

Occupational Health and Safety: Who is responsible

The following tables identify whether the government or the Workers' Compensation Board/Commission (WCB) is responsible for occupational health and safety (OH&S) in each province and territory. They outline who is responsible for each of the following: enforcement; regulations; training/education; prevention; and funding.

Click on the link below to go directly to:

- [Newfoundland and Labrador](#)
- [Prince Edward Island](#)
- [Nova Scotia](#)
- [New Brunswick](#)
- [Quebec](#)
- [Ontario](#)
- [Manitoba](#)
- [Saskatchewan](#)
- [Alberta](#)
- [British Columbia](#)
- [Yukon](#)
- [Northwest Territories and Nunavut](#)

For more information on occupational health and safety, please see: [Prevention and OH&S Resources](#).

Source: Association of Workers' Compensation Boards of Canada – 2015

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Newfoundland and Labrador

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Newfoundland and Labrador.

Newfoundland and Labrador	Who is responsible for OH&S and Effective Date
Enforcement:	Newfoundland and Labrador Government
Regulations:	Newfoundland and Labrador Government
Training/ Education:	WorkplaceNL - 1998
Prevention:	WorkplaceNL - 1998
Funding:	<i>WHSCC Act</i> Section 20.4 The commission shall pay from its assessment and revenue income the cost of the occupational health and safety division in the department and the cost of annual grants made by the minister under section 64 of the Occupational Health and Safety Act to a maximum of 5% of its total assessment and investment income in each calendar year.
See:	<ul style="list-style-type: none"> • Service NL – Occupational Health & Safety (NL) • WorkplaceNL – Prevention Services

[Back to top](#)

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Prince Edward Island

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Prince Edward Island.

Prince Edward Island	Who is responsible for OH&S and Effective Date
Enforcement:	WCB - 1996
Regulations:	WCB - 1996
Training/ Education:	WCB - 1996
Prevention:	WCB - 1996
Funding:	WCB
See:	Workers Compensation Board of PEI – Safe Workplaces

[Back to top](#)

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Nova Scotia

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Nova Scotia.

Nova Scotia	Who is responsible for OH&S and Effective Date
Enforcement:	Nova Scotia Government
Regulations:	Nova Scotia Government
Training/ Education:	WCB
Prevention:	WCB
Funding:	
See:	<ul style="list-style-type: none"> • Nova Scotia Occupational Health and Safety Division • Workers' Compensation Board of Nova Scotia – Preventing Injury

[Back to top](#)

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New Brunswick

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in New Brunswick.

New Brunswick	Who is responsible for OH&S and Effective Date
Enforcement:	WorkSafeNB - 1995
Regulations:	WorkSafeNB - 1995
Training/ Education:	WorkSafeNB - 1995
Prevention:	WorkSafeNB - 1995
Funding:	WorkSafeNB - 1995
See:	WorkSafeNB

[Back to top](#)

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Quebec

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Quebec.

Quebec	Who is responsible for OH&S and Effective Date
Enforcement:	Commission de la santé et de la sécurité du travail (CSST) - 1980
Regulations:	Commission de la santé et de la sécurité du travail (CSST)
Training/ Education:	Commission de la santé et de la sécurité du travail (CSST)
Prevention:	Commission de la santé et de la sécurité du travail (CSST)
Funding:	Commission de la santé et de la sécurité du travail (CSST)
See:	Commission de la santé et de la sécurité du travail -Prévention

[Back to top](#)

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Ontario

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Ontario.

Ontario	Who is responsible for OH&S and Effective Date
Enforcement:	Ontario Government
Regulations:	Ontario Government
Training/ Education:	Ontario Government - 2012
Prevention:	Ontario Government - 2012
Funding:	WSIB - 1998
See:	<ul style="list-style-type: none">• Ontario Ministry of Labour• Workplace Safety and Insurance Board

[Back to top](#)

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Manitoba

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Manitoba.

Manitoba	Who is responsible for OH&S and Effective Date
Enforcement:	Manitoba Government - 1977
Regulations:	Manitoba Government - 1977
Training/ Education:	Manitoba Government - 1977
Prevention:	SAFE Work Manitoba - 2014 ¹
Funding:	The WCB provides an annual grant to the provincial government to fund the operating costs and related overhead of the Workplace Safety and Health Division (WSHD) of Manitoba Labour and Immigration in accordance with a funding formula set out in section 84.1 of the Act. Section 54.1 sets out the roles and responsibilities of the prevention entity. Subsection 54.1(3) contemplates separate accounting for prevention activities.
See:	<ul style="list-style-type: none"> • Labour and Immigration, Workplace Safety and Health Division • Workers Compensation Board of Manitoba • SAFE Work Manitoba

[Back to top](#)

1 SAFE Work Manitoba, is a newly formed prevention entity that operates as an independent arm of the WCB. It is governed by a prevention committee of the WCB Board of Directors. Prevention staff from the Workplace Safety and Health Division and the WCB were transferred into this newly formed prevention entity. Sections 51.1, 54.1).

Saskatchewan

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Saskatchewan.

Saskatchewan	Who is responsible for OH&S and Effective Date
Enforcement:	Saskatchewan Government – 1972
Regulations:	Saskatchewan Government – 1972
Training/ Education:	Saskatchewan Government – 1972
Prevention:	Saskatchewan Government – 1972
Funding:	WCB ²
See:	Saskatchewan Labour Relations and Workplace Safety

[Back to top](#)

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- 2 The Act (section 115) requires that the WCB fund the operations of OH&S; however, the OH&S budget is approved by the Government of Saskatchewan through the provincial budgeting process.

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Alberta

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Alberta.

Alberta	Who is responsible for OH&S and Effective Date
Enforcement:	Alberta Government - 1976
Regulations:	Alberta Government - 1976
Training/ Education:	Alberta Government - 1976
Prevention:	Alberta Government - 1976
Funding:	WCB partially funds the operating costs for OH&S. The Minister determines the yearly contribution, based on the OH&S budget. To collect the funds, WCB adds a levy to the annual assessment rates for industries subject to provincial health and safety regulation (section 99 of the WC Act and section 39 of the Occupational Health and Safety Act)
See:	Alberta Jobs, Skills, Training and Labour

[Back to top](#)

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British Columbia

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in British Columbia.

British Columbia	Who is responsible for OH&S and Effective Date
Enforcement:	WorkSafeBC
Regulations:	WorkSafeBC
Training/ Education:	WorkSafeBC
Prevention:	WorkSafeBC
Funding:	
See:	WorkSafeBC – Safety at Work

[Back to top](#)

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Yukon

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Yukon.

Yukon	Who is responsible for OH&S and Effective Date
Enforcement:	WCB - 1992
Regulations:	WCB - 1992
Training/ Education:	WCB - 1992
Prevention:	WCB - 1992
Funding:	WCB
See:	Yukon Workers' Compensation Health and Safety Board

[Back to top](#)

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Northwest Territories and Nunavut

The following table identifies who is responsible for enforcement; regulations; training/education; prevention; and funding in Northwest Territories and Nunavut.

Northwest Territories and Nunavut	Who is responsible for OH&S and Effective Date
Enforcement:	Workers' Safety and Compensation Commission (WSCC) - 1996
Regulations:	Workers' Safety and Compensation Commission (WSCC) - 1996
Training/ Education:	Workers' Safety and Compensation Commission (WSCC) - 1996
Prevention:	Workers' Safety and Compensation Commission (WSCC) - 1996
Funding:	Workers' Protection Fund
See:	Workers' Safety and Compensation Commission of Northwest Territories and Nunavut

[Back to top](#)

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