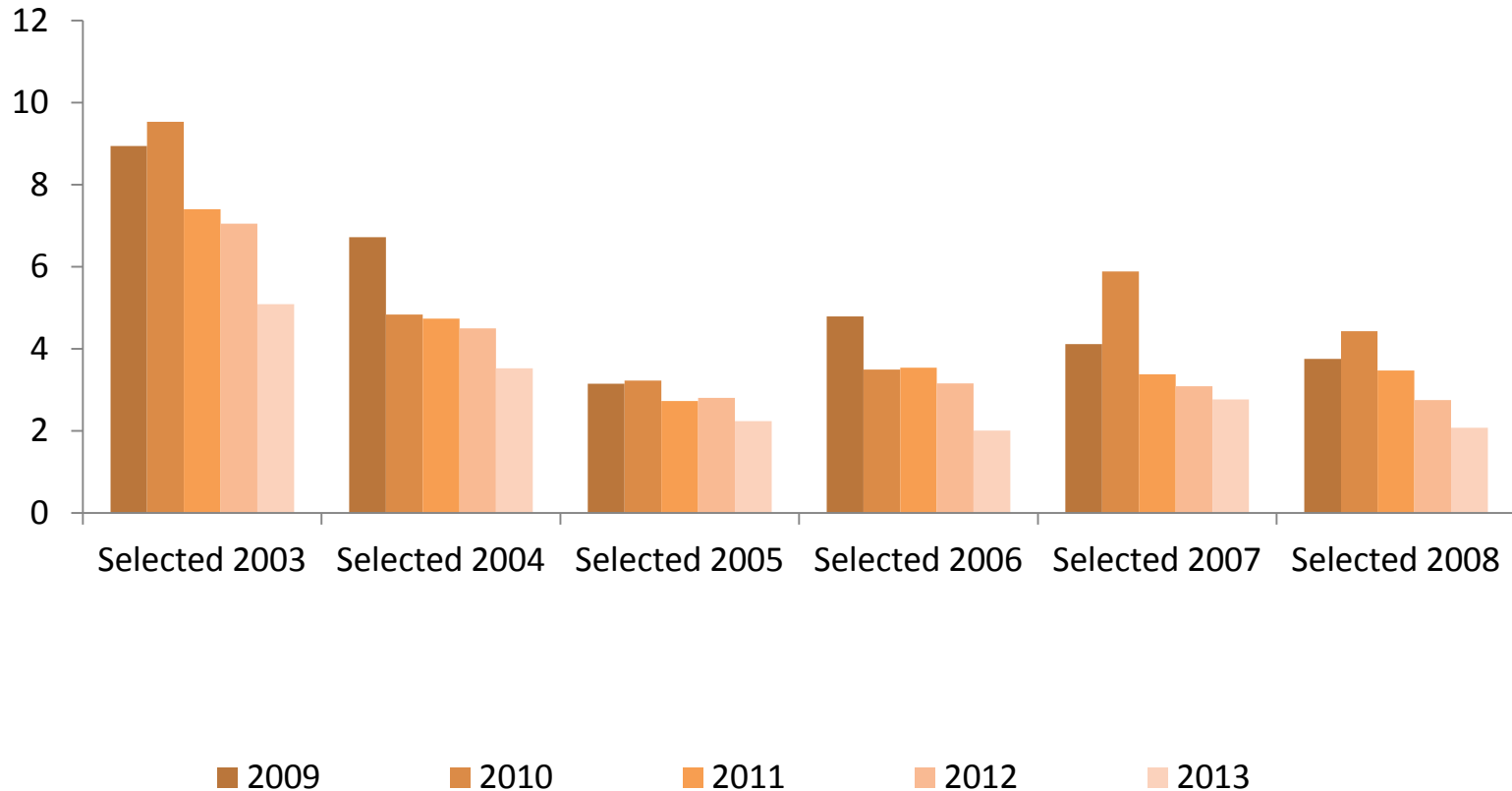


Initiatives

1. Implementing and evaluating revised focus firm programs

Focus Firm Programs

Lost-time Frequency for Focus Firms
(Year Selected for Intervention)



Focus Firm Selection year	2009	2010	2011	2012	2013	% change
Selected 2003	8.94	9.53	7.4	7.05	5.09	-43%
Selected 2004	6.72	4.84	4.74	4.5	3.53	-47%
Selected 2005	3.15	3.23	2.73	2.81	2.24	-29%
Selected 2006	4.79	3.5	3.54	3.16	2.01	-58%
Selected 2007	4.12	5.89	3.38	3.09	2.77	-33%
Selected 2008	3.76	4.43	3.47	2.75	2.08	-45%
					AVG	-42%
All employer	3.22	3.20	3.12	3.00	2.84	-12%

Using nature of
injury to focus
prevention
activities



Initiatives

1. Focus resources on companies with MSI injuries

Building a
WorkSafe culture
through youth,
education, and
social marketing

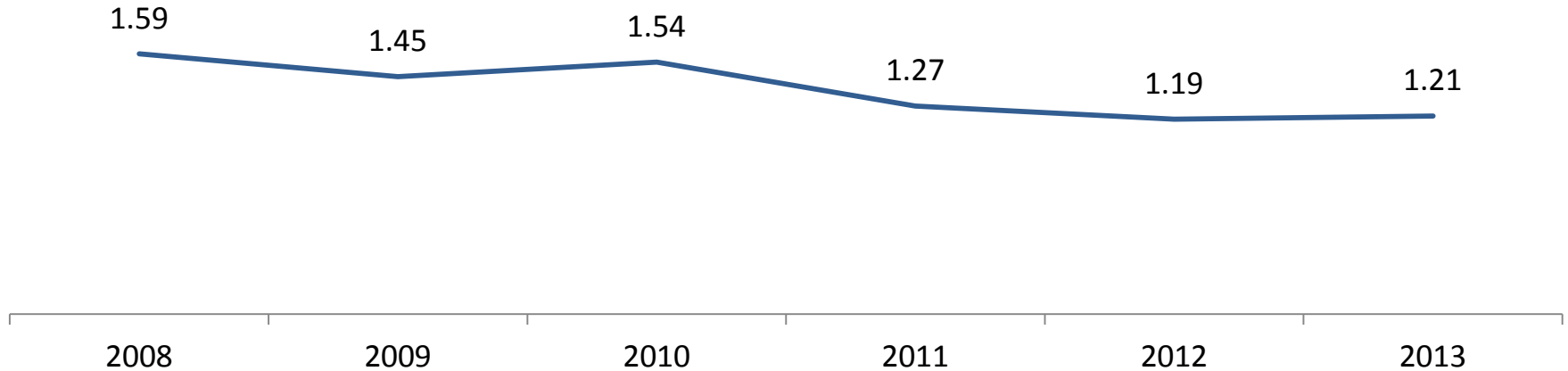


Initiatives

1. Engaging youth
2. Education services
3. Partnerships with stakeholders

1. Long-term Youth Strategy

Lost-time Injury Frequency
Youth (15-24)



- Engage communities and parents
- MOU with Dept of Education
 - Trade classes
 - Coop classes
 - French immersion

2. Long-term Education Strategy

1. Workshops
 - On-going: JHSC (3 day)
 - New 2013 - Health and Safety for Supervisors (2day)
 - New 2014 - Advanced H&S (3 day, JHSC pre-requ)
2. JHSC Consultation
3. H&S Training Provider Recognition program
 - 2014 - Rolled-out
 - 2016 – only recognized trainers in our Website

3. Partnerships with Stakeholders

- Expand to more stakeholders

New Board Priorities - 2015

- Investment in H&S and Leadership
- Psychological injuries
- Commercial Fishing OHS
- Transactional Surveys