

Occupational Health and Safety: Who is responsible



The following tables identify whether the government or the Workers' Compensation Board/Commission (WCB) is responsible for occupational health and safety (OH&S) in each province and territory. They outline who is responsible for each of the following: enforcement; regulations; training/education; prevention; and funding.

The Newfoundland and Labrador Workplace Health, Safety and Compensation Act, 2022, became effective on September 1, 2023, along with new regulations. The table has been updated to incorporate these changes. The Summary table will soon be revised to encompass all jurisdictional updates in the near future.

Jurisdiction/ Workers' Compensation Board / Commission	Enforcement	Regulations	Training/ Education	Prevention	Funding	Additional Information
Newfoundland and Labrador / WorkplaceNL	Newfoundland and Labrador Government	Newfoundland and Labrador Government	WorkplaceNL - 1998	WorkplaceNL - 1998	Section 29 of the Workplace Health, Safety and Compensation Act, 2022 notes: "The commission shall pay from its assessment and revenue income the cost of the occupational health and safety division in the department and the cost of annual grants made by the minister under section 64 of the Occupational Health and Safety Act to a maximum of 5% of its total assessment and investment income in each calendar year."	<ul style="list-style-type: none">Digital Government and Service NL – Occupational Health & Safety (NL)WorkplaceNL – Prevention Services:<ul style="list-style-type: none">For EmployersFor Workers
Prince Edward Island / Workers' Compensation Board of PEI	WCB - 1996	WCB - 1996	WCB - 1996	WCB - 1996	WCB - 1996	Workers Compensation Board of PEI – Safe Workplaces
Nova Scotia / Workers' Compensation Board of Nova Scotia	Nova Scotia Government	Nova Scotia Government	WCB	WCB		<ul style="list-style-type: none">Workplace Safety + Prevention in Nova Scotia (wcb.ns.ca)Health and Safety novascotia.ca
New Brunswick / WorkSafeNB	WorkSafeNB - 1995	WorkSafeNB - 1995	WorkSafeNB - 1995	WorkSafeNB - 1995	WorkSafeNB - 1995	WorkSafeNB
Québec / Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)	Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST) – 1980	Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)	Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)	Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)	Commission des normes, de l'équité, de la santé et de la sécurité du travail (CNESST)	https://www.cnesst.gouv.qc.ca
Ontario / Workplace Safety and Insurance Board (WSIB)	Ontario Government	Ontario Government	Ontario Government - 2012	Ontario Government - 2012	WSIB - 1998	First Aid – Regulation 1101 - WSIB (until 2022) <ul style="list-style-type: none">Ontario Ministry of LabourWorkplace Safety and Insurance Board
Manitoba / Workers' Compensation Board of Manitoba	Manitoba Government - 1977	Manitoba Government - 1977	SAFE Work Manitoba - 2014	SAFE Work Manitoba - 2014	The WCB provides an annual grant to the provincial government to fund the operating costs and related overhead of the Workplace Safety and Health Division (WSHD) of Manitoba Finance in accordance with a funding formula set out in section 84.1 of the Act. Subsection 54.1(2) sets out the roles and responsibilities of the prevention entity. Subsection 54.1(3) requires separate accounts for expenditures on prevention activities.	<ul style="list-style-type: none">Finance, Workplace Safety and Health DivisionWorkers Compensation Board of ManitobaSAFE Work Manitoba



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Saskatchewan / Saskatchewan Workers' Compensation Board	Saskatchewan Government – 1972	Saskatchewan Government – 1972	Saskatchewan Government – 1972	Saskatchewan Government – 1972	WCB	Saskatchewan Labour Relations and Workplace Safety
Alberta / Worker' Compensation Board of Alberta	Alberta Government - 1976	Alberta Government - 1976	Alberta Government - 1976	Alberta Government - 1976	WCB partially funds the operating costs for OH&S. The Minister determines the yearly contribution, based on the OH&S budget. To collect the funds, WCB adds a levy to the annual assessment rates for industries subject to provincial health and safety regulation (section 99 of the WC Act and section 90 of the Occupational Health and Safety Act)	Occupational Health & Safety
British Columbia / WorkSafeBC	WorkSafeBC	WorkSafeBC	WorkSafeBC	WorkSafeBC	The workers' compensation system is solely funded by employer premiums and returns from the investment of those premiums. WorkSafeBC does not receive any funding from the provincial government.	
Yukon / Yukon Workers' Compensation Health and Safety Board (YWCHSB)	WCB - 1992	WCB - 1992	WCB - 1992	WCB - 1992	WCB	Yukon Workers' Compensation Health and Safety Board
Northwest Territories / Workers' Safety and Compensation Commission (WSCC)	Workers' Safety and Compensation Commission (WSCC) - 1996	Workers' Safety and Compensation Commission (WSCC) - 1996	Employer responsible under the Safety Acts	Workers' Safety and Compensation Commission (WSCC) - 1996	Workers' Protection Fund	Workers' Safety and Compensation Commission of Northwest Territories and Nunavut

Note: Intended for educational purposes only. Provisions subject to change. Check individual jurisdictions for current law and policy.

Disclaimer:

***This table has been designed for general information purposes only. The AWCBC makes no representations as to the completeness or accuracy of the information (which is not exhaustive) and individual workers' compensation boards/commissions should be contacted for specific or additional information and clarification.*
See AWCBC's website for links to [Boards/Commissions](#).