

Scope of Coverage - Industries/Occupations

The following tables outline how workers' compensation coverage is determined in each province and territory.

Please note that even if an industry/occupation is included or excluded below, there may be other factors to consider whether a firm requires coverage. For example, in some jurisdictions if a firm has less than a certain number of employees, they do not require workers' compensation coverage.

Some jurisdictions cover all industries/occupations unless they are specifically excluded, while others only cover industries/occupations that are specifically included.

Please contact individual Workers' Compensation Boards/Commissions to obtain specific details about whether your firm requires coverage or can be voluntarily covered by application. Contact information for each WCB/Commission can be found at: [Boards/Commissions](#) on AWCBC's website.

For listing of individually liable employers in each jurisdiction, see 'Individually Liable Employers (Self-Insurers)' found at [Assessments & Premiums](#) under the 'Individually Liable Employers' heading.

The ['Scope of Coverage - Industries/Occupations'](#) table gives a broad overview of the following topics:

- **Context** (including Percentage of Workforce Covered, Population, Employed Labour Force and Number of Employer Accounts)
- **Legislation** (References to Scope of Coverage found in Acts, Regulations and Schedules)
- **Policy** (References to Scope of Coverage found in Board/Commission Policy Manuals)
- **Inclusions** (Industries/Occupations Specifically Included)
- **Exclusions** (Industries/Occupations Specifically Excluded)
- **Voluntary** (Industries/Occupations that can apply for Voluntary Coverage)

Click below to go directly to the following jurisdiction:

- [Newfoundland and Labrador](#)
- [Prince Edward Island](#)
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- [New Brunswick](#)
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- [Yukon](#)
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Source: Association of Workers' Compensation Boards of Canada – 2016

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Newfoundland and Labrador

This table outlines how workers' compensation coverage is determined in Newfoundland and Labrador.

Newfoundland and Labrador	Scope of Coverage - Industries/Occupations
% of Workforce Covered ¹ (2014)	97.63%
Population ² (2015)	527.8 (in 000s)
Employed Labour Force ³ (2015)	236.2 (in 000s)
# of Employer Accounts (2015)	19,144
Legislation (references to scope of coverage found in acts, regulations and schedules)	<ul style="list-style-type: none"> • Workplace Health, Safety and Compensation Act (sections 38-42) • Workplace Health, Safety and Compensation Regulation, Regulation 1025/96 (section 4)
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	<p>Workplace Health, Safety and Compensation Act, (sections 38 – 42)</p> <p>Application of Act</p> <p>38.(1) This Act applies to workers and employers engaged in, about or in connection with an industry in the province except those industries, employers or workers that the Lieutenant-Governor in Council may exclude by regulation.</p> <p>(2) In addition to those industries, employers and workers excluded under subsection (1), the commission may by regulation exclude an employer or worker from the scope of this Act, where it is of the opinion that the exclusion is appropriate.</p> <p>(3) Notwithstanding that certain industries, employers or workers are excluded from the scope of this Act, the commission may, on application, order that this Act apply to 1 or more of the industries, employers or workers otherwise excluded.</p>

1 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

2 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

3 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07a-eng.htm>.

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Newfoundland and Labrador	Scope of Coverage - Industries/Occupations
	<p>Employer covered</p> <p>39. An employer in an industry may be admitted by the commission as being entitled for himself or herself and his or her dependents to the same compensation as if the employer were a worker.</p> <p>Coverage for particular workers</p> <p>40.(1) The Lieutenant-Governor in Council may by regulations in relation to</p> <ul style="list-style-type: none"> (a) fishers working in or out of the province, or on or about the waters of the province, or living within the province; (b) commercial buyers or other commercial recipients of fish, or a person engaged within the province in transmitting payments to fishers; (c) volunteer fire brigades or departments located in or serving a municipality and the members of the fire brigades or departments; (d) independent operators in the logging industry; (e) members of the House of Assembly; (f) volunteers engaged in work or measures under the <i>Emergency Measures Act</i>, and (g) volunteers providing community ambulance services, <p>provide that the provisions of this Act may apply and to the extent that the regulations may provide.</p> <p>(2) Where it appears to the commission that this Act or a regulation is inappropriate or unworkable in relation to fishers, the fishing industry or commercial buyers or other commercial recipients of fish, the commission may, by regulation or otherwise, make rules and give decisions that it considers fair and appropriate having regard to the intent that fishers shall where possible receive the benefit of and be subject to this Act.</p> <p>Independent operator</p> <p>41. An independent operator, not being an employer or a worker but performing work of a nature that would be within the scope of this Act, may be admitted by the commission as being entitled for himself or herself and his or her dependents to the same compensation as if he or she were a worker within the scope of this Act.</p>

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Newfoundland and Labrador	Scope of Coverage - Industries/Occupations
	<p>Work training programs</p> <p>42. (1) Where a student is enrolled in an educational institution and is participating in a work training program he or she shall, while participating in the work training program, be considered to be a worker employed by the province.</p> <p>(2) Where a student is injured while participating in a work training program and is entitled to compensation the amount payable to him or her shall be based on the current rate paid to a worker engaged in the same or similar work provided that the maximum amount payable does not exceed that set by this Act.</p> <p>(3) The age for admission to a work training program shall be 15 years or over but in exceptional circumstances the commission may, at the request of the Minister of Education, rule a student to be entitled to the benefits of this section.</p>

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Newfoundland and Labrador	Scope of Coverage - Industries/Occupations
<p>Exclusions (industries/occupations specifically excluded)</p>	<p>Only exceptions are professional athletes and workers performing work for an individual in or about their private residence.</p> <p><u>Workplace Health, Safety and Compensation Regulations (CNLR 1025/96)</u>, (sections 4, 5)</p> <p>Exclusions from Act</p> <p>4. Under subsection 38(2) of the Act the following types of employment and occupations are excluded from the application of the Act</p> <ul style="list-style-type: none"> (a) employment by a person in respect of construction or renovation of a private residence, where the residence is or shall be used as a private residence of that person; (b) employment by a person in respect of a function in a private residence of that person; and (c) professional sports competitors <p>Commercial fishers</p> <p>5. (1) Except to the extent varied by these regulations or other regulations made under the Act, all provisions of the Act relating to workers shall apply to commercial fishers.</p> <p>(2) For the purpose of the Act, a commercial fisher's employment is his or her work activities directly related to his or her occupation as a commercial fisher during his or her normal fishing season but does not include off-season activities unless special coverage has been obtained from the commission.</p> <p>(3) A commercial fisher is not to be considered to be in the course of his or her employment during the off-season.</p> <p>(4) In this section, "off-season" means that period during which a fisher has ceased his or her operations, with a reasonable period for preparing and concluding the season's work, unless emergency circumstances prevail.</p>
<p>Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)</p>	<p><u>Workplace Health, Safety and Compensation Act</u>, section 38(3)</p> <p>38(3) Notwithstanding that certain industries, employers or workers are excluded from the scope of this Act, the commission may, on application, order that this Act apply to 1 or more of the industries, employers or workers otherwise excluded.</p>

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Prince Edward Island

This table outlines how workers' compensation coverage is determined in Prince Edward Island.

Prince Edward Island	Scope of Coverage - Industries/Occupations
% of Workforce Covered ⁴ (2014)	97.06%
Population ⁵ (2015)	146.4 (in 000s)
Employed Labour Force ⁶ (2015)	73.2 (in 000s)
# of Employer Accounts (2015)	4,919
Legislation (references to scope of coverage found in acts, regulations and schedules)	Workers Compensation Act (sections 2, 3, 4, 5)
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	<p>All industries included unless excluded. See Workers Compensation Act, section 2</p> <p>Workers Compensation Act</p> <p>Application</p> <p>2. (1) This Act applies to all workers and employers engaged in, about or in connection with, any industry in the province except those workers, employers or industries excluded under subsection (2) or by the regulations.</p> <p>Exclusion</p> <p>(2) The Board may, by order made with the approval of the Lieutenant Governor in Council, exclude any particular employer or worker from the application of this Act.</p> <p>Inclusion</p> <p>(3) The Board may, on application, by order direct that this Act shall apply to an employer or worker otherwise excluded.</p>

4 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

5 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

6 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07a-eng.htm>.

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Prince Edward Island	Scope of Coverage - Industries/Occupations
Exclusions (industries/occupations specifically excluded)	<p>See Workers Compensation Act, section 2 and Workers Compensation Act, General Regulations, section 2</p> <p>Workers Compensation Act, General Regulations</p> <p>Excluded workers and industries</p> <p>2. The following workers and industries are excluded from the application of the Act except where the occupation is carried on as a part of an industry to which the Act applies:</p> <ul style="list-style-type: none"> (a) artists, entertainers or performers; (b) circus operations, travelling shows and trade shows; (c) clergy; (d) demonstrating and exhibiting; (e) employment by a person in respect of a function in the private residence of that person; (f) carriers employed in delivering newspapers or other publications; (g) peddling or door-to-door sales; (h) salespersons who are not restricted to selling goods for one manufacturer or supplier; (i) selling or similar canvassing on streets; (j) sports professionals, sports instructors, players and coaches; (k) volunteer workers; (l) outworkers, being persons to whom articles or materials are given out to be made up, cleaned, washed, altered, ornamented, finished, repaired or adapted for sale in their own home or on other premises not under the control and management of the person who gave out the articles or materials; (m) elected officials of a city, town or municipality; (n) presidents, vice-presidents, directors and other officers of a company unless such person is admitted under section 3 of the Act and in that event the officer shall be deemed to be a worker for the purposes of the Act; (o) transportation by taxi; (p) farming; and (q) fishing.

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Prince Edward Island	Scope of Coverage - Industries/Occupations
	<p>Inclusion of worker or industry</p> <p>3. (1) A worker or industry excluded from the application of the Act under section 2 shall cease to be so excluded if,</p> <p>(a) the Board, by order, so determines;</p> <p>(b) the Board authorizes an assessment to be made with respect thereto;</p> <p>(c) a notice of assessment is mailed to the employer.</p> <p>Admission upon application</p> <p>(2) Upon an application of the employer pursuant to subsection 2(3) of the Act, the admission of a worker or industry excluded from the Act shall have effect from the date specified in the order of the Board.</p>
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	Workers Compensation Act , section 2

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Nova Scotia

This table outlines how workers' compensation coverage is determined in Nova Scotia.

Nova Scotia	Scope of Coverage - Industries/Occupations
% of Workforce Covered ⁷ (2014)	74.12%
Population ⁸ (2015)	943.0 (in 000s)
Employed Labour Force ⁹ (2015)	448.1 (in 000s)
# of Employer Accounts (2015)	20,640
Legislation (references to scope of coverage found in acts, regulations and schedules)	<p>Workers' Compensation Act (sections 3-9)</p> <ul style="list-style-type: none"> • Power to extend application of Part – section 4 • Application of Part to volunteer fire department – section 5 • Application of part to students – section 6 • Application to municipality – section 7 • Temporary hiring – section 8 • Deemed worker – section 9 <p>Workers' Compensation General Regulations, N.S. Reg. 22/96 (amended to N.S. Reg. 146/2002)</p>
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	See Workers' Compensation Act , section 3 and Workers' Compensation General Regulations , N.S. Reg 146/2002, section 2, Appendix A.

7 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

8 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

9 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07a-eng.htm>.

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Nova Scotia	Scope of Coverage - Industries/Occupations
Exclusions (industries/occupations specifically excluded)	<p>See Workers' Compensation Act, section 3</p> <p>See Workers' Compensation General Regulations, N.S. Reg 146/2002,</p> <ul style="list-style-type: none"> • Scope of coverage - exclusion of industries (sections 3 – 7) • Scope of coverage – exclusion of classes of workers (sections 9 - 14) • Scope of coverage – exclusion of classes of employers (sections 15 - 18)
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	Workers' Compensation Act , section 4

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New Brunswick

This table outlines how workers' compensation coverage is determined in New Brunswick.

New Brunswick	Scope of Coverage - Industries/Occupations
% of Workforce Covered ¹⁰ (2014)	91.40%
Population ¹¹ (2015)	753.9 (in 000s)
Employed Labour Force ¹² (2015)	351.8 (in 000s)
# of Employer Accounts (2015)	14,350
Legislation (references to scope of coverage found in acts, regulations and schedules)	Workers' Compensation Act (sections 2, 2.1, 4, 5, 6) Exclusion of Workers Regulation - Workers' Compensation Act, Regulation 82-79
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	All Industries – no industry exclusion. Workers' Compensation Act , sections 2, 5 2(1) Subject to subsections (3) and to section 6, this Part applies to all employers and workers in or about any industry in the Province. 5(1) For the purposes of this Act, every person assisting a peace officer in arresting any person or in preserving the peace shall be deemed to be an employee of the Crown in right of New Brunswick, and his average earnings shall be deemed to be the same in amount as his average earnings at his regular employment and shall be paid in accordance with section 38 or, where the injury or recurrence of an injury arises after the coming into force of section 38.2, in accordance with section 38.2, or, where the injury or recurrence of an injury arises after the coming into force of section 38.11, in accordance with section 38.11.

10 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

11 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

12 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07a-eng.htm>.

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New Brunswick	Scope of Coverage - Industries/Occupations
<p>Exclusions (industries/occupations specifically excluded)</p>	<p>None.</p> <p>See Workers' Compensation Act, sections 2, 6 and Exclusion of Workers Regulation - Workers' Compensation Act</p> <p>Workers' Compensation Act</p> <p>2(3) Subject to sections 4 and 6, this Part does not apply to the following:</p> <ul style="list-style-type: none"> (a) persons whose employment is of a casual nature and otherwise than for the purposes of the industry; (a.1) persons who play sports as their main source of income; (b) outworkers; (c) members of the family of the employer residing with the employer who are under sixteen years of age; and (d) persons employed as domestic servants. <p>6 The Lieutenant-Governor in Council may by regulation exclude from the scope of this Part any industry or industries in which not more than a stated number of workers fixed by such regulation are usually employed.</p> <p>Exclusion of Workers Regulation - Workers' Compensation Act</p> <p>3(1) Subject to subsection (2), an industry is excluded from the scope of Part I of the Act unless it has throughout its operations in the year at least three workers at the same time usually employed therein.</p> <p>3(2) The fishing industry is excluded from the scope of Part I of the Act except for undertakings in which twenty-five or more workers are at the same time usually employed.</p>

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New Brunswick	Scope of Coverage - Industries/Occupations
<p>Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)</p>	<p><u>Workers' Compensation Act, section 4</u></p> <p>4(1) An industry or worker not within the scope of this Part may, on the application of the employer, be admitted by the Commission as being within the scope of this Part on such terms and conditions, and for such period, and from time to time, as the Commission may prescribe; and from such admission, and during the period of such admission, such industry or worker shall be deemed to be within the scope of this Part.</p> <p>4(2) An employer in an industry within the scope of this Part may be admitted, on such terms and conditions and for such period and from time to time as the Commission may prescribe, as being entitled for himself or his dependents, as the case may be, to the same compensation as if that employer were a worker within the scope of this Part.</p> <p>4(3) The admission may be made in such manner and form as the Commission deems adequate and proper.</p>

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Quebec

This table outlines how workers' compensation coverage is determined in Quebec.

Quebec	Scope of Coverage - Industries/Occupations
% of Workforce Covered ¹³ (2014)	93.17%
Population ¹⁴ (2015)	8,263.6 (in 000s)
Employed Labour Force ¹⁵ (2015)	4,097.0 (in 000s)
# of Employer Accounts (2015)	224,919
Legislation (references to scope of coverage found in acts, regulations and schedules)	<u>Act Respecting Industrial Accidents and Occupational Diseases</u> (sections 2, 5, 7 to 21, 23, 74, 310, 332 to 348)
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	Universal coverage for workers. See <u>Act Respecting Industrial Accidents and Occupational Diseases</u> (section 7)
Exclusions (industries/occupations specifically excluded)	<ol style="list-style-type: none"> 1) a domestic; 2) a natural person engaged by an individual to care for a child or a sick, handicapped or aged person and who does not live in the dwelling of the individual; 3) a person who plays sports as his main source of income; 4) an executive officer of a legal person regardless of the work the executive officer does for the legal person; 5) a natural person if that person acts as a family-type resource or an intermediate resource. See <u>Act Respecting Industrial Accidents and Occupational Diseases</u> (section 2, worker)

13 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

14 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

15 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07b-eng.htm>.

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Quebec	Scope of Coverage - Industries/Occupations
<p>Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)</p>	<p>Only some categories of people who are not required to have mandatory coverage may request optional coverage, e.g. directors, self-employed workers and housekeeping service workers. All industries are included in the law. See Act Respecting Industrial Accidents and Occupational Diseases (section 18).</p> <p>The employer of volunteer workers may request protection for those workers.</p> <p>See Act Respecting Industrial Accidents and Occupational Diseases (section 13).</p>

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Ontario

This table outlines how workers' compensation coverage is determined in Ontario.

Ontario	Scope of Coverage - Industries/Occupations
% of Workforce Covered ¹⁶ (2014)	74.48%
Population ¹⁷ (2015)	13,792.1 (in 000s)
Employed Labour Force ¹⁸ (2015)	6,923.2 (in 000s)
# of Employer Accounts (2015)	294,307
Legislation (references to scope of coverage found in acts, regulations and schedules)	Workplace Safety and Insurance Act (sections 11, 12) General Regulations, Ontario Regulation 175/98 (sections 3, 4, 5, Schedule 1, Schedule 2)
Policy (references to scope of coverage found in board/commission policy manuals)	<ul style="list-style-type: none"> • 12-01-04, Schedules 1 & 2 • 14-01-01, The Classification Scheme • Operational Policy Manual • Employer Classification Manual
Inclusions (industries/occupations specifically included)	See Ontario Regulation 175/98 or the Employer Classification Manual . See Workplace Safety and Insurance Act, 1997 , section 11
Exclusions (industries/occupations specifically excluded)	See Ontario Regulation 175/98 , sections 3, 4, 5. The WSIB does not extend coverage, under any circumstances to: <ul style="list-style-type: none"> • teams or individuals competing in sports • circuses • persons who perform stunts in films, videos, theatrical, or live performances, including any actors or performers who do their own stunts • Foreign diplomats and members of a diplomatic staff in embassies as defined by the Vienna Convention on Diplomatic Relations, 1961. This includes head of the mission, members of the diplomatic staff, and diplomatic agents.

16 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

17 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

18 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07b-eng.htm>.

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Ontario	Scope of Coverage - Industries/Occupations
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	<ul style="list-style-type: none"> • Workplace Safety and Insurance Act, 1997, sections 12 and 74 • 12-01-02, Employer by Application • 12-03-02, Optional Insurance • 12-03-03, Who Can Obtain Optional Insurance

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Manitoba

This table outlines how workers' compensation coverage is determined in Manitoba.

Manitoba	Scope of Coverage - Industries/Occupations
% of Workforce Covered ¹⁹ (2014)	76.28%
Population ²⁰ (2015)	1,293.4 (in 000s)
Employed Labour Force ²¹ (2015)	636.2 (in 000s)
# of Employer Accounts (2015)	34,880
Legislation (references to scope of coverage found in acts, regulations and schedules)	<ul style="list-style-type: none"> • Workers Compensation Act (sections 1(1), 2, 2.1, 73, 74, 75, 75.1, 77, 77.1) • Regulation 169/2008 Excluded Industries, Employers and Workers Regulation, amendment
Policy (references to scope of coverage found in board/ commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	All industries included unless excluded. Any occupations listed in Manitoba Regulation 196/2005 Excluded Industries, Employers and Workers Regulation - Schedule B is a listing of artisans and mechanics that have compulsory coverage even if they are working for an employer that is exempt from coverage.
Exclusions (industries/occupations specifically excluded)	See Manitoba Regulation 169/2008, Excluded Industries, Employers and Workers Regulation, amendment Certain Industries, employers and workers are excluded from the compulsory provisions of the Manitoba <i>Workers Compensation Act</i> as per Regulation 169/2008 Excluded Industries, Employers and Workers Regulation, amendment.
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	Any non-mandatory business, employer, director or independent contractor can apply for optional coverage. However, Board Policy 35.10.120 Terms & Conditions of Optional Coverage allows the board to deny coverage to high risk situations that are not similar to industries already covered by the WCB.

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19 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

20 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

21 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07b-eng.htm>.

Source: Association of Workers' Compensation Boards of Canada – 2016

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Saskatchewan

This table outlines how workers' compensation coverage is determined in Saskatchewan.

Saskatchewan	Scope of Coverage - Industries/Occupations
% of Workforce Covered ²² (2013)	73.33%
Population ²³ (2015)	1,133.6 (in 000s)
Employed Labour Force ²⁴ (2015)	573.7 (in 000s)
# of Employer Accounts (2015)	47,956
Legislation (references to scope of coverage found in acts, regulations and schedules)	<ul style="list-style-type: none"> • Workers' Compensation Act, 2013 (sections 3-8) • Workers' Compensation Act Exclusion Regulations
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	All industries included unless specifically excluded. See Workers' Compensation Act, 2013 (section 3)
Exclusions (industries/occupations specifically excluded)	See Workers' Compensation Act, 2013 (section 3) and The Workers' Compensation Act Exclusion Regulations (sections 3, 4).

22 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

23 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

24 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07c-eng.htm>.

Source: Association of Workers' Compensation Boards of Canada – 2016

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Saskatchewan	Scope of Coverage - Industries/Occupations
<p>Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)</p>	<p>The following industries and occupations are exempt from compulsory coverage. Coverage is voluntary and by application only.</p> <ul style="list-style-type: none"> • clergy; • commercial fishing; • subject to section 17 of <i>The Worker's Compensation General Regulations, 1985</i>, employment of persons by the owner of a residence for the purposes of: <ul style="list-style-type: none"> ○ construction of that residence; ○ making alterations or improvements to that residence; or ○ performing domestic functions in that residence; • dairy farming; • feedlot or livestock yard operations that are not in connection with an industry within the scope of the Act; • fur farms; • grazing co-operatives; • Indian bands or band endeavours on reserves; • land clearing, brush cutting or stumping that is not in connection with an industry within the scope of the Act; • livestock brokers; • mobile farm feed services or portable seed-cleaning plants; • piggery farms; • poultry farms; • salespersons who sell goods for more than one manufacturer or supplier; • salespersons whose employers do not have a place of business in Saskatchewan; • trapping.

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Alberta

This table outlines how workers' compensation coverage is determined in Alberta.

Alberta	Scope of Coverage - Industries/Occupations
% of Workforce Covered ²⁵ (2014)	92.63%
Population ²⁶ (2015)	4,196.5 (in 000s)
Employed Labour Force ²⁷ (2015)	2,301.1 (in 000s)
# of Employer Accounts (2015)	171,363
Legislation (references to scope of coverage found in acts, regulations and schedules)	<ul style="list-style-type: none"> • Workers' Compensation Act (sections 14, 15, 16) • Workers' Compensation Regulation, Alberta Regulation 325/2002, (art. 2-6, Schedule A)
Policy (references to scope of coverage found in board/commission policy manuals)	Policy 06-01 Insurance coverage for workers & employers
Inclusions (industries/occupations specifically included)	All industries are included unless specifically exempted. See Workers' Compensation Act , section 14
Exclusions (industries/occupations specifically excluded)	<p>See Exempt Activities for current list.</p> <p>See Workers' Compensation Regulation, Alberta Regulation 325/2002, sections 2, 3</p>
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	See Workers' Compensation Act , section 15 and Workers' Compensation Regulation , Alberta Regulation 325/2002, sections 4, 5, 6

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25 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

26 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

27 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07c-eng.htm>.

Source: Association of Workers' Compensation Boards of Canada – 2016

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British Columbia

This table outlines how workers' compensation coverage is determined in British Columbia.

British Columbia	Scope of Coverage - Industries/Occupations
% of Workforce Covered ²⁸ (2014)	97.34%
Population ²⁹ (2015)	4,683.1 (in 000s)
Employed Labour Force ³⁰ (2015)	2,306.2 (in 000s)
# of Employer Accounts (2015)	220,000
Legislation (references to scope of coverage found in acts, regulations and schedules)	<u>Workers Compensation Act</u> (sections 2, 3, 102)
Policy (references to scope of coverage found in board/commission policy manuals)	<p><u>Assessment Manual</u> Items:</p> <ul style="list-style-type: none"> • AP1-1-2 Coverage under <i>Act</i> – Types of Relationships • AP1-13 Coverage under <i>Act</i> – Distinguishing Between Independent Firms • AP1-4-1 Coverage under <i>Act</i> - Employers

28 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

29 [Statistics Canada - Population, by sex and age group, by provinces and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

30 [Statistics Canada - Labour force, employed and unemployed, levels and rates, by province](#). Statistics Canada, CANSIM, table 282-0002. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/labor07c-eng.htm>.

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British Columbia	Scope of Coverage - Industries/Occupations
Inclusions (industries/occupations specifically included)	<p>Universal Coverage.</p> <p><u>Workers Compensation Act</u>, section 2</p> <p>Application</p> <p>2 (1) This Part applies to all employers, as employers, and all workers in British Columbia except employers or workers exempted by order of the Board.</p> <p>(2) The Board may direct that this Part applies on the terms specified in the Board's direction</p> <p>(a) to an independent operator who is neither an employer nor a worker as though the independent operator was a worker, or</p> <p>(b) to an employer as though the employer was a worker.</p> <p>(3) The application of this Part under subsection (2) to an employer does not exempt the employer, as an employer, from the application of this Part.</p>
Exclusions (industries/occupations specifically excluded)	See <u>Assessment Manual</u> , Item AP1-2-1, "Exemptions from Coverage".
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	See <u>Workers' Compensation Act</u> , sections 2 and 3 and <u>Assessment Manual</u> Items AP1-2-2; AP1-2-3; AP1-2-4; AP1-3-1

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Yukon

This table outlines how workers' compensation coverage is determined in Yukon.

Yukon	Scope of Coverage - Industries/Occupations
% of Workforce Covered ³¹ (2013)	99.76%
Population ³² (2015)	37.4 (in 000s)
Employed Labour Force (2015)	19.4 (in 000s) ³³
# of Employer Accounts (2015)	3,676
Legislation (references to scope of coverage found in acts, regulations and schedules)	<u>Workers' Compensation Act</u> (section 2)
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	<p><u>Workers' Compensation Act</u>, (sections 2, 3, 4, 5, 6)</p> <p>Application</p> <p>2 This Act applies to all employers and workers in all industries.</p> <p>Definitions – section 3</p> <p>“employer”</p> <p>“worker”</p>
Exclusions (industries/occupations specifically excluded)	N/A
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	<u>Workers' Compensation Act</u> (section 5 – Optional coverage)

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31 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

32 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

33 Source: Statistics Canada. *Table 282-0123 - Labour force survey estimates (LFS), by provinces, territories and economic regions based on 2011 Census boundaries, annual*, CANSIM (database). <http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=2820123&&pattern=&stByVal=1&p1=1&p2=-1&tabMode=dataTable&csid=> (accessed February 9, 2016). “Since 1992, the Labour Force Survey (LFS) has been conducted in the Yukon, using an alternative methodology that accommodates some of the operational difficulties inherent to remote locales. These estimates are not included in the national totals. In 1995, the LFS in the Yukon underwent a sample redesign. One result of the redesign was that the covered population increased from 85% to 92%, which is reflected by the sharp increase in the three month moving averages estimates of January, February and March of 1995 for all the level estimates. Users are therefore warned to be cautious when comparing estimates before January 1995 to estimates for January 1995 and forward.”

Source: Association of Workers' Compensation Boards of Canada – 2016

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Northwest Territories / Nunavut

This table outlines how workers' compensation coverage is determined in Northwest Territories and Nunavut.

Northwest Territories / Nunavut	Scope of Coverage - Industries/Occupations
% of Workforce Covered ³⁴ (2014)	100%
Population ³⁵ (2015)	81.0 (in 000s)
Employed Labour Force (2015)	34.6 (in 000s) ^{36, 37}
# of Employer Accounts (2015)	3,751
Legislation (references to scope of coverage found in acts, regulations and schedules)	<u>Workers' Compensation Act</u> (sections 1, 8, 9, 10, 11)
Policy (references to scope of coverage found in board/commission policy manuals)	N/A
Inclusions (industries/occupations specifically included)	<p>Temporary Employers:</p> <p>An employer is defined as temporary, and therefore not required to register, if:</p> <ul style="list-style-type: none"> • the employer is based outside of the Northwest Territories and Nunavut; • the employer's workers normally reside and work outside the Northwest Territories and Nunavut; and • the employer carries on business in the Northwest Territories or Nunavut for ten or less calendar days per calendar year. <p>An employer is not temporary and must register with the WSCC if even one of these criteria is not met.</p>

34 Percentage of Workforce Covered from AWCBC's [Key Statistical Measures](#). Most recent data available.

35 [Statistics Canada - Population, by sex and age group, by province and territory](#) (Number, both sexes). Statistics Canada, CANSIM, table 051-0001. <http://www.statcan.gc.ca/tables-tableaux/sum-som/l01/cst01/demo31a-eng.htm>

36 Source: Statistics Canada. *Table 282-0123 - Labour force survey estimates (LFS), by provinces, territories and economic regions based on 2011 Census boundaries, annual*, CANSIM (database). <http://www5.statcan.gc.ca/cansim/a26?lang=eng&retrLang=eng&id=2820123&&pattern=&stByVal=1&p1=1&p2=-1&tabMode=dataTable&csid=> (accessed February 9, 2016). "Since 2001, the Labour force survey has been administered in the Northwest Territories, using an alternative methodology that accommodates some of the operational difficulties inherent to remote locales. These estimates are not included in national totals."

37 "Since 2004, the Labour force survey (LFS) has been administered in Nunavut, using an alternative methodology that accommodates some of the operational difficulties inherent to remote locales. These estimates are not included in national totals. From 2004 to 2007, estimates represent about 70% of all Nunavut residents aged 15 and over. Starting in 2008, coverage was extended to 92%. Because of the large difference in coverage, users are recommended not to compare estimates prior to 2008 with data afterwards. Estimates from 2004 to 2007 are based on the 10 largest communities in Nunavut: Iqaluit, Rankin Inlet, Cambridge Bay, Kugluktuk, Baker Lake, Arviat, Pond Inlet, Cape Dorset, Pangnirtung, Igloodik. Estimates from 2008 to present cover the above communities as well as: Taloyoak, Gjoa Haven, Kugaaruk, Coral Harbour, Repulse Bay, Qikiqtarjuaq, Arctic Bay, Hall Beach, Clyde River."

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Northwest Territories / Nunavut	Scope of Coverage - Industries/Occupations
Exclusions (industries/occupations specifically excluded)	None. See Workers' Compensation Act , sections 8, 9
Voluntary/Optional Coverage (industries/occupations that can apply for voluntary/optional coverage)	None. See Workers' Compensation Act , sections 8, 9

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