



Connecting members, advancing knowledge Relier les membres, développer les connaissances

Safety & Prevention Committee - AWCBC Work Plan

Executive Sponsor: Anne Naser	Committee Chair(s): Chair, Jamie Hall ; Vice Chair, Chris Back	Date Updated: May 2022
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Mandate	<i>Defines expectations / responsibilities. Facilitates better focus on objectives and activities by which the committee operates.</i>
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To support and assist each other in developing and implementing workplace health, safety and prevention strategies.

Nature	<i>What is the general composition of the group? Does the committee also meet during the year?</i>
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Membership: Safety and prevention leaders from each jurisdiction.

Purpose:

- Explore and share important prevention/OH&S issues identified and being worked on in the Canadian jurisdictions - identify opportunities to bring back learnings and resources to each jurisdiction to enhance existing strategies and/or create new initiatives.
- Create learning opportunities to stimulate discussion and real learning on workplace health and safety strategies from both internal and external resources.
- Identify collaboration opportunities and harmonization potential.

Meetings

- At least two virtual meetings per year
 - Discuss and make progress on the actions from the work plan.
 - Consider additional calls with specific themes that may be related to work plan activities or other emerging issues.
 - Calls to be scheduled in Sept - Oct. and Jan. - Mar.

- Annual in-person meeting
 - Three day meeting every May in Toronto during AWCBC All Committees meeting
 - Discuss/review/share all jurisdictions' strategies, plans, accomplishments, challenges, and learnings re: emerging prevention issues. Discuss national issues and perspectives
 - Complete work plan actions and collaborative initiatives
 - Presentations based on prevention topics/themes decided by Committee members.
 - Agenda to include CAALL-OSH and CCOHS Updates
 - Informal team building event to be planned for the first evening

- Additional annual in-person meeting
 - After the AWCBC's annual staff Learning Symposium in October, have a half day dedicated to debriefing the Prevention items from the symposium and sharing jurisdictional activities. Informal meeting with an open invitation to all prevention staff from each jurisdictions.

Activities	Target Date(s)	Resources	Status	Budget
<p>Goal #1 - Healthcare Sector</p> <p>In partnership with NASHH, establish a working group to review (nationally and internationally) the elements critical for success and sustainability in the following areas in the healthcare sector: Primary focus:</p> <ul style="list-style-type: none"> • mental health supports following the COVID 19 pandemic <p>Other priorities to be considered in the future:</p> <ul style="list-style-type: none"> • violence • transport, lift and repositioning 	Spring 2023	Manitoba (lead) Participating jurisdictions: Manitoba, Nova Scotia, Saskatchewan, BC.	NASHH has identified participants from BC, Saskatchewan, Ontario and Nova Scotia from their board.	N/A
<p>Goal # 2 - Mental Health</p> <ul style="list-style-type: none"> • Complete work on the AWCBC Psych H&S whitepaper • Consider other resources and initiatives that could be developed and/or shared 	Spring 2023	Saskatchewan (lead), Ontario, Alberta and PEI	A draft of the white paper on mental health has been submitted to the committee members for review.	N/A
<p>Goal #3 - Certification Harmonization</p> <ul style="list-style-type: none"> • Finalize auditor qualifications paper as a best practice guide • Explore other opportunities to create consistent practice guidance in certification programs. 	Spring 2023	BC (lead) Participating jurisdictions: BC, Alberta, Saskatchewan, Manitoba, Ontario, and Nova Scotia.	A draft of the best practice guide for auditor qualifications has been provided to the committee members for review.	N/A

<p>Goal #4 - Changing Workplaces</p> <ul style="list-style-type: none"> • Conduct a scan and identify gaps in prevention efforts related to trends in the changing nature of work including but not limited to remote work, gig economy and climate change. • Conduct a scan and identify gaps in prevention efforts related to trends related to workers including but not limited to worker engagement, vulnerability, and equity/diversity/inclusion. • Use this information to determine focus areas moving forward. 	<p>Spring 2023</p> <p>Spring 2023</p>	<p>Newfoundland (Lead) PEI</p> <p>Ontario (Lead) PEI, Quebec</p>	<p>This is a new initiative that will be initiated this year.</p>	<p>N/A</p>
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